

SIDNEY COMMUNITY SCHOOLS

"We hold tomorrow in our hands."

BOARD OF DIRECTORS

Gregg Cruickshank
Superintendent/7-12 Principal
2754 Knox Road; Box 609
Sidney, IA 51652
712-374-2141
712-374-2013 FAX
geruickshank@sidney.k12.ia.us

Heidi Lowthorp – President
Alisha Ettleman – Vice President
Erika Graham
Bradley Johnson
Larry Holt
Janet Lemrick – Board Secretary
Jennifer Maher – Board Treasurer

Linda Spencer
PK – 6 Principal/Curriculum Director
1002 Illinois; Box 609
Sidney, IA 51652
712-374-2647
712-374-2648 FAX
lspencer@sidney.k12.ia.us

Board of Directors Meeting Agenda Monday, February 16, 2015 – 7:30 p.m. Boardroom – 2754 Knox Road

1. **Call meeting to order and determine a quorum**
2. **Recognition of guests and public comment** – the Board may allow up to 5 minutes for citizens to discuss school matters with the Board. More time may be granted at the discretion of the Board. Discussing personnel matters relating to performance and evaluation are prohibited by the Board. Such matters shall be appropriately considered by the administration and resolved according to Board Policy and Iowa Administrative Code.
3. **Approve agenda**
4. **Approve minutes** – January 19 strategy session and regular meeting
5. **Consider bills to be paid**
6. **Financials**
7. **Audiences**
Ray Moreland/Maintenance Director – HVAC considerations
8. **Reports**
 - a. Elementary Principal/Curriculum Director
 - b. Junior-Senior High School Principal/Superintendent
9. **Discussion**
 - a. JH/HS Principal interviews
 - b. Staffing/scheduling 2015/16
 - c. Calendar 2015/16
 - d. Communication – Nishnabotna Ag/Auto
 - e. Telecommunications/Internet/Erate
10. **Discussion/action**
 - a. Health insurance/negotiations
11. **Action**
 - a. Resignation of personnel
12. **Board comment**
13. **Celebrations**
14. **Adjournment**

Audiences

Ray Moreland – Maintenance Director

- **Enclosed** is information shared by Trevor Scholting from Hayes Mechanical. Ray will share his thoughts on possible HVAC improvements in the JH/HS gym.

Elementary Principal/Curriculum Director – enclosed.

Superintendent/7-12 Principal

- **Parent-Teacher Conferences** – Ninety-five (95)% of the parents attended and 85% of the students attended. Thank you to Lead Teacher Rhonda Sheldon and the 7-12 Staff for the time and planning that went into making conferences a success!
- **Glenwood 6 – 8 Language Arts Teachers** will be in the district Tuesday to observe the implementation of the Developmental Studies curriculum, and co-teaching strategies implemented by Mrs. Focht and Mrs. Sunderman in the JH Language Arts block.
- **March 16 professional development** is a full day and will focus on analysis of Iowa Assessment data. Sherry Huffman, School Improvement Consultant from Green Hills AEA, will coordinate the activities.
- **Property/casualty insurance** – will continue to work with IPSIP go get a quote for 2015/16 and will also contact Hummel Insurance about options for next year.
- **Driver education** will start March 7. Next month more information on numbers and a discussion of fees and salary for Mr. Sears.
- **State Speech** – improvisation duo of Tyler Richards and Christian Slater received a 2 Rating – congratulations!
- **District basketball**
February 17 – Cowgirls vs. Fremont-Mills at Tabor at 7 p.m. Winner plays at Tabor
February 20 at 7 p.m.
February 19 – Cowboys vs. Riverside/Essex winner at Farragut at 6:30 p.m. Winner plays
February 24 at Tabor at 6:30 p.m.
- **Budget preparation workshop** – Jennifer and I will be attending February 19 and 20 at Des Moines.
- **Fire Safety Report** – enclosed and as you can see Ray Moreland has addressed the items for compliance. Fire and tornado drills will be held second semester at JH/HS.
- **Area news from KMA enclosed.**
 1. Successful VPPEL (Voted Physical Plant and Equipment Levy) votes at Essex and East Mills.
 2. Hamburg Board adopted the PK – 6 Hamburg and 7-12 Farragut building configuration for Nishnabotna for 2015/16.
- **Corner Conference Principals** conversation starter on the possible formation of a new activities conference – enclosed.
- **Legislative session – enclosed**
 1. Education Fact of the Week
 2. Comparison of Supplemental State Aid based on the Governor/Republican plan for 1.25% in 2016 and 2.45% in 2017; and the Democrat plan for 4% in 2016 and 4% in 2017.
 3. Transportation cost inequity – comparison of median and average costs and where Sidney stands. Also, a summary of House File 84 which would

by a local ballot initiative raise property tax and/or income surtax to fund to the state average; and a list of all school districts, their costs, and eligibility.

- **Teacher Leadership and Compensation (TLC) System – enclosed a report from IASB**
 1. In particular direct your attention to the overview and the goals.
 2. Ryan Wise is coordinating TLC at the Department of Education. He will attend the February 25 Corner Conference Superintendent's meeting. None of the conference schools are currently participating. The intent is to participate in 2016/17. Principals will also attend this meeting.
 3. Grants proposals for participation in 2016/17 are due October 2015. Green Hills AEA is hosting a grant writing workshop February 27 at Corning. Sidney administration will attend.

Discussion

a. **JH/HS Principal Interviews**

- **Information enclosed.**
- Plan to have questions and other logistics finished by Monday and put together a student interview group and mail/email information Tuesday.

b. **Enrollment/staffing/scheduling**

- First grade next year will be in the mid 30's. Kindergarten will be in the upper 20's/low 30's. The district probably needs to advertise for two lower elementary teachers. Mrs. Spencer will share more at the meeting.
- **Enclosed** is a JH/HS Master Schedule for 2014/15.
 1. It's likely homeroom will be eliminated.
 2. As enrollment increases in 7th and 8th grade it is putting pressure on the numbers in Science and Social Studies. Those classes are single section classes due to Math and Language Arts having extended periods 2 – 4. **At this time projected 7th grade enrollment is 29 and 8th grade is 34. This includes possible open enrollments.**
 3. Here is the Junior High Schedule
 - 1st: Exploratory (Art, Careers, Family Consumer Science, Computers)
 - 2nd – 4th: Language Arts/Math
 - 5th: 7th Social Studies; 8th Science
 - 6th: Music
 - 7th: 8th Social Studies; 7th Science
 - 8th: Physical Education/Athletic Practice

Thoughts?

c. **Calendar 2015/16 – enclosed**

- Summary of Senate File 227 and House File 13.
- Cecil Dolecheck's comments on House File 13.
- A DRAFT of a 2015/16 conference calendar with adjustments made for first quarter conferences to be held early at Sidney.

d. **Communication – Nishnabotna Ag/Auto**

- Email form Farragut Superintendent Tom Hinrichs.

e. **Telecommunications/Erate**

- **Enclosed** is information shared last month by Craig Hagenau, CEO of Spiral Communications. **Also, enclosed** is information from Windstream Communications. Thursday I visited with John Drury and Cindy Parker from Windstream. **Also enclosed** is communication with Devin Embray, Superintendent at Glenwood. Glenwood is a Spiral customer.
- To summarize:
 1. Internet connections and phone service are discounted through the federal Erate program. Sidney's discount is currently 75% as determined by free/reduced lunch rate. This has never been lower than 65% in the last 10 years and has gone up over time.
 2. The discount for monthly phone service is being phased out over three years.
 3. In its place more funding MAY be available for internal connections such as hubs, switches, wireless air ports to support wireless networks, etc...
 4. Does the district need an outside internet provider? Yes and the Iowa Communications Network has been our provider and should remain our provider. Spiral and Windstream cannot compete.
 5. Does the district need the two buildings connected by fiber? Yes and that was installed by Windstream a few years ago. The cost is \$3900 a month of which 75% is discounted by Erate. The balance is paid from the federal REAP grant. Spiral has bid the service out at \$1500 a month. However, the district is bound to a contract with Windstream through April 13, 2016.
 6. Does the district need a new phone system? Maybe/eventually – the one at the JH/HS is the original and the one at the Elementary is probably 25 years old. Windstream is bidding a new system at \$649.25 for 60 months (\$38,955). This does not include the monthly bill for phone service. The district would then own the system. Spiral is bidding a VOIP (voice over internet protocol) system with monthly charges and a monthly phone lease. The system is a hosted by Spiral. **New phone systems are not covered by Erate.**

	Windstream	Spiral	
Phone service	\$634.58 a month average	\$278.91 a month	Erate discount phased out over 3 years
Phone system	\$649.25 a month for 60 Months. Own the system. Internal server.	\$280 a month lease. External server hosted by Spiral.	No Erate funding.
Fiber connection between buildings	Current provider - \$3900 a month. Contract through 4/13/16	\$1500 a month. Cost to break Windstream contract.	Erate/REAP funding will continue
Internet connection to district	Stay with ICN	Stay with ICN	Erate funding will continue

7. Questions, discussion? The district must file their Form 471 with Erate by March 27. This is the form filed to receive discounts.

Discussion/action

a. Health insurance/negotiations – information enclosed.

- The staff is in favor of switching to the Coventry Bronze Essential \$5000/\$10,000 deductible, with a partial district funding of the deductible to \$2500/\$5000. I will go over with you at the meeting how the partial funding works.
- They are also in favor of the March 1 renewal.
- The plan is a .46% decrease in overall premium. Will get the negotiations teams together after the principal hire and use this insurance going forward for 2015/16 negotiations.
- **Recommend the Board approve the Coventry Bronze Essential Health Insurance as the district's plan from March 1, 2015 – February 29, 2016.**

Action

a. Resignation of personnel

- Jennifer Kirchhoff, Elementary Teacher, **Motion to approve.**

Board Comment

Celebrations

Adjournment

Minutes, Accounts Payable, Financials

Sidney Community School District
Board of Directors Strategy Session
January 19, 2015 7:00 pm 2754 Knox Road

The strategy session was held to discuss negotiations with the Sidney Education Association. The meeting was exempt from Iowa Open Meeting Law.

**Sidney Board of Directors Regular Meeting
January 19, 2015 7:30 pm 2754 Knox Road**

Call meeting to order and determine quorum

President Heidi Lowthorp called the meeting to order at 7:30 p.m. Directors present were Heidi Lowthorp, Alisha Ertleman, Erika Graham, Brad Johnson, and Larry Holt. Also present were 7-12 Principal/Superintendent Gregg Cruickshank and Board Secretary Janet Lemrick.

Recognition of guests and public comment

There were six guests present. No public comment.

Approve agenda

Motion to approve the agenda as amended was made by Director Johnson with second by Director Graham. Motion carried. Ayes 5, Nays 0

Approve minutes

Motion to approve the December 15, 2014 regular meeting minutes was made by Director Graham with second by Director Holt. Motion carried. Ayes 5 Nays 0

Consider bills to be paid

Motion to pay the bills as presented was made by Director Ertleman with second by Director Holt. Motion carried. Ayes 5 Nays 0

Financials

Motion to approve the financial report as presented was made by Director Graham with second by Director Johnson. Motion carried. Ayes 5 Nays 0

Audiences

Craig Hagenau – Spiral Communications visited with the Board about services they can provide the school concerning telecommunication and internet.

Trevor Scholting – Hayes Mechanical visited with the Board on the condition of the high school heating and cooling system and ways to become more energy efficient.

High School Student Council – Mrs. Rhonda Sheldon, Student Council sponsor, and Peter Johnson, past Student Council member, discussed with the Board plans to continue with the walking path project to town. The council has raised \$15,000 and they would like to see it used towards a path.

Reports

Mr. Cruickshank presented the elementary report.

Mr. Cruickshank presented the high school/superintendent report.

- Students were recognized for Honor Roll and Attendance for first semester.
- Parent-Teacher conferences have been moved back to the high school and parents have scheduled appointments to visit with teachers.
- Professional Development for March 16 will focus on Iowa Assessment data results. A representative from Green Hills AEA will coordinate the activities.
- Property/Casualty insurance-Iowa Public School Information Program would like to bid on the school's property/casualty insurance. The policy is currently held by Employers Mutual Casualty/Jester Insurance Services in Des Moines and Hummel Insurance is the local agent.
- Health Insurance update – options will be available soon in case Coopportunity Health is unable to continue coverage.
- Before Christmas break City Mayor Paul Hutt and City Manager Mark Travis met with Business Manager Jennifer Maher, Transportation Director Pat Barrett, Maintenance Director Ray Moreland, and Mr. Cruickshank to discuss sharing school and city resources/personnel.
- Legislative session – Rural school priorities, modified supplemental assistance, and the school start date were discussed. Mr. Cruickshank will attend the Iowa Association of School Boards Legislative Day on January 26.
- Property Tax Evaluations for Fremont County were shared.
- Fiscal Year 2014 Sales Tax Error was discussed. The state overpaid the school \$16,167.37. The school has yet to be notified how repayment will occur.
- Preliminary 2014 Unspent Budget Authority worksheets were shared. Sidney's preliminary balance is \$1,226,314.
- Corner Conference basketball tournament brackets were shared.

Discussion

Jr. High/High School Principal report

Board members will review the applications individually. Finalists will be selected based on consensus with a deadline of January 31. Interviews will be scheduled the middle of February.

Enrollment/staffing

Current enrollment numbers were discussed. The district's served enrollment as of January 16 was 398 pre-school through 12th grade.

Master Schedule 2015/16

Corner Conference Principals are discussing the possible elimination of homeroom in the daily bell schedule.

Discussion/Action

Tuition Reimbursement agreement

Motion to reimburse Melissa Godfread tuition costs for course work to obtain a Masters Degree in School Counseling was made by Director Ettlleman. Motion failed due to lack of second.

Motion to reimburse Melissa Godfread tuition costs and book fees to obtain a Masters Degree in School Counseling was made by Director Graham with second by Director Johnson. Motion carried. Ayes – Lowthorp, Graham, Johnson, Holt, Nays – Ettlleman.

Action

Motion to accept with regrets the resignation of Shawn Thompson, Special Education Associate, was made by Director Johnson with second by Director Holt. Motion carried. Ayes 5 Nays 0

Board Comment

There were no board comments.

Celebrations

Matthew Benedict won the fifth grade Fremont County Flag Essay contest sponsored by the American Legion Post 128.

Winners of the Celebrating Art Fall 2014 sponsored by Dick Blick are Alexis Slater, Sidnie Baier, Abigail Whitehead, Savannah Hall, Olivia Larsen, Presley Brumbaugh, Griffin Spencer, Chase Reed, Aidan Case, Bailey Wilson, Jay Morgan, Halie Buttry, Cassie Timmons, Sabrina Hendrix and Tyler Richards.

Adjournment

Motion to adjourn at 10:15 pm was made by Director Holt with second by Director Ettlleman. Motion carried. Ayes 5 Nays 0

Next regular scheduled meeting will be February 16, 2015

This publication of minutes is the unofficial report of action taken. Official minutes are available for review at the Sidney Community School District after approval at the next regular board meeting.



Gregg Cruickshank <gcruickshank@sidney.k12.ia.us>

Fwd: 2014 Foster Care Claim - payment error

1 message

Jennifer Maher <jmaher@sidney.k12.ia.us>
To: Gregg Cruickshank <gcruickshank@sidney.k12.ia.us>

Thu, Feb 5, 2015 at 9:06 AM

I would guess cutting a check would be the best way. My gosh how many more things are the gonna screw up?

----- Forwarded message -----

From: Berger, Jeff [IDOE] <Jeff.Berger@iowa.gov>

Date: Wed, Feb 4, 2015 at 3:22 PM

Subject: 2014 Foster Care Claim - payment error

To: "Sidney Comm School District [CFO]" <jmaher@sidney.k12.ia.us>

Cc: "James, Angela [IDOE]" <Angela.James2@iowa.gov>, "Cooley, Tom [IDOE]" <Tom.Cooley@iowa.gov>, "Albers, Brad [IDOE]" <Brad.Albers@iowa.gov>

Hi Jennifer,

An internal audit of our 2014 Foster Care claim payments found some irregularities in payments. In just three cases, the prior year number (2013) was superimposed over the correct amount (2014). Of course, I need to make these adjustments right. In your case, you were overpaid. On 8-12-2014, you were paid \$43,136.82 when the correct amount for you should have been \$10,805.40. The attached documentation shows the detail. There are a few ways we can do this refund back to us – you can cut us a check directly for the difference (made to the Iowa Department of Education and to my attention), I can adjust your next state aid payment amount down by the difference or use income offset (which is not really desirable in my opinion). Let me know how you would like to proceed. Sorry for the inconvenience. Thanks.

Jeff Berger, Ph.D.

Deputy Director

Iowa Department of Education

400 E. 14th. Street

Des Moines, IA 50319

(515) 281-3968 Work

(515) 250-3728 Cell

(515) 242-5988 Fax

jeff.berger@iowa.gov

www.educateiowa.gov

"NOTICE TO RECIPIENT: THIS MESSAGE AND ANY RESPONSE TO IT MAY CONSTITUTE A PUBLIC

SIDNEY SCHOOL BOARD REPORT OF EXPENDITURES

SIDNEY COMMUNITY SCHOOL

Payroll	CLAIMS PAID IN	February-2015	
Salaries/Wages	237,544.01	<u>Accounts Payable</u>	
District Expense Insurance	16,305.92	General	139,896.10
IPERS	20,895.22	Lunch Fund	21,959.68
Medicare/Social Security	17,421.46	Activity Fund	10,077.55
District Total	292,166.61	School House	10,486.34
		District Total	182,419.67

*(107,564.68)

SIDNEY COMMUNITY SCHOOL DISTRICT BOARD REPORT FOR February-2015

Fund 10 OPERATING FUND		FUND 61 SCHOOL NUTRITION FUND	
ARBOR BANK	27.00	ANDERSON ERICKSON DAIRY CO	3,745.09
ATCHISON HOLT ELECTRIC	6,001.24	BMO HARRIS MASTERCARD	7,906.14
BARRETT, PAT	200.00	CULLIGAN	139.20
BLACK HILLS ENERGY	424.48	JMC COMPUTER SERVICE	1,156.29
BMO HARRIS MASTERCARD	17,544.93	KECK INC	1,539.75
BOAT SHOP, THE	199.99	SIDNEY FOODS LTD	6.79
CITY OF SIDNEY	415.48	SIDNEY CSD GENERAL FUND	7,466.42
CLARINDA COMMUNITY SCHOOL	2,593.92		
CONTINENTAL RESEARCH	356.05		
CONTINUUM ENERGY	3,890.15		
DAMRAU, KRISTY	198.00		
EASTERN NEBRASKA HUMAN	2,888.00		
EDUCATIONAL TRANSITIONS PUBLIC	1,420.00		
FRANCK & SEXTRO	90.00		
FREMONT-MILLS COMMUNITY SCHOOL	41,867.34		
GLENWOOD COMMUNITY SCHOOL	3,165.00		
GODFREAD, MELISSA	62.00		
GORDON, ROSEMARY	176.78		
HANKINS OUTDOOR POWER, TIRE &	438.00		
HENNEMAN AUTO PARTS	816.66		
HILLS PLUMBING AND HEATING	18.90		
HOLT GAS COMPANY	4,654.92		
IOWA ASSOCIATION SCHOOL BOARDS	605.00		
IOWA COMMUNICATIONS NETWORK	159.27		
IOWA DEPARTMENT OF ADMINISTRATIVE	400.00		
IOWA DEPARTMENT OF EDUCATION	32,331.42		
IOWA TESTING PROGRAMS	1,531.12		
JAYMAR BUSINESS FORMS	258.34		
JEFF & DEB NORTON	1,144.00		
JOHN GOWING PLUMBING & HEATING	82.56		
LEADER SERVICES	117.66		
LOPEZ, GABRIEL	158.00		
MAHER, JENNIFER	12.00		
MARION, RACHAEL	47.00		
MATHESON TRI-GAS INC	23.79		
MCDUGALL, JOSHUA	209.00		
MIDAMERICAN ENERGY	2,200.97		
MILLION DOLLAR LAWNS	1,000.23		
MITCHELL, ERIKA	209.00		
MONROE ENTERPRISES	159.07		
NISHNA PRODUCTIONS INC	2,104.04		
NOLTE CORNMAN JOHNSON PC	3,480.00		
OFFICE OF AUDITOR OF STATE	425.00		
OMAHA WORLD HERALD	293.44		
PIERCE, BARB	352.00		
PREMIER AGENDAS INC	839.05		
PSAT/NMSQT	126.00		
RICHARDSON SANITATION	505.00		
SCHOOL BUS SALES	39.52		
SHENANDOAH COMMUNITY SCHOOL	631.92		
SIDNEY ARGUS HERALD	532.00		
SIDNEY FOODS LTD	223.26		
TTI NATIONAL INC	177.32		
WILSON, JANE	24.00		
WINDSTREAM	2,046.28		

Fund Total: 21,959.68
Checking Account#2 Total: \$21,959.68

Fund 21 STUDENT ACTIVITY FUND	
BMO HARRIS MASTERCARD	2,625.92
BUSINESS PROFESSIONALS OF	773.00
CARPENTER RAY	105.00
COLE, JOHN	65.00
CORNER CONFERENCE ACTIVITIES	1,011.00
DALY, MIKE	100.00
GLENWOOD COMMUNITY SCHOOL	75.00
GRAPHIC EDGE	800.39
GRUDLE, ERIK	150.00
HASH, JAMES	105.00
IOWA HS SPEECH ASSOCIATION	190.00
KENNEDY, JOHN (SKIP)	210.00
MARTIN, JIM	60.00
MARTINEZ, PAUL	70.00
NEBRASKA CITY PUBLIC SCHOOL	125.00
PEPSI COLA COMPANY	1,618.05
PIKSCHUS, NINA	121.81
REA, JERRY	105.00
SHELDON, RHONDA	136.00
SIDNEY CSD GENERAL FUND	415.00
SIDNEY NUTRITION FUND	29.57
SIERKS, CHUCK	60.00
SINNENT, JEFF	105.00
SINNENT, PAUL	105.00
SORENSEN, JON	210.00
SOUTHWEST VALLEY HIGH SCHOOL	100.00
STONER, JILL	121.81
TOKHEIM, JIM	210.00
VERGNMINI, JOHN	105.00
WILLIAMS, JUSTIN	170.00

Fund Total: 10,077.55
Checking Account #3 Total: \$10,077.55

Fund Total: 139,896.10
Checking Account Total: \$139,896.10

* Pay back to Dept. of Ed due to an overpayment by them. Will not impact expenditures and budget authority

Checking 1

ARBOR BANK	SAFE DEPOSIT BOX RENTAL	27.00	
ATCHISON HOLT ELECTRIC	SERVICE	6,001.24	
BARRETT, PAT	JAN MILEAGE REIMBURSEMENT	200.00	
BLACK HILLS ENERGY	SERVICE	424.48	
BMO HARRIS MASTERCARD	PCARDS	17,544.93	
BOAT SHOP, THE	BATTERIES	199.99	
CITY OF SIDNEY	WATER SERVICE	415.48	
CLARINDA COMMUNITY SCHOOL	SPED BILLING 1ST SEMESTER	2,593.92	
CONTINENTAL RESEARCH	MAINTENANCE SUPPLIES	356.05	
CONTINUUM ENERGY	SERVICE	3,890.15	
DAMRAU, KRISTY	JAN MILEAGE REIMBURSEMENT	198.00	
EASTERN NEBRASKA HUMAN	SPED SERVICES	2,888.00	
EDUCATIONAL TRANSITIONS PUBLIC	FEB COUNSELING SERVICE	1,420.00	
FRANCK & SEXTRO	LEGAL SERVICES	90.00	
FREMONT-MILLS COMMUNITY SCHOOL	SHARED TEACHERS -	41,867.34	
GLENWOOD COMMUNITY SCHOOL	SPED BILLING 1ST SEMESTER	3,165.00	
GODFREAD, MELISSA	JAN MILEAGE REIMBURSEMENT	62.00	
GORDON, ROSEMARY	DEC/JAN MILEAGE REIMBURSEMENT	176.78	
HANKINS OUTDOOR POWER, TIRE &	TIRES	438.00	
HENNEMAN AUTO PARTS	TRANSPORTATION SUPPLIES	816.66	
HILLS PLUMBING AND HEATING	SUPPLIES	18.90	
HOLT GAS COMPANY	FUEL	4,654.92	
IOWA ASSOCIATION SCHOOL BOARDS	DRIVER FEES/ANNUAL DUES	605.00	
IOWA COMMUNICATIONS NETWORK	SERVICE	159.27	
IOWA DEPARTMENT OF ADMINISTRATIVE	TSA ANNUAL ADMIN FEE	400.00	
IOWA DEPARTMENT OF EDUCATION	OVER PAYMENT OF FOSTER CARE	32,331.42	
IOWA TESTING PROGRAMS	IOWA ASSEMENTS	1,531.12	
JAYMAR BUSINESS FORMS	GENERAL FUND CHECKS	258.34	
JEFF & DEB NORTON	JAN MILEAGE REIMBURSEMENT	1,144.00	
JOHN GOWING PLUMBING & HEATING	SUPPLIES	82.56	
LEADER SERVICES	MEDICAID SERVICE	117.66	
LOPEZ, GABRIEL	JAN MILEAGE REIMBURSEMENT	158.00	
MAHER, JENNIFER	JAN MILEAGE REIMBURSEMENT	12.00	
MARION, RACHAEL	JAN MILEAGE REIMBURSEMENT	47.00	
MATHESON TRI-GAS INC	SUPPLIES	23.79	
MCDUGALL, JOSHUA	JAN MILEAGE REIMBURSEMENT	209.00	
MIDAMERICAN ENERGY	SERVICE	2,200.97	
MILLION DOLLAR LAWN	FERTILIZER/SPRAY	1,000.23	
MITCHELL, ERIKA	JAN MILEAGE REIMBURSEMENT	209.00	
MONROE ENTERPRISES	KNOB/DIAL SERVICE CALL	159.07	
NISHNA PRODUCTIONS INC	WORK ACTIVITY	2,104.04	
NOLTE CORNMAN JOHNSON PC	REMAINING BALANCE	3,480.00	
OFFICE OF AUDITOR OF STATE	FILING FEE	425.00	
OMAHA WORLD HERALD	PRINCIPAL ADVERTISING	293.44	
PIERCE, BARB	JAN MILEAGE REIMBURSEMENT	352.00	
PREMIER AGENDAS INC	AGENDAS	839.05	
PSAT/NMSQT	PSAT TESTS	126.00	
RICHARDSON SANITATION	SERVICE	505.00	
SCHOOL BUS SALES	TRANSPORTATION SUPPLIES	39.52	
SHENANDOAH COMMUNITY SCHOOL	DUAL CREDIT COURSES	631.92	
SIDNEY ARGUS HERALD	ADVERTISING	532.00	
SIDNEY FOODS LTD	CHARGE ACCOUNT	223.26	
TTI NATIONAL INC	PHONE SERVICE	177.32	
WILSON, JANE	JAN MILEAGE REIMBURSEMENT - SUB	24.00	
WINDSTREAM	PHONE SERVICE	2,046.28	
			139,896.10
			139,896.10

Checking 2

ANDERSON ERICKSON DAIRY CO	MILK	3,745.09	
BMO HARRIS MASTERCARD	PCARDS	7,906.14	
CULLIGAN	SALT	139.20	
JMC COMPUTER SERVICE	SOFTWARE LICENSE	1,156.29	
KECK INC	COMMODITIES	1,539.75	
SIDNEY FOODS LTD	CHARGE ACCOUNT	6.79	
SIDNEY CSD GENERAL FUND	FEB NUTRITION PAYROLL	7,466.42	21,959.68
			21,959.68

Checking 3

BMO HARRIS MASTERCARD	PCARD	2,625.92	
BUSINESS PROFESSIONALS OF	STATE BPA REGISTRATIONS	773.00	
CARPENTER RAY	BBALL OFFICAL 020615	105.00	
COLE, JOHN	BBALL OFFICAL	65.00	
CORNER CONFERENCE ACTIVITIES	BOYS CONFERENCE BASKETBALL	1,011.00	
DALY, MIKE	BBALL OFFICAL	100.00	
GLENWOOD COMMUNITY SCHOOL	WRESTLING ENTRY FEE	75.00	
GRAPHIC EDGE	GIRLS BASKETBALL TSHIRT	800.39	
GRUDLE, ERIK	JH BBALL OFFICAL	150.00	
HASH, JAMES	BBALL OFFICAL	105.00	
IOWA HS SPEECH ASSOCIATION	REGISTRATION/ENTRY FEES	190.00	
KENNEDY, JOHN (SKIP)	BBALL OFFICAL 020615	210.00	
MARTIN, JIM	JH BBALL OFFICAL	60.00	
MARTINEZ, PAUL	JH WRESTLING OFFICAL	70.00	
NEBRASKA CITY PUBLIC SCHOOL	WRESTLING ENTRY FEE	125.00	
PEPSI COLA COMPANY	POP	1,618.05	
PIKSCHUS, NINA	GIRLS BBALL CANCER FUNDRAISER	121.81	
REA, JERRY	BBALL OFFICAL 020615	105.00	
SHELDON, RHONDA	REIMBURSEMENT	136.00	
SIDNEY CSD GENERAL FUND	HS STU CO OWES BAND/CHIOR WINTER	415.00	
SIDNEY NUTRITION FUND	BOUGHT LEFT OVER CORN DOGS JR CLASS	29.57	
SIERKS, CHUCK	JH WRESTLING OFFICAL	60.00	
SINNENT, JEFF	BBALL OFFICAL 012815	105.00	
SINNENT, PAUL	BBALL OFFICAL 012815	105.00	
SORENSEN, JON	BBALL OFFICAL 020615	210.00	
SOUTHWEST VALLEY HIGH SCHOOL	WRESTLING ENTRY FEE	100.00	
STONER, JILL	GIRLS BBALL CANCER FUNDRAISER	121.81	
TOKHEIM, JIM	BBALL OFFICAL 020615	210.00	
VERGNMINI, JOHN	BBALL OFFICAL 012815	105.00	
WILLIAMS, JUSTIN	BBALL OFFICAL	170.00	10,077.55
			10,077.55

Checking 4

APPLE INC	5 IPADS	2,144.75	
BITWIND COMMUNICATIONS LLC	INTERNET SERVICE WORK	412.50	
HAYES MECHANICAL	HEAT PUMP REPAIRS	3,068.55	
JMC COMPUTER SERVICE	SOFTWARE LICENSE	3,028.04	8,653.84

Checking 4

BISHOP BUSINESS EQUIPMENT	COPIER LEASE	1,506.50	
TOSHIBA FINANCIAL SERVICES	COPIER LEASE	326.00	1,832.50
			10,486.34

Fund 22 MANAGEMENT	
Fund Total:	<u><u>30.00</u></u>
Fund 36 PPEL	
BISHOP BUSINESS EQUIPMENT	1,506.50
TOSHIBA FINANCIAL SERVICES	326.00
Fund Total:	<u><u>\$1,832.50</u></u>
Fund 33 LOSST	
APPLE INC	2,144.75
BITWIND COMMUNICATIONS LLC	412.50
HAYES MECHANICAL	3,068.55
JMC COMPUTER SERVICE	3,028.04
Fund Total:	<u><u>\$8,653.84</u></u>
Fund 40 DEBT SERVICE	
Fund Total:	<u><u>0.00</u></u>
<u>Checking Account#4 Total:</u>	<u><u>\$10,486.34</u></u>

Vendor Inquiry Month 02/2015; Vendor ID BMOHARRIS

PURCHASE ORDER

Purchase Order Number: 020515
Requisition Number: 020515

COA Number: 10 3000 2410 000 0000 531

Checking Account ID: 1
Check Number: 1
Check Date: 02/16/2015
Posted: P
Void: P

COA Number	Description	Checking Account ID	Check Number	Check Date	Posted	Void
02/16/2015 02/2015 INV 020515 ELEM OFF	UPS - POSTAGE	9.66	1	02/16/2015	P	
COA Number: 10 0000 1000 100 4334 618		9.66				
02/16/2015 02/2015 INV 020515 ELEM OFF	WASHAWTEE LODGE - STAFF GATHERING - REAP	164.50	1	02/16/2015	P	
COA Number: 10 0000 1000 910 8017 618		742.50				
COA Number: 10 0000 1000 910 8017 618	ALL ABOUT LEARNING - LEGO CLUB	96.53				
COA Number: 10 0000 1000 910 8017 618	BLICK ART - SCREEN PRINT SUPPLIES	30.00				
COA Number: 10 0000 1000 910 8017 618	CASEYS - PIZZA PARTY	238.79				
COA Number: 10 0000 1000 910 8017 618	HARCOURT - PIE PENCILS	59.65				
COA Number: 10 0000 1000 910 8017 618	TOY CO - ELEM ACTIVITIES SUPPLIES	281.52				
COA Number: 10 1900 1000 100 0000 618	SCHOOL SPECIALTY - CLASSROOM CHAIRS	85.60				
COA Number: 10 1900 1000 100 0000 618	SCHOOL SPECIALTY - CONST PAPER	363.46				
COA Number: 10 1900 1000 100 1920 618	AMAZON - BOOKS	33.70				
COA Number: 10 1900 1000 211 3301 618	AMAZON - SPED LEVEL 3 BOOK	2,400.00				
COA Number: 10 1900 1000 214 3302 294	IWCC - PARA CLASS X4	3.64				
COA Number: 10 1900 2410 000 0000 531	USPS - POSTAGE	4,499.89				
02/16/2015 02/2015 INV 020515 LARSEN	HY VEE- HOSP ROOM	20.66	3	02/16/2015	P	
COA Number: 21 0000 1000 910 8016 618		419.38				
COA Number: 21 0000 1000 910 8016 618	SAMS - POP	440.04				
02/16/2015 02/2015 INV 020515 MAHER	LASER PRO - INK/TONER	993.00	1	02/16/2015	P	
COA Number: 10 0000 2231 000 0000 618		18.51				
COA Number: 10 0000 2310 000 0000 618	SIGN WEARHOUSE - BOARD BANNER	178.00				
COA Number: 10 0000 2510 000 0000 294	IASBO - SPRNG CONF REGISTRATION	1,400.00				
COA Number: 10 0000 2510 000 0000 618	USPS - ENVELOPES	207.24				
COA Number: 10 0000 2620 000 0000 618	MARTIN BROS - CUSTODIAL SUPPLIES	697.75				
COA Number: 10 3000 1000 100 0000 294	UN OF NORTHERN IA - DONNIE SEARS CLASS	250.95				
COA Number: 10 3000 1000 100 0000 618	IWCC - BOOKS FOR ONLINE CLASS LARSEN	(52.50)				
COA Number: 10 3000 1000 100 0000 618	SIGN WEARHOUSE - CREDIT	191.94				
COA Number: 10 3000 1000 100 0000 618	SIGN WEARHOUSE - VINYL SUPPLIES	2,535.50				
COA Number: 10 3000 1000 217 3303 294	PERU STATE - GINGER FEEK CLASS	1,254.40				
COA Number: 10 3000 1000 217 3303 618	REALLY GREAT READING - BLAST FOUNDATIONS	259.00				
COA Number: 10 3000 1000 320 4531 618	TYLER TOOL - DRILL COMBO (PERKINS GRANT)	149.89				
COA Number: 10 3000 2120 000 0000 580	BUENA VIST INN -COUNSELOR TRAVEL (REIMB)					
COA Number: 10 3000 2120 000 0000 580	REGATTA GRILLE - COUNSELOR (REIMB)	21.18				

Vendor Name: Inquiry Month 02/2015; Vendor ID BMOHARRIS

Vendor ID: BMOHARRIS Vendor Name: BMO HARRIS MASTERCARD

Entry Date: 02/16/2015 GL Month: 02/2015 Status: INV Invoice Number: 020515 MAHER
COA Number: 21 0000 1000 950 7011 618

02/16/2015 02/2015 INV 020515 MAHER
COA Number: 61 0000 3110 000 0000 631

02/16/2015 02/2015 INV 020515 MAHER
COA Number: 21 0000 1000 950 7011 618

02/16/2015 02/2015 INV 020515 SECONDAR

COA Number: 10 3000 1000 100 0000 641
COA Number: 10 3000 1000 100 0000 641
COA Number: 10 3000 1000 100 0000 642
COA Number: 10 3000 1000 112 0000 580
COA Number: 10 3000 1000 112 0000 618
COA Number: 10 3000 1000 113 0000 580
COA Number: 10 3000 1000 211 3301 618
COA Number: 10 3000 1000 211 3301 641
COA Number: 10 3000 1000 214 3302 618
COA Number: 10 3000 1000 217 3303 618
COA Number: 10 3000 2120 000 0000 294

Description: AMAZON - CREDIT
Description: AMAZON - READING BOOKS
Description: AMAZON - HISTORY & LITERATURE BOOKS
Description: COURTYARD - HONOR CHIOR/BAND
Description: AMAZON - BAND/CHOIR SUPPLIES
Description: COURTYARD - HONOR CHIOR/BAND
Description: AMAZON - SPED SUPPLIES
Description: AMAZON - SPED BOOKS
Description: CASEYS - SPED PIZZA PARTY
Description: WALMART - LIFE SKILLS
Description: BUENA VISTA UNIVERSITY - GODFREAD CLASS

COA Number: 10 3000 2134 000 0000 618
COA Number: 10 3000 2222 000 0000 643
COA Number: 10 3000 2410 000 0000 618
COA Number: 10 3000 2410 000 0000 618

Description: AMAZON - CUP DISPENSER NURSE
Description: AMAZON - BOOKS
Description: AMAZON - OFFICE SUPPLIES
Description: QUILL - OFFICE SUPPLIES

02/16/2015 02/2015 INV 020515 SECONDAR

COA Number: 61 0000 3110 000 0000 618
COA Number: 61 0000 3110 000 0000 618

Description: AMAZON - CUP DISPENSER KITCHEN
Description: MEYER LAB - KITCHEN DEGREASER/DELIME

02/16/2015 02/2015 INV 020515 SECONDAR

COA Number: 21 0000 1000 910 8028 618
COA Number: 21 0000 1000 910 8028 618
COA Number: 21 0000 1000 910 8028 618
COA Number: 21 0000 1000 910 8028 618
COA Number: 21 0000 1000 920 6791 618
COA Number: 21 0000 1000 950 7011 618

Description: WALMART - JR CLASS
Description: WALMART - JR CLASS
Description: WALMART - JR CLASS
Description: WALMART - JR CLASS
Description: SAMS - WRESTLING CONCESSIONS
Description: BPA MEMBERSHIP

Checking Account ID	Check Number	Check Date	Posted	Void
5.97				
8,110.83				
2		02/16/2015	P	
7,501.94				
7,501.94				
3		02/16/2015	P	
39.25				
39.25				
1		02/16/2015	P	
(6.94)				
35.96				
146.61				
319.02				
19.49				
319.02				
20.00				
27.78				
23.58				
212.87				
2,874.00				
8.40				
15.62				
88.77				
175.68				
4,279.86				
2		02/16/2015	P	
8.20				
396.00				
404.20				
3		02/16/2015	P	
125.94				
230.12				
258.49				
339.20				
275.88				
917.00				
2,146.63				

Vendor Inquiry
Vendor Name: Inquiry Month 02/2015; Vendor ID BMOHARRIS

Vendor ID: BMOHARRIS Vendor Name: BMO HARRIS MASTERCARD

Entry Date	GL Month	Status	Invoice Number	Purchase Order Number	Requisition Numbers	Checking Account ID	Check Number	Check Date	Posted	Void
02/16/2015	02/2015	INV	020515 SPENCER			1		02/16/2015	P	

COA Number: 10 1900 1000 100 0000 618	Description: AMAZON - CLASSROOM SUPPLIES	24.95
COA Number: 10 1900 1000 100 0000 618	Description: WALMART - ELEM CLASSROOM SUPPLIES	36.32
COA Number: 10 1900 2120 000 0000 618	Description: FREE SPIRIT.COM - ELEM GUIDANCE	242.96
COA Number: 10 1900 2410 000 0000 294	Description: AMAZON - GRAD CLASS BOOKS UNI SPENCER	76.70
COA Number: 10 1900 2410 000 0000 294	Description: AMAZON -GRADUATE CLASS BOOKS UNI SPENCER	85.30
COA Number: 10 1900 2410 000 0000 294	Description: COPYWORKS-GRAD CLASS SUPPLIES SPENCER	32.01
COA Number: 10 1900 2410 000 0000 580	Description: CASA DE ORO - PBL5 TEAM MTG	76.36
COA Number: 10 1900 2410 000 0000 580	Description: PIZZA RANCH - MTSS LEAD MTG	70.09
		644.69

Total: INV 28,076.99

01/2015 - 01/2015

Regular, Beginning Month 01/2015; Processing Month 01/2015; Fund Number 21

Fund: 21 STUDENT ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
21 729 000 8010 000	FUND BALANCE - CLASS 2012	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8011 000	DO NOT USE!!	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8012 000	FUND BALANCE - CLASS 2014	1,406.28	0.00	0.00	0.00	0.00	0.00	1,406.28
21 729 000 8013 000	FUND BALANCE - CLASS 2013	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8014 000	FUND BALANCE - FB CHEERLEADERS	299.37	0.00	0.00	0.00	0.00	0.00	299.37
21 729 000 8015 000	FUND BALANCE - WR CHEERLEADERS	(777.01)	0.00	0.00	0.00	0.00	0.00	(777.01)
21 729 000 8016 000	GENERAL ATHLETIC (&POP)	3,837.79	359.54	1,552.90	0.00	0.00	0.00	5,031.15
21 729 000 8017 000	FUND BALANCE - ELEM ACTIVITIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8018 000	FUND BALANCE - INDUSTRIAL ARTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8019 000	FUND BALANCE - INTEREST	131.33	0.00	3.56	0.00	0.00	0.00	134.89
21 729 000 8020 000	ELEMENTARY POP MACHINE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8021 000	FUND BALANCE - LIBRARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8023 000	FUND BALANCE-P.E. FUNDRAISER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
21 729 000 8025 000	FUND BALANCE - PLAYS	3,453.96	1,075.00	0.00	0.00	0.00	0.00	2,378.96
21 729 000 8028 000	CLASS OF 2016	5,423.65	411.00	2,000.50	0.00	0.00	0.00	7,013.15
21 729 000 8036 000	ATHLETIC SEASON	540.00	0.00	0.00	0.00	0.00	0.00	540.00
Fund Total: 21		45,943.14	6,852.62	8,483.21	0.00	0.00	0.00	47,573.73

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
10 721 000 3213 000	FUND BALANCE-PHASE III	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 721 000 8001 000	FUND BALANCE ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 721 000 8023 000	FUND BALANCE PE UNIFORM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 721 000 8024 000	FUND BALANCE - PICTURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 721 000 8026 000	FUND BALANCE - POP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 721 000 8027 000	FUND BALANCE - SCHOLARSHIP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 729 000 3118 000	OTHER DESIGNATED FUND BALANCE	39,264.00	0.00	0.00	0.00	0.00	0.00	39,264.00
10 729 000 3204 000	TEACHER COMP	17,286.53	15,783.82	19,994.00	0.00	0.00	0.00	21,496.71
10 729 000 3206 000	TEACHER COMP - ADD DAY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 729 000 3211 000	EDUC EXCELLENCE PHASE ONE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 729 000 3212 000	PHASE II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 729 000 3216 000	IA EARLY INTERVENTION	8,928.00	0.00	2,232.00	0.00	0.00	0.00	11,160.00
10 729 000 3342 000	EARLY LITERACY	0.03	0.00	0.00	0.00	0.00	0.00	0.03
10 729 000 3376 000	TEACHER COMP PROF DEVELOPMENT	15,647.39	0.00	1,475.00	0.00	0.00	0.00	17,122.39
10 729 000 3378 000	RESERVE FOR MARKET FACTOR	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 729 000 4201 000	TITLE VI	0.00	49.60	0.00	0.00	0.00	0.00	(49.60)
10 729 000 4643 000	TITLE 11A FED TEACHER QUALITY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10 749 000 8017 000	ELEMENTARY ACTIVITIES	17,996.11	8,224.50	407.47	0.00	0.00	0.00	10,119.08
10 759 000 0000 000	UNRESERVED-FUND BALANCE	441,864.07	386,518.97	525,475.87	0.00	0.00	(1,780.12)	599,040.85
10 759 000 1920 000	FUND BALANCE ELEM DONATIONS	15,364.70	0.00	745.60	0.00	0.00	0.00	16,110.30
10 759 000 1922 000	FUND BALANCE - PE DONATIONS	130.00	0.00	0.00	0.00	0.00	0.00	130.00
10 759 000 8003 000	FUND BALANCE ANNUAL	5,885.69	0.00	0.00	0.00	0.00	0.00	5,885.69
10 759 000 8005 000	FUND BALANCE BAND RESALE	12,156.91	353.84	0.00	0.00	0.00	0.00	11,803.07
10 759 000 9001 000	UNRESERVED-FUND BALANCE MAXINE MYERS 5T	994.00	0.00	0.00	0.00	0.00	0.00	994.00
		575,397.43	380,930.73	550,329.94	0.00	0.00	(1,780.12)	733,016.52

Fund Total: 10

MONTH OF January-2015

Monthly Financial Statement

Sidney Community Schools
Hot Lunch Fund

Beginning Cash Balance ----- \$18,272.36

<u>INCOME</u>	
Student Lunches and Breakfasts	\$ 7,743.81
Adult Lunches and Breakfasts	\$362.80
Federal & State Reimbursement	\$10,787.56
Interest	\$0.19
Ala Carte - Milk	\$152.85
Ala Carte	\$1,058.95
Rebates	\$0.00
Other	\$0.00
TOTAL INCOME	\$ 20,106.16
TOTAL AVAILABLE	\$38,378.52

<u>CASH EXPENDITURES</u>	
Food	\$11,211.17
Milk	\$0.00
Commodities	\$0.00
Soap & Consumable Supplies	\$780.31
Equipment and Repair	\$0.00
Salaries	\$7,528.51
Other	\$0.00
TOTAL EXPENDITURES	\$19,519.99

End of Month Balance ----- \$18,858.53

General Fund A/P & Payroll 2010-11 to 2014-15

Month	Accounts Payable	Payroll	Average Per Month	Total
February 2015	\$107,564.68	\$292,166.61		
January 2015	\$94,316.13	\$297,280.73		
December 2014	\$69,144.02	\$291,663.41		
November 2014	\$65,332.02	\$294,026.78		
October 2014	\$77,944.20	\$289,110.57		
September 2014	\$69,054.16	\$284,542.44		
August 2014	\$39,936.20	\$261,830.86		
July 2014	\$179,221.99	\$276,499.12		
Average	\$87,814.18	\$285,890.07	\$373,704.24	
June 2014	\$109,600.60	\$301,918.47		
May 2014	\$66,894.86	\$321,432.69		
April 2014	\$84,127.26	\$293,426.01		
March 2014	\$50,819.47	\$290,110.06		
February 2014	\$111,139.80	\$295,977.30		
January 2014	\$148,170.50	\$289,504.07		
December 2013	\$77,242.50	\$294,541.19		
November 2013	\$54,865.16	\$291,727.02		
October 2013	\$74,540.63	\$289,570.00		
September 2013	\$48,639.34	\$287,147.72		
August 2013	\$143,625.05	\$296,895.11		
July 2013	\$146,000.00	\$290,811.83		
Average	\$92,972.10	\$295,255.12	\$388,227.22	4,658,726.64
June 2013	\$95,700.85	\$334,184.64		
May 2013	\$67,396.40	\$286,550.94		
April 2013	\$60,217.17	\$285,676.64		
March 2013	\$59,130.74	\$282,270.89		
February 2013	\$135,817.91	\$282,457.57		
January 2013	\$188,112.80	\$283,749.42		
December 2012	\$80,531.04	\$284,477.07		
November 2012	\$86,323.70	\$289,633.65		
October 2012	\$55,304.68	\$282,308.11		
September 2012	\$68,133.99	\$279,440.33		
August 2012	\$156,977.10	\$261,422.54		
July 2012	\$78,383.40	\$259,200.26		
Average	\$94,335.82	\$284,281.01	\$378,616.82	\$4,543,401.84
June 2012	\$145,614.46	\$335,351.61		
May 2012	\$114,191.02	\$288,647.57		
April 2012	\$78,076.81	\$277,296.89		
March 2012	\$86,720.21	\$277,583.36		
February 2012	\$148,994.23	\$280,105.02		
January 2012	\$95,078.87	\$269,699.04		
December 2011	\$98,970.00	\$273,967.32		
November 2011	\$56,803.42	\$272,162.53		
October 2011	\$46,627.01	\$267,825.61		
September 2011	\$88,623.29	\$265,905.05		
August 2011	\$165,328.33	\$247,207.62		
July 2011	\$72,038.87	\$257,394.73		
Average	\$99,755.54	\$276,095.53	\$375,851.07	\$4,510,212.84

June 2011	\$133,918.09	\$263,967.56		
May 2011	\$39,247.89	\$264,953.45		
April 2011	\$128,127.35	\$257,849.05		
March 2011	\$50,791.82	\$259,926.19		
February 2011	\$141,746.51	\$253,598.62		
January 2011	\$84,105.71	\$255,916.92		
December 2010	\$73,506.03	\$261,794.18		
November 2010	\$117,597.63	\$259,092.88		
October 2010	\$106,277.10	\$315,987.16		
September 2010	\$59,858.13	\$301,776.41		
August 2010	\$90,977.42	\$229,433.71		
July 2010	\$118,827.41	\$237,459.24		
Average	\$95,415.09	\$263,479.61	\$358,894.71	\$4,306,736.52

2013 - 14	Accounts Payable	Payroll	Average Per Month
February 2014	\$111,139.80	\$295,977.30	
January 2014	\$148,170.50	\$289,504.07	
December 2013	\$77,242.50	\$294,541.19	
November 2013	\$54,865.16	\$291,727.02	
October 2013	\$74,540.63	\$289,570.00	
September 2013	\$48,639.34	\$287,147.72	
August 2013	\$143,625.05	\$296,895.11	
July 2013	\$146,000.00	\$290,811.83	
	\$100,527.87	\$292,021.78	\$392,549.65
2014-15			
February 2015	\$107,564.68	\$292,166.61	
January 2015	\$94,316.13	\$296,159.10	
December 2014	\$69,144.02	\$291,663.41	
November 2014	\$65,332.02	\$294,026.78	
October 2014	\$77,944.20	\$289,110.57	
September 2014	\$69,054.16	\$284,542.44	
August 2014	\$39,936.20	\$261,830.86	
July 2014	\$179,221.99	\$276,499.12	
Average	\$87,814.18	\$285,749.86	\$373,564.04
General Fund Eight Month Comparison 2013/14 to 2014/15			

BALANCE SHEET

January-2015

January-2014

January-2014

GENERAL FUND:

CASH ACCOUNT

BALANCE FIRST OF MONTH	19,225.76	
INTEREST	3.58	
RECEIPTS	80,000.00	
WITHDRAWALS OR TRANSFERS	300,000.00	
ACCTS PAYABLE	(94,316.13)	
PAYROLL	(297,280.73)	
AEA FLOWTHRU	0.00	
BALANCE END OF MONTH	7,632.48	46,989.13

ISJIT INVESTMENT	315,832.20	
INTEREST	1.17	
RECEIPTS	212,428.00	
WITHDRAWALS OR TRANSFERS	(317,180.20)	
BALANCE END OF MONTH	211,081.17	183,844.48

CASH BOX	50.00	50.00
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SAVINGS

BALANCE FIRST OF MONTH	386,351.57	
INTEREST	79.84	
RECEIPTS	870,304.13	
WITHDRAWALS OR TRANSFERS	(596,582.70)	
BALANCE END OF MONTH	660,152.84	711,792.06

TOTAL GENERAL FUND	878,916.49	942,675.67
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LUNCH FUND:

CASH ACCOUNT

BALANCE FIRST OF MONTH	18,272.36	
INTEREST	0.19	
RECEIPTS	27,656.63	
PAYROLL TO GENERAL FUND	(7,528.51)	
ACCTS PAYABLE	(19,542.14)	
BALANCE END OF THE MONTH	24,753.01	0.00

TOTAL LUNCH FUND	24,753.01	22,509.24
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ACTIVITY FUND:

CASH ACCOUNT

BALANCE FIRST OF MONTH	5,000.06	
INTEREST	0.07	
RECEIPTS	7,791.06	
FROM CASH ON HAND	0.00	
ACCTS PAYABLE	(6,852.62)	
WITHDRAWALS OR TRANSFERS	0.00	
BALANCE END OF MONTH	5,000.09	5,000.06

CASH ON HAND	750.00	750.00
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INVESTMENTS

BALANCE FIRST OF MONTH	40,193.08	
INTEREST	3.49	
RECEIPTS	7,518.15	
FROM CASH ON HAND	0.00	
WITHDRAWALS OR TRANSFERS	(6,829.56)	
BALANCE END OF MONTH	53,631.71	58,358.66

TOTAL ACTIVITY FUND	59,381.80	64,108.72
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SCHOOLHOUSE FUNDS

CASH ACCOUNT

	MANG-22	PPEL-36	LOSST-33	(DEBT SERVICE - 40) BONDS	QZAB
BALANCE FIRST OF MONTH	0.00	0.00	5,000.05	0.00	0.00
INTEREST	0.00	0.00	0.07	0.00	0.00
RECEIPTS	90.00	1,047.64	64,050.00	0.00	0.00
ACCTS PAYABLE	(90.00)	(1,047.64)	(64,050.05)	0.00	0.00
WITHDRAWALS OR TRANSFERS	0.00	0.00	0.00	0.00	0.00
BALANCE END OF MONTH	0.00	0.00	5,000.07	0.00	0.00

INVESTMENTS

BALANCE FIRST OF MONTH	103,680.45	24,917.39	322,213.23	135,712.75	0.00
INTEREST	24.37	5.66	73.72	0.00	0.00
RECEIPTS	3,320.06	972.37	40,051.30	6,005.41	0.00
BOND PAYMENTS/INTEREST	0.00	0.00	0.00	0.00	0.00
INTERFUND TRANSFERS(DEBT)	0.00	0.00	0.00	0.00	0.00
WITHDRAWALS OR TRANSFERS	(90.00)	(1,047.64)	(31,456.18)	0.00	0.00
BALANCE END OF MONTH	106,934.88	24,847.78	330,882.07	141,718.16	0.00

TOTAL SCHOOLHOUSE FUNDS	106,934.88	24,847.78	335,882.14	141,718.16	0.00
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January-2014	54,751.47	4,905.01	238,264.57	140,684.42	0.00
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GRAND TOTAL OF ALL FUNDS	1,572,434.26				
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January-2014	1,465,415.95		609,382.96		
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** Includes \$16,167.37 overage we received in error. Monthly payments will be reduced until full amount is recouped.

Date: January 19, 2015

Sidney Community Schools
2754 Knox Road
Sidney, Iowa 51652

Phone: 712-374-2141

Reference: Sidney High School Gymnasium HVAC Replacement
Subject: Heating Equipment Condition and Budgetary Replacement Pricing
Attention: Sidney Community Schools Board and Mr. Gregg Cruickshank

After several years of service and maintenance at Sidney High School, Hayes Mechanical recommends that it is in the best interest of your district to consider replacement of the two water source heat pumps currently serving the gym. When our service began at your facility, it was not difficult to determine that these pieces of equipment have had a short, yet difficult service life. There are numerous issues affecting the operation of these units. The most major of the issues are as follows:

1. North Climate Master Heat Pump (Only operates in "heating" and will not cool)
 - a. Outside air dampers are disconnected and unable to bring in fresh air at times of high occupancy. Fresh air is required per mechanical code.
 - b. Electric heat which is utilized for tempering cold outside air is disabled and unusable.
 - c. This unit utilizes 2 reversing valves so that the equipment can switch from heating to cooling. These valves have failed in the heating position and make the unit unable to switch to cooling mode.
 - d. The failed reversing valves may be replaced. However, past experience on this equipment has proven that the system is so contaminated with fluorescent refrigerant leak detector (dye) that the new valves will fail within the first months of operation.
 - e. Circuit board does not operate properly and cannot be wired to a conventional heating and cooling thermostat.
 - f. Previous contractor had replaced a compressor. At that time, they relocated the new compressor outside of the unit. While this poses no mechanical issues, it is not industry standard.
2. South Climate Master Heat Pump (50% operational)
 - a. Outside air dampers are disconnected and unable to bring in fresh air at times of high occupancy. Fresh air is required per mechanical code.
 - b. Electric heat which is utilized for tempering cold outside air is disabled and unusable.
 - c. This unit utilizes 2 reversing valves so that the equipment can switch from heating to cooling. One is failed in a cooling only mode and is unable to heat. The other valve operates as normal.
 - d. The failed valve may be replaced. However, past experience on this equipment has proven that the system is so contaminated with fluorescent refrigerant leak detector (dye) that the new valve will fail within the first months of operation.
 - e. Circuit board does not operate properly and cannot be wired to a conventional heating and cooling thermostat.
 - f. Previous contractor had replaced a compressor. At that time, they relocated the new compressor outside of the unit. While this poses no mechanical issues, it is not industry standard.

HAYES MECHANICAL
ESTABLISHED 1918
10608 South 147th Street Omaha, NE 68136

Based upon the current condition of your equipment, our next step in this process is to address the best long term solution for Sidney Schools. At this time, we would like to make two recommendations for the district. We will also provide budget pricing for each option. Our options are as follows:

1. Climate Master Heat Pump Replacement (Recommended)
 - a. Disconnect, remove, and recycle (1) existing Climate Master V-300 Series heat pump
 - b. Rigging for equipment lifting off of and back onto mezzanine
 - c. Furnish and install (1) new Climate Master TL Series heat pump
 - d. Associated duct material and transitions
 - e. Associated water pipe, valves, and fittings
 - f. Associated electrical work
 - g. New HVAC Controls
 - h. Startup of new equipment
 - Budget Pricing for the work listed above is.....\$30,000

2. Install package Trane rooftop unit on lower roof, exterior to gym
 - a. Disconnect, remove, and recycle (1) existing Climate Master V-300 Series heat pump
 - b. Rigging for lifting old equipment off Mezzanine
 - c. Furnish and install (1) new Trane rooftop unit
 - d. Crane for hoisting onto lower exterior roof
 - e. Associated duct material and transitions
 - f. Associated gas pipe, valves, and fittings
 - g. Associated electrical work
 - h. New HVAC Controls
 - i. Startup of new equipment
 - Budget Pricing for the work listed above is.....\$37,000

Thank you for the opportunity to present this proposal. If you have any questions or concerns, please feel free to call me.

This is not a firm price estimate, it is a budget proposal. This letter is intended to inform Sidney Community Schools of the status of the gym HVAC system and the potential equipment and pricing options. Ultimately, this letter is an effort to improve our service and your ongoing preventive maintenance program. Thank you for your business and Hayes Mechanical is happy to present all options that are in the best long term interest of Sidney community Schools.

Trevor Scholting
Commercial Division Manager
tscholting@hayesmechanical.com
Office 402-779-7317
Cell 402-206-7530
Fax 402-502-6584

Elementary / Curr. Report

February Board Report
February 16, 2015

- 1. Proposed Dismissal Change:** I am asking for the board to consider and possibly ok a change to dismissal at the elementary. Currently, we dismiss at 3:15 and the process takes anywhere from 15-20 minutes. This causes parents to have to wait quite awhile, and it also takes away from the teacher's time to prepare for the next day. Teachers are contracted to stay until 4:00 on Tuesday- Friday and 3:30 on Mondays due to the professional development time in the morning. My proposal is to have bus and car riders dismiss at 3:15. The buses would pick up students on the North side of the building and the car riders would be picked up on the south side of the building. Walkers would go to the Cowboy Café at 3:15 and wait until car riders are gone. They would be supervised by staff. Then the staff would walk with the students as they currently do. Teachers have all agreed to help with supervision at the bus area and with the car riders. I do not see any safety issues with this change. Students would be supervised by several staff members as they board the buses and are picked up as car riders.
- 2. Conference Attendance:** 92% of parents schedule attended conferences at the elementary. This is about what we average for spring conferences. In years past it has ranged from 89%-95%. All parents that did not attend have been contacted to reschedule with teachers.
- 3. FAST/IGDIS State Assessment:** All students were given the winter benchmark screener in January. Students who were deficient in the area of reading were identified and parents were given the **attached letter at conferences**. Several families inquired about Summer School. I would like to run it again this year, but with a more focused effort. In the past the school has provided transportation and paid staff that helped with it. As I develop a plan for the Summer School Program, I will share with the board.
- 4. NAEP- 4th Grade:** The 4th graders took this assessment on Wednesday, February 11. When results are received, I will share with the board. We do not receive individual student's scores, just how our students as a whole did in comparison to the nation.
- 5. Iowa Assessment Incentive Day:** This is scheduled for **Friday, March 13** in the afternoon. The 3rd - 6th grade students who stayed the same or improved in 2 of the 3 tested areas will be treated to an afternoon of fun at the Clarinda Lied Center. All 3rd grade students go as this is the first year that they take the test. Staff members accompany the students for supervision, but they also have lifeguards on duty as well.
- 6. 6th Grade Visit to Jr High:** **April 2nd** is the day this is scheduled for. Mr. Dowling will accompany the students to the secondary building for a mock day of 7th grade. This is the incentive day for the secondary building and was the suggestion of Mrs. Sheldon. I think it's a great day to do this!
- 7. Spelling Bee:** The school spelling bee was held on Monday, February 9 in the Cowboy Café. This is done to determine the students who will represent Sidney Elementary at the Fremont County Spelling Bee that will be held in Hamburg on Wednesday, February 25. Students from 4th - 6th grade competed and the results are as follows:
4th Grade: Devon Pridell, Emily Hutt, Kaden Payne and the alternate is Molli Fichter
5th Grade: Emmy Lu Feek, Cole Jorgenson, Ray Feek and the alternate is Faith Brumbaugh
6th Grade: Lilly Johnson, Paul Bruckner, Tia McClane and the alternate is Leighton Whipple
Congratulations to all of the students!!
- 8. Preschool Fabulous Family Night:** The preschool staff is organizing a Family Night for their families on Thursday, February 26. The intent of this night is to set up conferences for preschool students and to also have a time to do a family reading activity and share Creative Curriculum data for the middle of the year. This data was not due at our regularly scheduled conferences

dates, so the Preschool staff suggested they do their conferences when they would have updated data to share with families. The evening will start at 5:00 with dinner for the families, and then they will share data and do an activity with the book Good Night Moon.

9. **March 16:** There is no school this day in order to have a full day of Professional Development for teachers. The elementary will be working on the Developmental Studies Curriculum for reading and the secondary staff will be looking at Iowa Assessment data with Sherry Huffman. Mrs. Sheldon has set secondary staff up with A&A Accounts so that they will be able to access the Ed Insight Site at the Department of Education where our student's data is "housed". Sherry Huffman works at Green Hills AEA and will be showing secondary teachers all the information they can access on their students.

Thank you!

Linda Spencer- Principal/ Curriculum Director

February 10, 15

Dear Parent/Guardian of _____,

This letter contains important information regarding your child's school progress and how new laws impact our school's plan to improve his/her reading skills.

New Laws

In 2014 Iowa law was changed to support statewide literacy efforts for students in Iowa. This law requires that Iowa's school children read at grade level by third grade. As a result, the rules below were put into effect in order to improve reading within the state.

Your Child's Progress

We know you want your child to be successful in his/her education. We also want your child to be successful with learning in the classroom. The ability to read is critical to your child's success in school.

We recently completed universal screening assessments in reading at our school. Your child, _____, has been identified as having a substantial reading deficiency; that term is in state law and is used in this letter. This means your child has shown difficulty in the area of reading over the following two universal screening periods Fall 2014 and Winter 2015.

School Implications

Students are identified as having a substantial difficulty when

- 1) their reading skills are below grade level on screening tests and
- 2) they are making minimal progress.

At our school, we are doing the following, as required by Iowa law, to support students who have been identified as having substantial reading difficulties:

Progress Monitoring:

All students who are identified as substantially deficient or at-risk for substantially deficient are required to receive weekly progress monitoring. This allows schools to monitor the improvement students are making toward end-of-year goals (i.e., spring benchmark) given the intervention they receive.

Intensive Interventions:

All students identified as substantially deficient are required to receive intervention to remediate their reading difficulties. This intervention is required to continue until the student meets grade level expectations at the next screening period.

To learn more about the new laws and how they impact students, visit the link below.

<https://www.educateiowa.gov/sites/files/ed/documents/2014-08-26EarlyLiteracyGuidance.pdf>

School/Family Partnership

We would like to partner with you in order to improve your child's reading skills. Part of this partnership will include regular communication.

Connecting:

We will provide updates on your child's progress throughout the school year.

We encourage you to talk with your child's teacher about any questions or concerns you may have.

Parent/School Contract:

We will follow up with a contract that will outline the school's responsibilities and how we will partner with you to improve your child's reading skills. More information regarding a contract will be forthcoming.

We look forward to partnering with you in order to improve your child's reading skills. Please contact your child's classroom teacher with any questions or comments you may have.

Sincerely,

Supt / 7-12 Principal

FIRE SAFETY REPORT FOR STATE SCHOOLS AND COLLEGES

DISTRICT AND ADDRESS: **Sidney Community Schools (Elem)**

SCHOOL LOCATION: 1004 Illinois Ave., Sidney, IA 51652 GRADES: PS-6
OF STUDENTS: 180

Building Code: 36-6003-0409

DATE: 1/27/15 COUNTY: Fremont
TELEPHONE: 712-374-2647
SUPERINTENDENT: Gregg Cruickshank
EMAIL: gcruckshank@sidney.k12.ia.us

BOARD PRESIDENT: Heidi Lowthorp
EMAIL: slowthorp@iowatelecom.net

CONSTRUCTION: NC # OF STORIES: 1

COMPLY AS FOLLOWS:

Elementary

1. Secure the breaker for the fire alarm system. This is located at the Maintenance Room near the front entrance.
*Will be performed by Feld Fire Equipment during summer maintenance.
2. Perform monthly inspections on the fire extinguisher located in the Art Room.
*Performed 2/3/2015.

3. Repair or replace the exit sign/emergency light unit located in the Choir Room. At the time of inspection, this unit did not illuminate when tested.
*Replaced battery 2/3/2015.
4. Replace the missing glass from the door to the Preschool Storage Room, or replace the entire door.
*Will be replaced during summer maintenance.
5. Remove and discontinue using a wedge to prop open the door to the Preschool Room.
*Wedge was removed 2/5/2015.

Gym

1. Repair the exit door on the Southwest side of the Gym. At the time of inspection, this door required more than 15 lbs. of pressure to open it.
*Parts ordered to repair door closure.
2. Repair the emergency light located at the bottom of the stairs by the Men's Restroom.
*Replaced bulb.

PLEASE SUBMIT PLAN OF CORRECTION BY 3/3/15 to mamiller@dps.state.ia.us and bstuder@dps.state.ia.us

INSPECTOR: Mary Miller
mamiller@dps.state.ia.us
712-369-0935

SUPERVISOR: SAC Kyle Gorsh



FIRE SAFETY REPORT FOR STATE SCHOOLS AND COLLEGES

DISTRICT AND ADDRESS: **Sidney Community Schools (MS/HS)**

SCHOOL LOCATION: 2754 Knox Rd., Sidney, IA 51652 GRADES: 7-12
OF STUDENTS: 192

Building Code: 36-6003-0109

DATE: 1/27/15 COUNTY: Fremont
TELEPHONE: 712-374-2141
SUPERINTENDENT: Gregg Cruickshank
EMAIL: gcruckshank@sidney.k12.ia.us

BOARD PRESIDENT: Heidi Lowthorp
EMAIL: slowthorp@iowatelecom.net

CONSTRUCTION: NC # OF STORIES: 1

COMPLY AS FOLLOWS:

1. Repair or replace the exit sign located in the corridor outside the Counselor's Office.
*Battery replaced 2/3/2015
2. Remove the vinyl mini-blinds located in the Library. These blinds may be replaced with either metal or aluminum blinds.
*Blinds removed 2/5/2015.
3. Repair the fire door located by the Library so that it closes and latches properly.
*Door repaired 2/3/2015.
4. Remove the vinyl mini-blinds located in the Office of Room 113 (Family & Consumer Science). These blinds may be replaced with either metal or aluminum blinds.

*Blinds removed 2/5/2015.

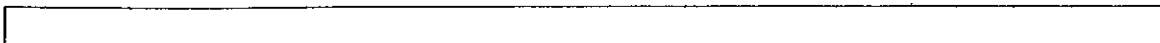
5. Perform two fire drills and two tornado drills per semester; maintain documentation on site for future review by this office. At the time of inspection, the Superintendent stated in an email that they had not performed any this school year. And no documentation was available at the time of this report to verify if/when drills were performed for the 2013/2014 school year.

*Principals are aware - in process.

PLEASE SUBMIT PLAN OF CORRECTION BY 3/3/15 to mamiller@dps.state.ia.us and bstuder@dps.state.ia.us

INSPECTOR: Mary Miller
mamiller@dps.state.ia.us
712-369-0935

SUPERVISOR: SAC Kyle Gorsh



Essex PPEL passes

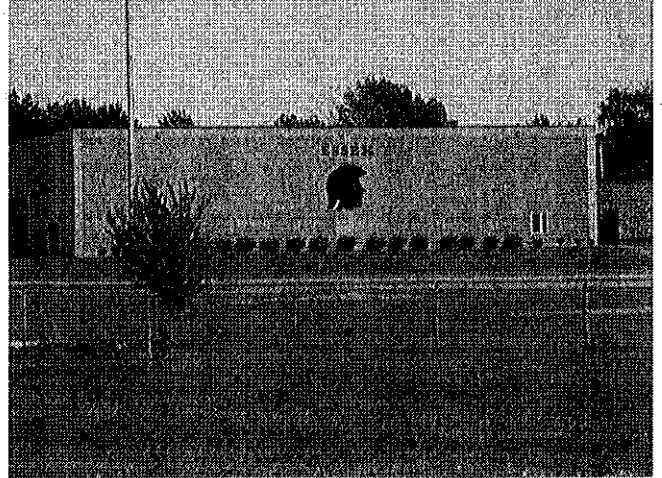
Posted: Tuesday, February 3, 2015 9:02 pm

(Essex) -- Voters in the Essex School District Tuesday approved a physical plant and equipment levy for some planned building upgrades.

Unofficial results from the Page County Auditor's Office show the referendum passing with almost 84% of the vote--124 yes to 44 no. Only a simple majority was needed in order to pass.

Proceeds from the 10-year levy of \$1.34 per thousand dollars valuation will be used for a new heating and air conditioning system in the Essex K-12 complex.

Technology improvements and bus purchases are also possible with the PPEL revenues.



Essex School District

East Mills voters approve PPEL

Posted: Tuesday, February 3, 2015 10:45 pm

(Malvern) -- By a 68-vote margin, voters in the East Mills School District approved a physical plant and equipment levy in Tuesday's special election.

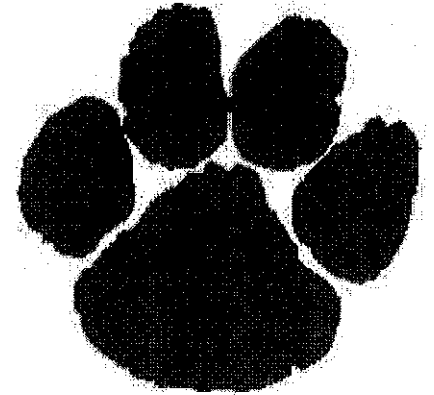
Unofficial results from the Mills County Auditor's Office show the PPEL of \$1.34 per thousand dollars valuation passing by a vote of 478 yes to 410 no. The referendum received almost 54% of the vote--a simple majority was necessary in order to pass.

Funding from the 10-year levy will be used to complete geothermal upgrades in the elementary building, and roof repairs at the junior high-high school building. Voters rejected a similar PPEL referendum in September.

The PPEL is key for the district to meet the needs of running two buildings. The referendum passed Tuesday is a change from the September election which called for a voter PPEL and a bond to get to one building. This voter PPEL changed from the September resolution because the patrons did not want a bond until there is positive growth in enrollment.

Voters also filled a vacancy on the East Mills School Board. Brenda Koger defeated Bruce Breeding--a vocal opponent of the PPEL referendum--482-to-397. Koger fills the seat vacated by Brad Williams' resignation in December. Board members appointed Koger to temporarily fill the vacancy until Tuesday's election.

Emerson residents also elected Max E. Austin and Herbert J. Petereit Jr. to fill two city council vacancies. Austin finished first with 140 votes, followed by Petereit with 85. Kathryn Lunn finished third with 65 votes.



East Mills Wolverines

Kenealy plan adopted by Hamburg Board

Posted: Thursday, February 5, 2015 3:15 pm

(Hamburg) -- In a special meeting of the Hamburg School Board on Thursday afternoon, the Board approved a student placement plan for 2015-2016 that will avoid arbitration.

Two Hamburg board members were absent on Thursday. Neither Phil Kuhr or Debbie Reeves attended the special session. So on a 2-1 vote, with member Reva Benefiel voting nay, the board adopted a student placement plan that Superintendent Terry Kenealy says fits the directive placed on the district to find the "quickest and least expensive" option for educating students next year.



Hamburg School Board

3 Hamburg Board members at a special meeting on Thursday, February 5, 2015

Under the plan next school year, Marnie Simons Elementary in Hamburg would house the K-6 students, while the 7-12 students would attend class at the Nishnabotna High School in Farragut.

However, a next year for the two districts isn't guaranteed. The Department of Education's site visit teams will be in the two districts for three days later this month. It is possible for them to recommend that the DOE not extend accreditation to the districts, which for all intents and purposes would mean dissolution.

We'll have more on this story and we'll hear recorded comments from Terry Kenealy Friday morning during the 7:35 news on KMA. Also at that time, listen for comments from Hamburg Board member Steve Stenzel who made an appeal prior to Thursday's vote the unity in the district. Stenzel and Board President Dave Mincer voted in favor of accepting the student configuration plan presented by Terry Kenealy.

February 12, 2015

To: Superintendents, Principals and AD's

Re: New Conference formation

Dear Administrators,

The Corner Conference Principals would like to invite Superintendents, Principals and Ad's to a meeting at the Green Hills AEA office in Red Oak on March 18th, at 10:00 am. The reason for the meeting will be to open discussion about the formation of a new conference and to ensure that students will continue to be offered positive opportunities. The Corner Conference schools are inviting the school districts of Riverside, Griswold, Southwest Valley, Lenox and Bedford to this meeting. If you know of anyone else who would be interested please let us know.

We will discuss the interest level of those attending as well as begin discussion of what could be included in a new conference. We hope to gauge each school's interest and decide what the next step will be. Any other questions concerning the information or the meeting please feel free to contact any of these individuals: East Mills Principal Andy Irwin, Fremont Mills Principal Jeremy Christensen, South Page Principal Denise Green or Stanton Principal Kevin Blunt.

Please RSVP to this email or call Kevin Blunt at 712-542-7991.

Sincerely,

Kevin Blunt, Corner Conference Sec.

List schools invited to the meeting

Main reason for starting the conversation.. The members of the corner conference are looking for stability in a conference that will offer positive opportunities for our students.

Please let _____ know if you will or will not be attending.

Any other schools possibly interested please let us know so we can invite.

Date for the meeting. March 18th

Education Fact of the Week



This is a copy of the *Facts about Public Education* e-newsletter sent weekly during the legislative session to all members of the General Assembly. Please follow with your legislators and ask if you can clarify the issue or answer any other questions they may have as a result of this communication.

Education Fact of the Week: Our Northern Neighbors, Money and Achievement

You have seen many references to Iowa's 35th in the nation ranking and \$1,612 expenditure gap compared to the rest of the nation. Iowa's education coalition is concerned these statistics because we know an adequate investment is a necessary condition to improve outcomes and opportunities for our students. With discussion of school site limitations, there have been conjectures that starting school later either does not impact or might even improve student achievement, since Wisconsin and Minnesota start later than Iowa and "their achievement is better."

Achievement and Demographics

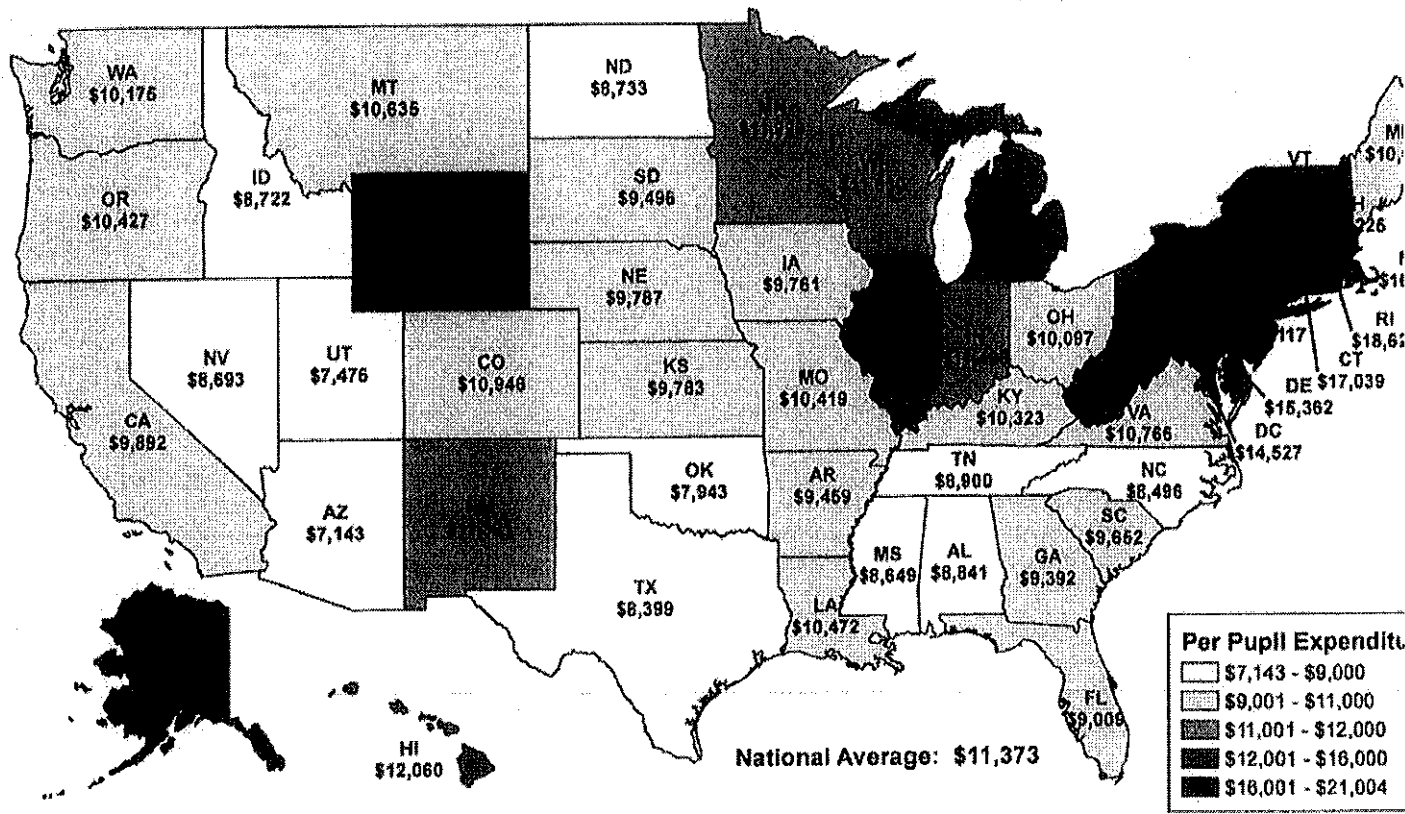
Iowa, Minnesota, and Wisconsin are very similar in many aspects of student performance and not surprisingly, demographics. Missouri, Iowa's neighbor to the south, is included for comparison purposes, in the following table:

Indicator	Iowa	Minnesota	Wisconsin	Missouri
Children below 100% federal poverty level	10%	15%	16%	23%
4 th grade NAEP reading score	224	227	221	222
4 th grade NAEP math score	246	253	245	240
8 th grade NAEP reading score	269	271	268	267
8 th grade NAEP math score	265	265	269	263
4 year adjusted cohort graduation				
All students	89%	78%	88%	86%
Black students	74%	51%	84%	73%
Limited English Proficient	74%	51%	69%	67%
Low-income (FRL) eligible	80%	58%	75%	79%
Total Expenditures per Pupil	\$9,761	\$11,020	\$11,630	\$10,410

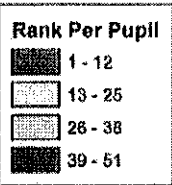
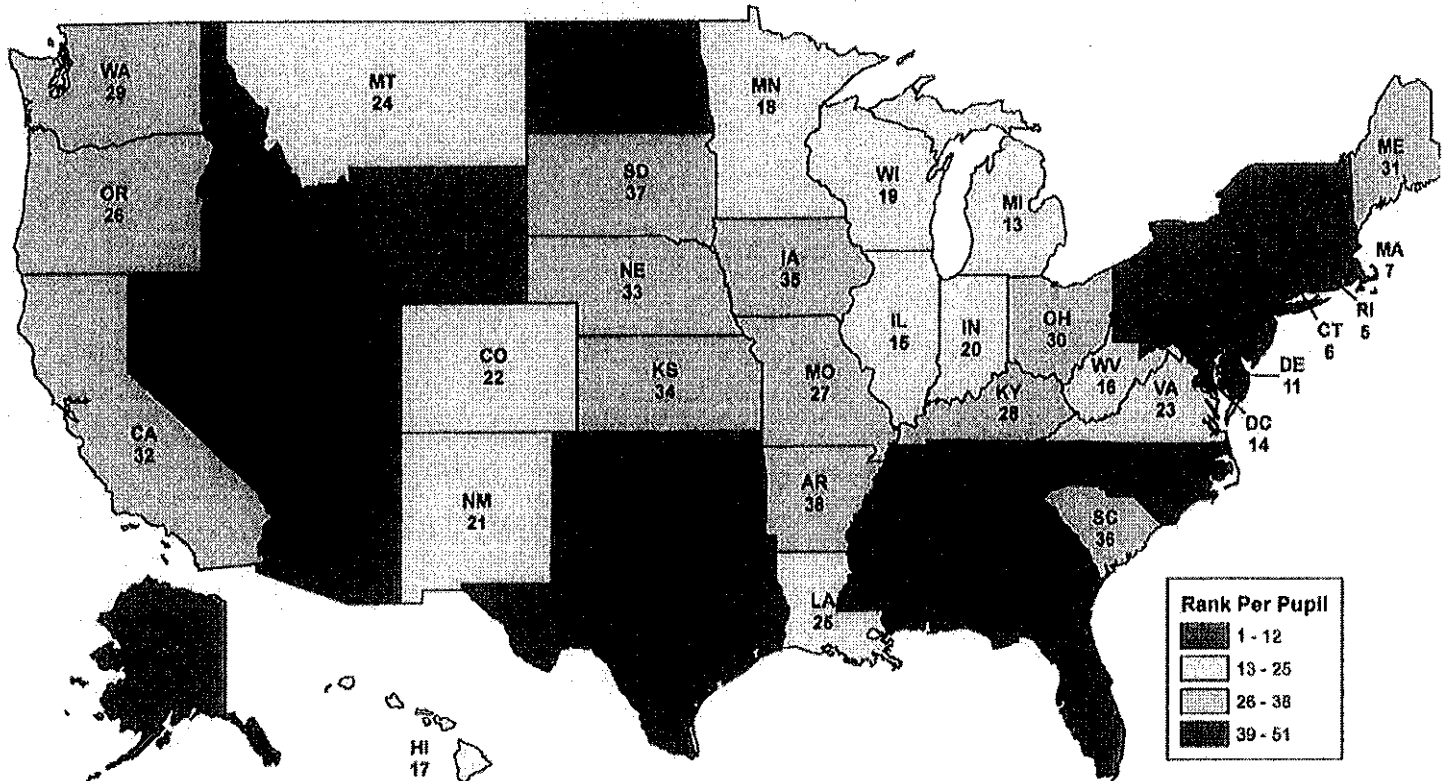
Iowa's achievement is relatively close to our neighbors in terms of NAEP scores and outperforms our neighbors in graduation rates. The following details relate to per pupil expenditures, where Iowa clearly lags our neighbors to the north, by \$2,168 in Minnesota to \$1,869 in Wisconsin and to the south, Missouri, which spends \$658 more per pupil.

Expenditures per pupil: Although the start date issue is clearly a core value, considering who is in the best position to decide when school starts and why, we thought it appropriate to remind stakeholders and state leaders about the inputs to education, such as per pupil expenditures. At the Dec. 19, 2014 School Finance Interim Committee meeting, we shared two maps, [along with other documents](#), which showed expenditures per pupil and rankings for the 2013-14 school year.

PER PUPIL EXPENDITURES - 2013-2014



PER PUPIL RANKINGS - 2013-2014



Source: National Education Association, Rankings of the States 2013 and Estimates of School Statistics 2014

Iowa LSA Staff Contact: John Parker (515-725-2249)
john.parker@legis.iowa.gov

Investing in Continued Success

Imagine what would be possible if Iowa students were funded at the national average, an additional \$1,612 more per pupil than is currently spent. The Education Coalition that 6% is necessary to provide a world-class education and to move us toward the national average, but recognizes that the budget situation makes that difficult to provide in 2016. The Legislature and Governor need to move quickly to reach an agreement to provide 4% growth in school funding for the FY 2016 school year. The 2016-2017 rate be set within 30 days of the release of the Governor's budget, returning to the practice required in Iowa law (Iowa Code 257.8).

Schools need sufficient notice to anticipate revenue, make timely staffing decisions, and thoughtfully plan to invest funds wisely for student learning. The future of Iowa's schools and our state's continued success depend on a solid investment in the priority of public education.

Brought to you by the joint efforts of Iowa Association of School Boards, School Administrators of Iowa, Iowa Area Education Agencies, Iowa State Education Association, the Schools Advocates of Iowa, and the Urban Education Network of Iowa in support of adequate and timely school funding.

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Select School District: **Sidney** School District # **6003**

Impact on New Money, Budget Guarantee, and Funding

After inputting data in the green shaded cells below - click here for additional impacts on your district

FY16: Although SSA (allowable growth) has not been set, funding should be part of the regular funding formula and will have spending authority. At this time it is unclear if SSA will continue and any funding above the additional cost per student in FY13 will come from state aid, or if we will return to the regular allowable growth calculation method. (Projections should be entered in FY16 cells in green).

FY17: Although SSA (allowable growth) has not been set, funding should be part of the regular funding formula and will have spending authority. At this time it is unclear if SSA will continue and any funding above the additional cost per student in FY13 will come from state aid, or if we will return to the regular allowable growth calculation method. (Projections should be entered in FY17 cells in green).

Fiscal Year	FY 14	FY 15	Estimated FY 16	Estimated FY 17
Budget Enrollment	327,20	322,60		
Supplemental State Aid (Allowable Growth)	2.00%	4.00%		
Dollar Change Cost Per Student	120	245	80	153
State Cost Per Student	6,121	6,366	6,446	6,604
Plus 2% Funding Per Student*	120	0	0	0

Area	FY 15	Estimated FY 16	Estimated FY 17
District Cost Per Student	6,678	6,458	6,616
Regular Program Cost/W-O Budget Guarantee	2,057,543	1,947,733	2,088,671
Budget Guarantee <i>all property tax</i>	0	* 130,385	0
Regular Program Cost/With Budget Guarantee	2,057,543	2,078,118	2,088,671
Prior Year Regular Program Cost/With Budget Guarantee	2,090,979	2,057,543	2,078,118
Net Allowable Growth through formula	33,456	20,575	10,559
Percent New Money	1.60%	1.00%	0.51%

Enrollments for FY 2016 are from the October 2014 certified enrollment counts.
 *Plus 2.0% funding per student reflected one-time State funding in FY 2014 and did not increase the district cost per pupil.
 **Populated enrollments for FY 2017 are based on Department of Education enrollment projections (March 2014).
 Updated on January 22, 2015.
 Source of data includes Department of Education, Department of Management, and IASB calculations.

Democrats



Select School District:

Sidney

School District #

6003

Impact on New Money, Budget Guarantee, and Funding

After inputting data in the green shaded cells below - click here for additional impacts on your district

FY16: Although SSA (allowable growth) has not been set, funding should be part of the regular funding formula and will have spending authority. At this time it is unclear if SSA will continue and any funding above the additional cost per student in FY13 will come from state aid, or if we will return to the regular allowable growth calculation method. (Projections should be entered in FY16 cells in green).

FY17: Although SSA (allowable growth) has not been set, funding should be part of the regular funding formula and will have spending authority. At this time it is unclear if SSA will continue and any funding above the additional cost per student in FY13 will come from state aid, or if we will return to the regular allowable growth calculation method. (Projections should be entered in FY17 cells in green).

Fiscal Year	FY 14	FY15	Estimated FY16	Estimated FY17
Budget Enrollment	327,290	322,600		
Supplemental State Aid (Allowable Growth)	2.09%	4.00%		
Dollar Change Cost Per Student	120	245	255	265
State Cost Per Student	6,421	6,366	6,621	6,886
Plus 2% Funding Per Student	120	0	0	0

Area	FY15	Estimated FY16	Estimated FY17
District Cost Per Student	6,638	6,635	6,898
Regular Program Cost/W-O Budget Guarantee	2,057,543	2,000,513	2,177,699
Budget Guarantee * all property tax	0	77,605	0
Regular Program Cost/With Budget Guarantee	2,057,543	2,078,118	2,177,699
Prior Year Regular Program Cost/With Budget Guarantee	2,090,979	2,057,543	2,078,118
Net Allowable Growth through formula	88,436	20,575	99,580
Percent New Money	1.60%	1.00%	4.70%

Enrollments for FY 2016 are from the October 2014 certified enrollment counts.

*Plus 2.0% funding per student reflected one-time State funding in FY 2014 and did not increase the district cost per pupil.

**Populated enrollments for FY 2017 are based on Department of Education enrollment projections (March 2014).

Updated on January 22, 2015.

Source of data includes Department of Education, Department of Management, and IASB calculations.

2016 - \$53,000 more in property tax to fund budget guarantee under Gov/GoP plan
 2017 - \$9,000 difference between Gov/GoP and DEMS



Iowa Association School Boards Transportation Cost Tool

Select District Here==>

Sidney

FY 2011 FY 2012 FY 2013 FY 2014

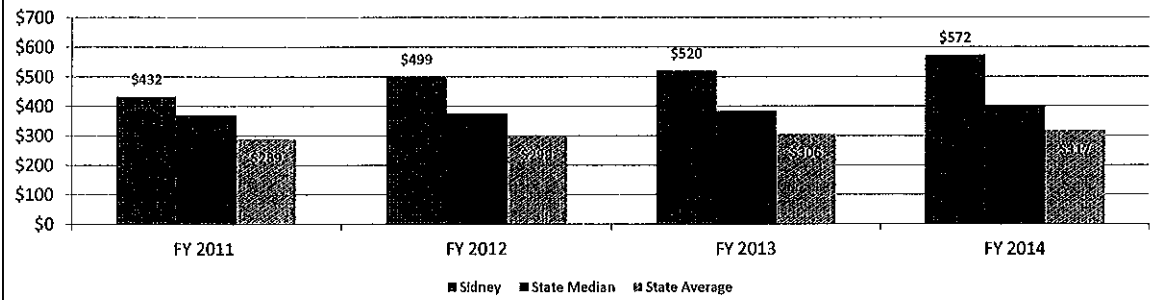
District's Net Operating Transportation Costs: \$ 152,363 \$ 171,926 \$ 170,118 \$ 184,652

Transportation Costs Per Student (based on certified enrollment)

District	FY 2011	FY 2012	FY 2013	FY 2014	Annual Percentage Change		
					FY 2012	FY 2013	FY 2014
Sidney	\$ 432.23	\$ 499.35	\$ 519.92	\$ 572.39	15.5%	4.1%	10.1%
State Median	\$ 369.43	\$ 374.83	\$ 382.85	\$ 398.69	1.5%	2.1%	4.1%
State Average	\$ 289.35	\$ 298.89	\$ 306.18	\$ 316.53	3.3%	2.4%	3.4%
State Maximum	\$ 1,054.47	\$ 1,103.94	\$ 1,150.79	\$ 1,036.68			
State Minimum	\$ 2.49	\$ 39.55	\$ 29.60	\$ 41.27			

	FY 2011	FY 2012	FY 2013	FY 2014	Ranking of Cost Per Student*
District Vs. Median: %	117.0%	133.2%	135.8%	143.6%	68
District Vs. Average: %	149.4%	167.1%	169.8%	180.8%	

Transportation Costs Per Student

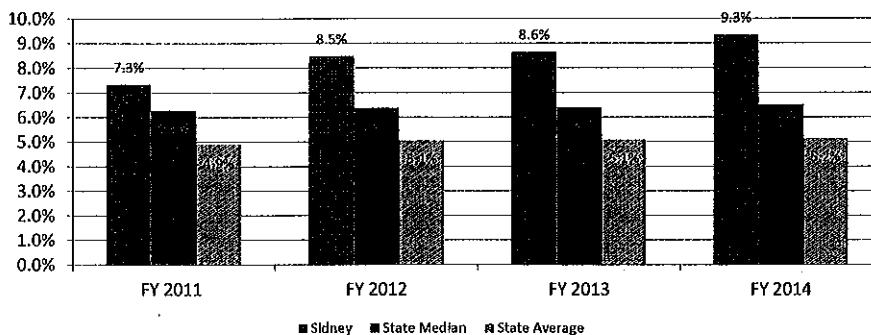


Note: Transportation costs per student is based on the certified enrollment of the district.

Transportation Costs - Impact on Regular Program Per Pupil Funding

District	FY 2011	FY 2012	FY 2013	FY 2014	District Rank*
Sidney	7.3%	8.5%	8.6%	9.3%	69
State Median	6.3%	6.4%	6.4%	6.5%	
State Average	4.9%	5.1%	5.1%	5.2%	
State Maximum	17.4%	18.6%	19.2%	16.5%	
State Minimum	0.0%	0.7%	0.8%	0.7%	

Transportation Costs - Impact on Regular Program Per Pupil Funding



*Rankings from high to low and based on the most recent year of available data.

Sources:

Iowa Department of Education, Transportation files
 Iowa Department of Management, School Aid files
 IASB analysis and calculations

Data updated on February 4, 2015.



Iowa Association of School Boards: Analysis of HF 84 - Transportation Cost Supplement Program

What the bill does:

HF 84 creates a transportation cost supplement program that provides a school district with an average transportation costs per pupil (based on certified enrollment) greater than the statewide average the ability to use local taxes to fund transportation costs that are above the per pupil state average. Participation in the program requires voter approval and is funded with local property taxes or a combination of local property taxes and income surtax.

The following provides an estimate of the proposal based on the districts that would be eligible (based on FY 2014 data).

Select school district here=====>

District	Net Operating Transportation Cost	Per Pupil Average	Eligible for Transportation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
Sidney	\$184,652	\$872.89	Yes	\$82,539	\$0.6456

Statewide Estimated Amounts		See All District Impacts		
Net Operating Transportation Cost	Per Pupil Average	Number of Districts Eligible for Program	Percentage of Districts Eligible	Estimated Maximum Cost of Supplement
\$151,526,832	\$316.53	230	68.0%	\$26,147,057

Notes:

Estimates are based on FY 2014 transportation cost data.

*The estimated amount of supplement provides the estimated amount a school district may be eligible for. Participation in the Transportation Supplement Program and funding amount will require voter approval within an eligible school district.

**The property tax rate is based on the estimated supplement amount a school district would be eligible for. Participation in the program would require voter approval in an eligible school district. Additionally, voters may elect to use income surtax in combination of local property taxes and that would reduce the overall property tax rate amount.

Sources:

Iowa Department of Education, FY 2014 Transportation file
IASB analysis and calculations (February 12, 2015)

Iowa Association of School Boards: Analysis of HF 84 - Transportation Cost Supplement Program by School District

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District	Net Operating Cost	Per Pupil Average	Eligible for Transportation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
A-H-S-T	\$243,975	\$408.94	YES	\$55,133	\$0.2013
AGWSR	\$359,401	\$603.02	YES	\$170,749	\$0.5337
Adair-Casey	\$197,236	\$600.60	YES	\$93,288	\$0.6409
Adel DeSoto Minburn	\$563,372	\$380.40	YES	\$94,591	\$0.2484
Albert City-Truesdale	\$173,865	\$860.72	YES	\$109,926	\$0.8044
Albia	\$444,922	\$376.22	YES	\$70,593	\$0.2865
Alburnett	\$250,412	\$459.89	YES	\$78,062	\$0.4385
Alden	\$148,598	\$570.00	YES	\$66,079	\$0.5725
Allamakee	\$737,568	\$627.66	YES	\$365,613	\$0.8281
Alta	\$209,488	\$410.76	YES	\$48,058	\$0.2256
Ames	\$1,186,400	\$279.38	NO	\$0	\$0.0000
Anamosa	\$459,702	\$368.77	YES	\$65,116	\$0.1981
Ankeny	\$1,902,009	\$192.09	NO	\$0	\$0.0000
Aplington-Parkersburg	\$318,880	\$394.17	YES	\$62,808	\$0.2565
Ar-We-Va	\$142,727	\$500.10	YES	\$52,390	\$0.2290
Atlantic	\$317,162	\$221.19	NO	\$0	\$0.0000
Aurelia	\$179,523	\$740.60	YES	\$102,796	\$0.6519
BCLUW	\$371,774	\$642.65	YES	\$188,661	\$0.8258
Ballard	\$518,362	\$323.92	YES	\$11,819	\$0.0442
Battle Creek-Ida Grove	\$254,095	\$391.58	YES	\$48,699	\$0.1997
Bedford	\$212,044	\$450.97	YES	\$63,211	\$0.3751
Belle Plaine	\$217,776	\$390.56	YES	\$41,279	\$0.2869
Bellevue	\$288,211	\$502.11	YES	\$106,523	\$0.4723
Belmond-Klemme	\$185,609	\$233.06	NO	\$0	\$0.0000



District	Net Operating Cost	Per Pupil Average	Eligible for Transportation	Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
Benton	\$810,852	\$542.01	YES		\$337,323	\$0.6152
Bettendorf	\$342,402	\$85.37	NO		\$0	\$0.0000
Bondurant-Farrar	\$457,071	\$286.40	NO		\$0	\$0.0000
Boone	\$254,385	\$118.92	NO		\$0	\$0.0000
Boyer Valley	\$229,171	\$529.63	YES		\$92,208	\$0.5117
Brooklyn-Guernsey-Malcom	\$174,996	\$328.20	YES		\$6,223	\$0.0311
Burlington	\$908,273	\$195.98	NO		\$0	\$0.0000
CAL	\$130,475	\$493.66	YES		\$46,816	\$0.3772
Calamus-Wheatland	\$207,292	\$460.65	YES		\$64,854	\$0.4134
Camanche	\$147,202	\$165.21	NO		\$0	\$0.0000
Cardinal	\$346,468	\$576.49	YES		\$156,233	\$1.1570
Carlisle	\$606,380	\$328.66	YES		\$22,382	\$0.0750
Cedar Falls	\$1,052,123	\$216.69	NO		\$0	\$0.0000
Cedar Rapids	\$4,280,711	\$254.02	NO		\$0	\$0.0000
Center Point-Urbana	\$452,921	\$343.54	YES		\$35,608	\$0.1424
Centerville	\$352,065	\$256.98	NO		\$0	\$0.0000
Central City	\$119,949	\$250.26	NO		\$0	\$0.0000
Central Clinton	\$729,309	\$493.61	YES		\$261,636	\$0.5938
Central Decatur	\$456,084	\$668.35	YES		\$240,084	\$1.9382
Central Lee	\$454,324	\$565.92	YES		\$200,214	\$0.9068
Central Springs	\$500,543	\$593.34	YES		\$233,518	\$0.6964
Chariton	\$553,045	\$411.61	YES		\$127,755	\$0.4639
Charles City	\$365,279	\$229.97	NO		\$0	\$0.0000
Charter Oak-Ute	\$200,458	\$682.76	YES		\$107,525	\$0.7202
Clarinda	\$184,995	\$197.29	NO		\$0	\$0.0000



District	Net Operating Cost	Per Pupil Average	Eligible for Transportation		Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
			Cost Supplement	Program		
Clarion-Goldfield-Dows	\$431,866	\$535.22	YES	YES	\$176,458	\$0.4154
Clarke	\$558,591	\$385.74	YES	YES	\$100,224	\$0.3342
Clarksville	\$62,259	\$182.69	NO	NO	\$0	\$0.0000
Clayton Ridge	\$442,581	\$717.31	YES	YES	\$247,282	\$0.8861
Clear Creek Amana	\$709,523	\$394.71	YES	YES	\$140,529	\$0.2363
Clear Lake	\$393,740	\$318.38	YES	YES	\$2,287	\$0.0038
Clinton	\$623,283	\$161.49	NO	NO	\$0	\$0.0000
College	\$1,931,365	\$412.22	YES	YES	\$448,327	\$0.2672
Collins-Maxwell	\$127,018	\$260.39	NO	NO	\$0	\$0.0000
Colo-NESCO School	\$214,914	\$407.03	YES	YES	\$47,786	\$0.2150
Columbus	\$265,294	\$325.27	YES	YES	\$7,132	\$0.0328
Corning	\$421,012	\$1,007.45	YES	YES	\$288,734	\$1.6087
Corwith-Wesley	\$42,466	\$389.24	YES	YES	\$7,933	\$0.0762
Council Bluffs	\$1,896,273	\$210.79	NO	NO	\$0	\$0.0000
Creston	\$368,920	\$258.87	NO	NO	\$0	\$0.0000
Danville	\$295,441	\$608.90	YES	YES	\$141,860	\$1.2393
Davenport	\$4,953,691	\$310.01	NO	NO	\$0	\$0.0000
Davis County	\$703,048	\$594.80	YES	YES	\$328,910	\$1.1208
Decorah Community	\$715,415	\$513.98	YES	YES	\$274,837	\$0.5063
Denison	\$799,774	\$391.13	YES	YES	\$152,533	\$0.4165
Denver	\$149,350	\$213.63	NO	NO	\$0	\$0.0000
Des Moines Independent	\$5,602,980	\$172.88	NO	NO	\$0	\$0.0000
Diagonal	\$59,960	\$644.73	YES	YES	\$30,523	\$0.8974
Dubuque	\$2,965,762	\$280.38	NO	NO	\$0	\$0.0000
Dunkerton	\$154,724	\$333.46	YES	YES	\$7,854	\$0.0544
Durant	\$190,075	\$336.06	YES	YES	\$11,046	\$0.0535



District	Net Operating Cost	Per Pupil Average	Eligible for Transportation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
Eagle Grove	\$270,392	\$324.48	YES	\$6,627	\$0.0271
East Buchanan	\$221,298	\$394.96	YES	\$43,947	\$0.2484
East Marshall	\$522,930	\$858.25	YES	\$330,068	\$1.5781
East Mills	\$243,844	\$447.34	YES	\$71,304	\$0.2397
East Sac County	\$447,490	\$483.67	YES	\$154,636	\$0.4351
Eastern Allamakee	\$268,357	\$737.24	YES	\$153,140	\$0.7988
Easton Valley	\$340,825	\$520.34	YES	\$133,497	\$0.6162
Eddyville-Blakesburg-	\$699,391	\$816.00	YES	\$428,093	\$1.0009
Edgewood-Colesburg	\$347,375	\$839.07	YES	\$216,331	\$1.5518
Emmetsburg	\$255,037	\$382.54	YES	\$44,006	\$0.1372
English Valleys	\$198,030	\$431.63	YES	\$52,806	\$0.3032
Essex	\$111,109	\$469.21	YES	\$36,155	\$0.4377
Estherville Lincoln	\$219,608	\$159.51	NO	\$0	\$0.0000
Fairfield	\$605,036	\$364.44	YES	\$79,533	\$0.1252
Farragut	\$181,843	\$922.12	YES	\$119,423	\$0.9782
Forest City	\$433,341	\$392.02	YES	\$83,448	\$0.2173
Fort Dodge	\$944,602	\$253.56	NO	\$0	\$0.0000
Fremont-Mills	\$110,923	\$247.05	NO	\$0	\$0.0000
GMG	\$201,015	\$636.12	YES	\$100,991	\$0.8230
Galva-Holstein	\$314,797	\$677.86	YES	\$167,800	\$0.7800
Garner-Hayfield	\$213,390	\$266.50	NO	\$0	\$0.0000
Gilbert	\$411,146	\$311.19	NO	\$0	\$0.0000
Gilmore City-Bradgate	\$80,768	\$721.14	YES	\$45,317	\$0.4886
Gladbrook-Reinbeck	\$289,425	\$481.17	YES	\$99,032	\$0.3858
Glenwood	\$668,422	\$340.94	YES	\$47,865	\$0.0937



District	Net Operating Cost	Per Pupil Average	Eligible for Transporation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
Graettinger-Terril	\$234,119	\$661.35	YES	\$122,068	\$0.6015
Greene County	\$540,434	\$544.63	YES	\$226,341	\$0.4878
Grinnell-Newburg	\$488,430	\$300.54	NO	\$0	\$0.0000
Griswold	\$322,289	\$561.67	YES	\$140,664	\$0.5820
Guthrie Center	\$177,301	\$380.64	YES	\$29,862	\$0.2073
H-L-V	\$176,049	\$541.85	YES	\$73,208	\$0.4877
Hamburg	\$130,179	\$526.40	YES	\$51,902	\$0.4520
Hampton-Dumont	\$313,228	\$257.31	NO	\$0	\$0.0000
Harmony	\$235,781	\$676.56	YES	\$125,470	\$1.3623
Harris-Lake Park	\$151,671	\$462.41	YES	\$47,849	\$0.2374
Hartley-Melvin-Sanborn	\$296,525	\$478.65	YES	\$100,435	\$0.3641
Highland	\$347,607	\$535.19	YES	\$142,020	\$0.6204
Howard-Winneschiek	\$799,499	\$616.85	YES	\$389,245	\$0.8028
Hubbard-Radcliffe	\$250,798	\$574.17	YES	\$112,538	\$0.5180
Hudson	\$148,116	\$221.07	NO	\$0	\$0.0000
Humboldt	\$312,839	\$263.93	NO	\$0	\$0.0000
Independence	\$393,598	\$283.55	NO	\$0	\$0.0000
Indianola	\$869,912	\$255.65	NO	\$0	\$0.0000
Interstate 35	\$590,435	\$666.11	YES	\$309,863	\$1.5335
Iowa City	\$2,985,909	\$226.93	NO	\$0	\$0.0000
Iowa Valley	\$127,370	\$228.43	NO	\$0	\$0.0000
Janesville Consolidated	\$131,809	\$351.68	YES	\$13,173	\$0.1077
Jesup	\$254,898	\$289.30	NO	\$0	\$0.0000
Johnston	\$2,067,906	\$322.66	YES	\$39,265	\$0.0213
Keota	\$149,717	\$432.96	YES	\$40,261	\$0.2588
Kingsley-Pierson	\$149,352	\$327.53	YES	\$5,014	\$0.0304



District	Net Operating Cost	Per Pupil Average	Eligible for		Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
			Transporation Cost Supplement Program	Transporation Cost Supplement Program		
Knoxville	\$519,661	\$289.15	NO		\$0	\$0.0000
Lake Mills	\$325,198	\$533.29	YES		\$132,178	\$0.5690
Laurens-Marathon	\$114,459	\$365.57	YES		\$15,354	\$0.0999
Lawton-Bronson	\$345,245	\$568.77	YES		\$153,111	\$0.8005
Le Mars	\$566,920	\$272.07	NO		\$0	\$0.0000
Lenox	\$118,062	\$300.26	NO		\$0	\$0.0000
Linn-Mar	\$1,828,003	\$263.29	NO		\$0	\$0.0000
Lisbon	\$134,078	\$191.68	NO		\$0	\$0.0000
Logan-Magnolia	\$304,349	\$549.47	YES		\$129,023	\$0.8324
Lone Tree	\$85,810	\$212.14	NO		\$0	\$0.0000
LuVerne	\$78,788	\$1,036.68	YES		\$54,731	\$0.6697
Lynnvile-Sully	\$233,544	\$539.61	YES		\$96,550	\$0.5661
MFL MarMac	\$430,019	\$541.45	YES		\$178,631	\$0.7854
MOC-Floyd Valley	\$324,791	\$236.85	NO		\$0	\$0.0000
Manson Northwest Webster	\$593,646	\$884.72	YES		\$381,254	\$1.2033
Maple Valley-Anthon Oto	\$443,991	\$659.62	YES		\$230,935	\$0.7224
Maquoketa	\$472,171	\$349.21	YES		\$44,191	\$0.1261
Maquoketa Valley	\$278,390	\$402.82	YES		\$59,636	\$0.2165
Marion Independent	\$193,169	\$103.64	NO		\$0	\$0.0000
Marshalltown	\$991,139	\$184.00	NO		\$0	\$0.0000
Martensdale-St Marys	\$209,076	\$394.11	YES		\$41,157	\$0.2951
Mason City	\$1,001,792	\$269.36	NO		\$0	\$0.0000
Melcher-Dallas	\$158,040	\$503.31	YES		\$58,649	\$0.9221
Mid-Prairie	\$532,578	\$427.43	YES		\$138,182	\$0.3521
Midland	\$444,781	\$802.85	YES		\$269,423	\$1.1660
Missouri Valley	\$257,841	\$300.09	NO		\$0	\$0.0000



District	Net Operating Cost	Per Pupil Average	Eligible for Transporation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
Monticello	\$382,112	\$374.84	YES	\$59,442	\$0.1893
Moravia	\$195,230	\$553.22	YES	\$83,526	\$0.9166
Mormon Trail	\$175,560	\$704.78	YES	\$96,712	\$1.2581
Morning Sun	\$51,422	\$232.68	NO	\$0	\$0.0000
Mount Ayr	\$364,215	\$596.68	YES	\$171,006	\$0.7132
Mount Pleasant	\$620,105	\$315.59	NO	\$0	\$0.0000
Mount Vernon	\$230,561	\$210.54	NO	\$0	\$0.0000
Murray	\$119,486	\$441.56	YES	\$33,833	\$0.5797
Nashua-Plainfield	\$267,231	\$413.41	YES	\$62,626	\$0.2813
Nevada	\$395,243	\$255.36	NO	\$0	\$0.0000
New Hampton	\$610,478	\$623.00	YES	\$300,310	\$0.7151
New London	\$172,455	\$328.05	YES	\$6,056	\$0.0588
Newton	\$737,489	\$245.61	NO	\$0	\$0.0000
Nodaway Valley	\$376,598	\$556.03	YES	\$162,212	\$0.6705
North Butler	\$313,684	\$494.69	YES	\$112,972	\$0.5036
North Cedar	\$339,174	\$394.48	YES	\$67,021	\$0.2257
North Iowa	\$183,297	\$396.23	YES	\$36,870	\$0.1310
North Kossuth	\$189,931	\$659.94	YES	\$98,833	\$0.4483
North Linn	\$311,807	\$446.59	YES	\$90,806	\$0.4639
North Mahaska	\$223,823	\$454.37	YES	\$67,901	\$0.3211
North Scott	\$964,749	\$327.16	YES	\$31,334	\$0.0356
North Tama County	\$209,586	\$426.07	YES	\$53,885	\$0.2889
North Union	\$237,838	\$800.80	YES	\$143,829	\$0.4732
North Winneshiek	\$268,475	\$917.55	YES	\$175,859	\$1.3366
Northeast Hamilton	\$189,726	\$894.93	YES	\$122,621	\$0.6549



District	Net Operating Cost	Per Pupil Average	Eligible for Transporation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
Northwood-Kensett	\$229,613	\$442.16	YES	\$65,239	\$0.3033
Norwalk	\$401,487	\$159.54	NO	\$0	\$0.0000
Odebolt-Arthur	\$106,849	\$320.48	YES	\$1,318	\$0.0091
Ogden	\$176,168	\$285.02	NO	\$0	\$0.0000
Okoboji	\$310,972	\$338.16	YES	\$19,891	\$0.0183
Olin Consolidated	\$164,022	\$696.78	YES	\$89,511	\$1.0618
Orient-Macksburg	\$59,574	\$299.22	NO	\$0	\$0.0000
Oskaloosa	\$972,025	\$401.15	YES	\$205,041	\$0.3454
Ottumwa	\$1,185,400	\$258.97	NO	\$0	\$0.0000
PCM	\$362,803	\$339.32	YES	\$24,369	\$0.0978
Panorama	\$359,640	\$494.62	YES	\$129,491	\$0.3880
Pekin	\$444,283	\$711.99	YES	\$246,768	\$1.0739
Pella	\$657,813	\$308.73	NO	\$0	\$0.0000
Perry	\$462,287	\$251.89	NO	\$0	\$0.0000
Pleasant Valley	\$1,056,307	\$246.31	NO	\$0	\$0.0000
Pocahontas Area	\$410,551	\$591.06	YES	\$190,690	\$0.3965
Postville	\$144,712	\$219.49	NO	\$0	\$0.0000
Prairie Valley	\$428,349	\$736.76	YES	\$244,319	\$0.7764
Prescott	\$58,848	\$693.96	YES	\$32,006	\$0.6406
Remsen-Union	\$254,746	\$666.70	YES	\$133,800	\$0.5873
Riceville	\$134,697	\$446.46	YES	\$39,199	\$0.1984
River Valley	\$239,341	\$567.16	YES	\$105,766	\$0.5552
Riverside	\$311,711	\$437.18	YES	\$86,025	\$0.2570
Roland-Story	\$256,383	\$262.36	NO	\$0	\$0.0000
Rudd-Rockford-Marble Rk	\$177,082	\$390.56	YES	\$33,567	\$0.1650
Ruthven-Ayrshire	\$159,573	\$656.68	YES	\$82,656	\$0.7424



District	Net Operating Cost	Per Pupil Average	Eligible for Transportation		Estimated Amount of Supplement**	Estimated Property Tax Rate to Generate Supplement**
			Cost Supplement Program	YES		
Saydel	\$641,693	\$552.09	YES	YES	\$273,790	\$0.4312
Schleswig	\$122,572	\$425.60	YES	YES	\$31,411	\$0.2469
Sergeant Bluff-Luton	\$348,319	\$256.85	NO	NO	\$0	\$0.0000
Seymour	\$99,702	\$377.94	YES	YES	\$16,201	\$0.1897
Sheldon	\$248,420	\$246.87	NO	NO	\$0	\$0.0000
Sibley-Ocheyedan	\$321,787	\$417.26	YES	YES	\$77,679	\$0.2914
Sidney	\$184,652	\$572.39	YES	YES	\$82,539	\$0.6456
Sigourney	\$202,590	\$380.16	YES	YES	\$33,911	\$0.2106
Sioux Center	\$315,329	\$282.88	NO	NO	\$0	\$0.0000
Sioux City	\$2,188,272	\$155.25	NO	NO	\$0	\$0.0000
Solon	\$304,232	\$241.70	NO	NO	\$0	\$0.0000
South Central Calhoun	\$231,778	\$512.33	YES	YES	\$88,579	\$0.2079
South Hamilton	\$240,626	\$367.99	YES	YES	\$33,647	\$0.1351
South Page	\$79,100	\$402.54	YES	YES	\$16,902	\$0.1825
South Tama County	\$605,590	\$412.95	YES	YES	\$141,399	\$0.4258
South Winneshiek	\$300,865	\$539.18	YES	YES	\$124,241	\$0.5358
Southeast Polk	\$1,389,579	\$210.00	NO	NO	\$0	\$0.0000
Southeast Webster Grand	\$409,245	\$753.26	YES	YES	\$237,275	\$1.1229
Spencer	\$403,030	\$208.54	NO	NO	\$0	\$0.0000
Spirit Lake	\$310,068	\$267.74	NO	NO	\$0	\$0.0000
Springville	\$110,044	\$294.94	NO	NO	\$0	\$0.0000
Stanton	\$87,565	\$486.47	YES	YES	\$30,590	\$0.4467
Starmont	\$211,903	\$343.50	YES	YES	\$16,636	\$0.0785
Storm Lake	\$369,317	\$163.93	NO	NO	\$0	\$0.0000
Stratford	\$84,126	\$518.66	YES	YES	\$32,785	\$0.4585



District	Net Operating Cost	Per Pupil Average	Eligible for Transporation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
Tipton	\$247,634	\$279.21	NO	\$0	\$0.0000
Treynor	\$295,120	\$508.65	YES	\$111,469	\$0.5155
Tri-Center	\$374,467	\$547.47	YES	\$157,960	\$0.7046
Tri-County	\$230,626	\$887.02	YES	\$148,328	\$1.4392
Turkey Valley	\$233,793	\$658.39	YES	\$121,393	\$0.6596
Twin Cedars	\$191,053	\$509.88	YES	\$72,449	\$0.6863
Twin Rivers	\$54,032	\$308.76	NO	\$0	\$0.0000
Underwood	\$350,385	\$504.95	YES	\$130,745	\$0.5420
United	\$277,359	\$816.72	YES	\$169,865	\$0.7412
Urbandale	\$747,733	\$221.68	NO	\$0	\$0.0000
Valley	\$217,845	\$552.77	YES	\$93,100	\$0.7821
Van Buren	\$605,387	\$958.19	YES	\$405,404	\$1.9807
Ventura	\$167,940	\$786.60	YES	\$100,361	\$0.3952
Villisca	\$224,586	\$682.63	YES	\$120,448	\$0.9642
Vinton-Shellsburg	\$416,522	\$262.89	NO	\$0	\$0.0000
Waco	\$213,793	\$444.01	YES	\$61,384	\$0.4448
Wapello	\$162,528	\$236.58	NO	\$0	\$0.0000
Wapsie Valley	\$196,502	\$273.91	NO	\$0	\$0.0000
Washington	\$509,488	\$285.57	NO	\$0	\$0.0000
Waterloo	\$3,620,426	\$329.44	YES	\$141,920	\$0.0544
Waverly-Shell Rock	\$664,808	\$335.29	YES	\$37,193	\$0.0591
Wayne	\$230,284	\$430.52	YES	\$60,972	\$0.3252
Webster City	\$488,601	\$315.45	NO	\$0	\$0.0000
West Bend-Mallard	\$193,789	\$596.27	YES	\$90,917	\$0.4782
West Burlington Ind	\$19,855	\$41.27	NO	\$0	\$0.0000
West Central	\$153,292	\$549.63	YES	\$65,012	\$0.5112



District	Net Operating Cost	Per Pupil Average	Eligible for Transportation Cost Supplement Program	Estimated Amount of Supplement*	Estimated Property Tax Rate to Generate Supplement**
West Central Valley	\$394,697	\$423.54	YES	\$99,723	\$0.2630
West Delaware County	\$583,042	\$377.42	YES	\$94,067	\$0.1987
West Fork CSD	\$414,753	\$609.84	YES	\$199,481	\$0.5854
West Hancock	\$233,423	\$394.36	YES	\$46,069	\$0.1717
West Harrison	\$319,609	\$837.77	YES	\$198,853	\$0.8928
West Liberty	\$208,227	\$172.96	NO	\$0	\$0.0000
West Marshall	\$422,465	\$489.25	YES	\$149,141	\$0.6370
West Monona	\$183,870	\$269.49	NO	\$0	\$0.0000
West Sioux	\$201,981	\$267.49	NO	\$0	\$0.0000
Western Dubuque	\$1,888,218	\$641.51	YES	\$956,543	\$0.8194
Whiting	\$49,336	\$288.01	NO	\$0	\$0.0000
Williamsburg	\$462,191	\$404.40	YES	\$100,429	\$0.2995
Wilton	\$201,621	\$264.59	NO	\$0	\$0.0000
Winfield-Mt Union	\$106,615	\$282.28	NO	\$0	\$0.0000
Woodbine	\$150,468	\$339.04	YES	\$9,992	\$0.0681
Woodbury Central	\$206,436	\$365.05	YES	\$27,438	\$0.1721
Woodward-Granger	\$272,753	\$298.97	NO	\$0	\$0.0000
Other - Reorgs	\$987,767	\$559.64	NO	\$0	\$0.0000
State Amounts	\$151,526,832	\$316.53		\$26,147,057	\$0.1818
	Estimated Number of Districts Eligible:			230	
	Estimated Of District Not Eligible:			108	
				Maximum	\$1.9807
				Minimum	\$0.0000
				Median	\$0.2128

Notes:

Estimates are based on FY 2014 transportation cost data.



<u>District</u>	<u>Net Operating Cost</u>	<u>Per Pupil Average</u>	<u>Eligible for Transportation Cost Supplement Program</u>	<u>Estimated Amount of Supplement*</u>	<u>Estimated Property Tax Rate to Generate Supplement**</u>
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*The estimated amount of supplement provides the estimated amount a school district may be eligible for. Participation in the Transportation Supplement Program and funding amount will require voter approval within an eligible school district.

**The property tax rate is based on the estimated supplement amount a school district would be eligible for. Participation in the program would require voter approval in an eligible school district. Additionally, voters may elect to use income surtax in combination of local property taxes and that would reduce the overall property tax rate amount.

Sources:

Iowa Department of Education, FY 2014 Transportation file
IASB analysis and calculations (February 12, 2015)



Special Report

IASB Commentary on Education Issues

Teacher Leadership and Compensation System

With the establishment of the Teacher Leadership and Compensation System (TLC), a number of questions have surfaced regarding what can and should be done to implement the new system successfully. In response to these inquiries, the Iowa Association of School Boards conducted a survey of superintendents to gain insight into the main areas in which districts need support regarding TLC. This *Special Report* provides information pertaining to the main topics identified.

Teacher Leadership and Compensation System—An Overview

Division VII of Iowa House File 215 established the Teacher Leadership and Compensation System in 2013, which was designed to “promote continuous improvement in Iowa’s quality teaching workforce and to give Iowa teachers the opportunity for career recognition that reflects the various roles teachers play as educational leaders.”¹ The TLC system seeks to improve student learning by improving teacher instruction. To accomplish this, the General Assembly appropriated \$3.5 million for planning grants in FY 14, which every district applied for and received, and approved \$50 million for the 2014–2015 school year, which was the first year of implementation. The \$50 million was divided among 39 districts, representing one third of Iowa students.² Each district received \$308.82 per student based on the district’s October 2013 certified enrollment. In each subsequent year (2015–2016 and 2016–2017), another \$50 million will be added so the TLC total will be \$150 million for the 2016–2017 school year. The first year a district implements their TLC plan, the funding comes from the \$50 million appropriation. In subsequent years, the money rolls into a district’s funding formula and appears as a categorical funding stream on the district’s aid and levy worksheet. The implementation of this system is a three-year process, with the intention that all districts will be voluntarily participating by the 2016-2017 school year.

The goals of TLC are:

- Attract able and promising new teachers by offering competitive starting salaries and offering short-term and long-term professional development and leadership opportunities.
- Retain effective teachers by providing enhanced career opportunities.
- Promote collaboration by developing and supporting opportunities for teachers in schools and school districts statewide to learn from each other.
- Reward professional growth and effective teaching by providing pathways for career opportunities that come with increased leadership responsibilities and involve increased compensation.
- Improve student achievement by strengthening instruction.³

TLC establishes new career paths and compensation structures, which reward effective teachers with leadership opportunities and higher pay. Implementation of TLC at the district level is done through the district selection of one of three models: teacher career paths model, instructional coach model, and comparable plan model.⁴ The majority of districts have adopted the comparable plan model, which requires the following minimum criteria be met: (1) minimum salary of \$33,500 for all full-time teachers; (2) increased support for new teachers; (3) differentiated, multiple teacher leadership roles; (4) rigorous selection process; and (5) aligned professional development system.

Qualifications for Teacher Leaders

Iowa law and the Iowa Department of Education (DE) provide guidance as to the experience required for teachers in teacher leadership positions. A teacher assigned to a teacher leadership position must have at least three years of teaching experience, and at least one year of experience in the school district.⁵ There have been questions regarding this necessity and whether this strict requirement should be lessened to allow for a larger applicant pool. However, on December 15, 2014, the DE released the *Commission on Educator Leadership and Compensation: Annual Report*. In this report, the Commission acknowledges the challenge of the experience requirement, but states that the Commission will not be recommending a change because the requirement “prevents the ‘poaching’ of teachers by districts that can pay more for leadership roles, helps build local capacity, and ensures teacher leaders have the credibility among their peers that they need to be successful.”⁶

Teacher Leadership Positions and the 279 Teaching Contract

All teaching personnel are employed on a one-year continuing contract, pursuant to IOWA CODE § 279.13. If the contract is not terminated or modified in any year pursuant to procedures required by law, it will continue with the same terms and specified compensation, except as modified by the collective bargaining agreement.

In regards to TLC positions, teacher leaders continue to receive a continuing contract, pursuant to IOWA CODE § 279.13, as licensed employees of the school district. Additionally, the DE FAQ states that teacher leaders should also receive a “Teacher Leader Contract” that is a separate, one-year, non-recurring contract for the teacher leader positions.⁷ The FAQ states that the following components should be included in the “Teacher Leader Contract”:

- Description of the duties and responsibilities for the specific role;
- The number of additional contract days required for the specific role;
- The compensation amount for the specific role; and
- A timeline for the role, including the expiration date for the role and date by which the teacher leaders must reapply if they choose to remain in the role.⁸

Memorandum of Understanding (MOU)

There is variance in how districts have chosen to memorialize the agreement between the district and teachers’ association regarding the implementation of TLC in the individual district. Many districts have chosen to use a MOU in this situation. School districts should work with their school attorney when determining whether or not an MOU is appropriate for the individual district. The school attorney can help determine the specific language necessary to address how TLC, an MOU, and the master contract fit together for the district.

Evaluation Requirements for Teacher Leaders

Teacher leaders must continue to be evaluated as required by Iowa law, which requires an annual review of each teacher’s performance. The evaluation shall include review once every three years by an evaluator and review annually (other than the third-year review by an evaluator) by a peer group of teachers.⁹ Additionally, teacher leaders must have an annual review of their performance in the teacher leadership role completed by administration. This feedback must include peer feedback from the teachers served by the teacher leader.¹⁰

Altering the Original Plan

There are a variety of scenarios in which districts may need to alter their plan after they have received the grant and begun the implementation process. One scenario involves the situation where a district is unable to reach the requirement, stated in the law, of having 25% of district teachers serving in a teacher leadership role.¹¹ A district must demonstrate that a good faith effort has been made to attain the 25% of teacher participation.¹² If a district is unable to reach this goal, the DE recommends that the district:

- Ensure they have developed a plan that includes leadership positions that enable the district to meet the 25% target;
- Engage in recruitment efforts that encourage teachers to apply for the leadership roles; and
- After attempting the previous suggestions, the district should consider adjustments to their plan (e.g., creating new leadership roles, adding additional roles to an existing category, and/or creating more roles that are not full-release positions).¹³

If the district is still unable to meet the 25% requirement, the district must receive approval from the Director of the DE. The district should send a letter (attached to an e-mail) addressed to Director Brad Buck, with a copy to Deputy Director Ryan Wise, requesting a change along with the reason for requesting the change.¹⁴

Districts may need to make changes for a variety of other reasons as well. When a change is needed, districts must follow the same process outlined in the preceding paragraph.

Resources

TLC is still in the early stages of implementation; however resources are available and more are regularly being developed. The following is a list of locations districts can visit to find additional TLC resources:

- The Teacher Leadership and Compensation System section of the DE's website has resources including:
 - Detailed guidance on developing a local TLC plan;
 - Articles and research on teacher leadership;
 - Full TLC plans from all school districts approved to implement their plan;
 - Exemplars from each section of the TLC application for both large and small districts;
 - AEA contacts;
 - Information about the selection process and results;
 - Webinar recordings and presentation slides; and
 - FAQ's about both applications and implementation.¹⁵
- A TLC website, developed by AEA PD Online and jointly sponsored by the DE, Iowa Area Education Agencies, School Administrators of Iowa (SAI), and the Iowa State Education Association (ISEA), is available to support TLC. This TLC website is an online community designed to "bring teacher leaders and administrators across the state together to collaborate about school improvement and the teacher leadership compensation initiative."¹⁶ Events and additional resources will be added to this online community as they become available.
- SAI lists upcoming events and has information linked to past events and trainings regarding TLC.¹⁷

If you have questions or need additional resources, please contact Josie Lewis, IASB's Human Resource Services Director at jlewis@ia-sb.org or 515-247-7028.

Please Note - This publication is designed to provide accurate and authoritative information about the subject matter covered. It is furnished with the understanding that IASB is not engaged in rendering legal or other professional service. If legal advice or other expert assistance is required, the services of a competent professional person should be sought.

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¹ HF 215, 85th Leg., (Iowa 2013) available at <https://coolice.legis.iowa.gov/linc/85/external/govbills/HF215.pdf>.

² On December 19, 2014, the Iowa Department of Education announced the names of 126 school districts chosen to join TLC. 76 will be added for the 2015–2016 school year and 50 will be added for the 2016–2017 school year. *126 School Districts Chosen for Teacher Leadership System*, IOWA DEP'T OF EDUC. (Dec. 19, 2014), <https://www.educateiowa.gov/article/2014/12/22/126-school-districts-chosen-teacher-leadership-system>.

³ *Teacher Leadership and Compensation System*, IOWA DEP'T OF EDUC. (Dec. 19, 2014), <https://www.educateiowa.gov/teacher-leadership-and-compensation-system>.

⁴ See *Guidance on the Iowa Teacher Leadership and Compensation System*, IOWA DEP'T OF EDUC. (July 15, 2011), <https://www.educateiowa.gov/sites/files/ed/documents/2013-07-15GuidanceOnTheTLCSystem.pdf> (explaining the three plans and describing the characteristics of each).

⁵ IOWA CODE § 284.17(4)(d) (2015).

⁶ IOWA DEP'T OF EDUC., COMMISSION ON EDUCATOR LEADERSHIP AND COMPENSATION: ANN. REP. (2014), at 3, available at <https://www.legis.iowa.gov/docs/APPS/AR/IC5E3004-ABAD-4664-815C-489D5A6F16FB/2014%20CELC%20Annual%20Report%20-%20FINAL.pdf>

⁷ IOWA DEP'T OF EDUC., *TLC System Application FAQ's*, (Oct. 28, 2014), <https://www.educateiowa.gov/sites/files/ed/documents/2014-10-28TLCApplicationFAQs.pdf> (explaining, in question 26, how districts should develop contracts for TLC positions).

⁸ *Id.*

⁹ IOWA CODE § 284.8; IOWA ADMIN. CODE 281-83.5(3)(C) (2014).

¹⁰ IOWA CODE § 284.17(4)(c)(2015); IOWA DEP'T OF EDUC., *TLC System Implementation FAQ's*, (Oct. 28, 2014), <https://www.educateiowa.gov/sites/files/ed/documents/2014-10-28TLCImplementationFAQs.pdf> (explaining, in question 3, the annual review requirement).

¹¹ IOWA CODE § 284.17(3) (2015).

¹² *Id.*

¹³ IOWA DEP'T OF EDUC., *TLC System Application FAQ's*, (Oct. 28, 2014), <https://www.educateiowa.gov/sites/files/ed/documents/2014-10-28TLCApplicationFAQs.pdf> (explaining, in question 5, what districts should do if they are unable to attain the requirement).

¹⁴ IOWA DEP'T OF EDUC., *TLC System Application FAQ's*, (Oct. 28, 2014), <https://www.educateiowa.gov/sites/files/ed/documents/2014-10-28TLCApplicationFAQs.pdf> (explaining, in question 57, what districts should do if changes need to be made).

¹⁵ *Teacher Leadership and Compensation System*, IOWA DEP'T OF EDUC. (Dec. 19, 2014), <https://www.educateiowa.gov/teacher-leadership-and-compensation-system>.

¹⁶ *Teacher Leadership and Compensation*, AEA PD ONLINE AGORA, (Jan. 8, 2015, 10:32AM), <http://moodlesw.acapdonline.org/course/view.php?id=813>.

¹⁷ *Events*, SCHOOL ADMINISTRATORS OF IOWA, (Jan. 8, 2015, 11:33AM), <http://www.sai-iowa.org/events.cfm>.

Principal Search 2015/16

Discussion
a

Finalists

Steve Humphrey MS Principal/Exira-Elk Horn Kimballton CSD
shumphrey@exira-ehk.k12.ia.us 712-249-8454
13/14 Salary - \$56,000 single insurance

Bill Huntington CTE Rep SWCC
Huntington@swccowa.edu 641-337-5130

Rhonda Sheldon JH/HS Lead Teacher - JH/HS Life Science Teacher; Sidney CSD
14/15 Salary - \$49,966.50/Teaching
\$6,842/Lead Teacher
\$466.50/HS Student Council Sponsor
Single Insurance

Linda Spencer's 14/15 Salary is \$80,500 with family insurance. Her first year, 2009/10, salary was \$50,000 with family insurance.

Interview Date - Sunday, February 22 at 3 p.m.

4 Interview Groups - Board and Administration; Staff; Parents/Community; Students

Need to have each candidate sign a form requesting the board to review their application file in closed session per 21.5.1(i) and 21.5.1(a). Purpose - for board to discuss review of finalists after the interviews to make a determination to offer a contract or ask some of candidates back for second interview.

Board/Adm

Heidi Lowthorp
Alisha Ettleman
Erika Graham
Brad Johnson
Larry Holt
Gregg Cruickshank
Janet Lemrick - Board Sec.
Jen Maher - Board Treas.

Staff

Donnie Sears
Luke Buttry
Tina Ocken
Barb Pierce
Jessica Athen
Janice Shanno
Brenda Benedict
Lana Thompson

Parents/Community

Kala Clark
Jay Daffer
Mike Daly
Heath Focht
Kim Laumann
Carolyn Maher
James Nennemann
Kim Reed
Tracy Schroeder
Brian Shirley

Students

8 - 10: Mr. Cruickshank will assign
February 17 from HS and JH Student Council

(Auto 2) (Auto 1) } Stage

	0	1	2	3	4	5	6	7	8
Athen 129	7:15 - 8:10	8:15 - 9:00	9:03-9:48	9:51-10:36	10:39-11:24	11:49-12:59	1:02-1:47	1:50 -2:35	2:38-3:22
Blackburn 115		Alternative School	Alternative School	Alternative School	Abnormal Psych	Plan	World History	World History	Psychology
Buttry 121	Publications	Plan	American History	American Govt	Current Iss.	Woods 1 - 2	Arch. Draft	Arch. Draft	JH PE / Athletics
Carlisle-Beck 114		Physics	Chemistry	Plan	Physical	Social St. 7	Phys Ed.	Social St. 8	American History
Feek 117		Life Skills	Life Skills	Life Skills	Life Skills	Science 8	General Science	Physical Science	Chemistry
Focht 124		Lit and Movies	JH Lang Arts	JH Lang Arts	JH Lang Arts	Life Skills	Life Skills	Life Skills	Plan
Marion 118		Basic Reading	Basic Writing	Practical Personal Finance	Algebra Strategies	Plan	Phys Ed.	English 3	JH PE / Athletics
Jamison 116	Welding/Adv Welding	Welding/Adv Welding	Agriculture Science			T/Th Writing M-F SH	Geometry Strategies	SH	Plan
D. Larsen 126		Web Design	Geometry	Algebra 1	Algebra Strategies	Plan	Geometry Strategies	Geometry	Algebra 1
K. Larsen 110		Comp Apps	Accounting 1	Personal Fin.	Comp Apps	Athletic Director	Plan	Comp Apps	JH PE / Athletics
Godfread Office		Comp Apps	Guidance	Personal Fin.	Comp Apps	Guidance		Comp Apps	Guidance
Lopez 127	Spanish	Spanish	Spanish	Spanish	Spanish	Guidance	Spanish 1	Spanish 2	Plan
Ocken 122	3,4,5 - ICN	2- ICN	1	1 - ICN	3,4,5 - ICN	Creative Wr. Composition	English 2	Y. Adult Lit. Y. Adult Lit.	English 1
Pierce 113	Foods/Nutr	Plan	Creative Wr. Composition	Textiles	Foods/ Nutr	Plan at FM			
Scott 123	Culinary Sk	Algebra 2	Parenting	Textiles/Ar	Culinary Skills				
Sears Gym	PreCalculus	Algebra 2	Child Dev. 115	Textiles/Ar	Plan	Phys Ed	ELEM	ELEM	JH PE/ Athletics
Shanno	Trigonometry	Health	Calculus 123	Algebra 2	PE/Weights	Weights	ELEM	ELEM	Plan
	Weights	Sem (112)	Plan	123	Alt PE	ELEM	Tech	Tech	
			JH Math	JH Math	JH Math				

125			125	125	125	PE			
Sheldon 112	Head Teacher	Plan	Human Anatomy	Bio 1	Head Teacher	Human Anatomy	7th Science	Bio 1	
Sunderman	Reading Strats JH (122)	Resource (Co Teach)	Resource (Co Teach)	Resource (Co Teach)	Reading Strats HS (112)	Math/ Rdg Strat.	Resource	PLAN	
118	Art 1-3	Art 1-3	Art 1-3			JH			
111									
Zavadil	Music App	Plan	Elementary/ Lessons	Elementary/ Lessons	HS Band Vocal	JH Band Vocal	Elementary/ Lessons	Elementary/ Lessons	
120	Music App								
Moreland									
Farragut	Automotives	Automotives	Automotives	Automotives					

Discussion
C

RSAI Legislative Update Feb. 12, 2015

Other Action: Subcommittee action will continue over the coming weeks so we will keep you posted. Continue to connect with all legislators about funding Iowa schools adequately. Here are some bills we think might interest you:

SF227 Elimination of School Start Date Waiver: This bill would eliminate the Sept. 1 school start date and the waiver process, giving local control to school boards to determine when school starts. The Senate Education Committee approved the bill with 3 senators opposed, Sen. Johnson, Behn and Schultz. RSAI is registered in favor of this bill. HF 13, similar bill in the House, was amended to a hard Aug. 23 date with no early start waivers, including a penalty of one day's worth of state aid for each day school begins early. We have asked for an amendment to allow attendance centers with year-round school to continue waiver without penalty. With the amendment instituting an Aug. 23 compromise, RSAI will switch our registration to undecided. We were previously registered for the bill.

SSB 1047 Payments for Education Services while in PMIC: This bill requires the district of residence to pay the actual cost of education for student placed in the PMIC or other residential placement. The bill originally stated that the district of residence was not responsible if the student was placed voluntarily by placement. We have suggested an amendment to remove that exception and the DE and subcommittee members seemed amenable to that suggestion. The DE is also offering some language to allow the district of residence to claim the student with foster care billing if the student was home schooled, from nonpublic school, or otherwise not included on the district's enrollment count. With the amendment, RSAI will change registration from undecided to support.

SSB 1138: Compulsory Attendance Age: This bill increases the age of compulsory attendance from 16 to 18. RSAI is registered in favor. We acknowledge that we need adequate funding for alternative delivery models for educating students not well served by their previous school experience.

This week's Advocacy Plan: Generate contacts from grassroots networks, staff and school leaders and recruit petition signatures on adequate school funding: go [here](#) to let the legislature know that education funding should be the priority and share this link with others.

Request that the Legislature set the state cost per pupil for FY 2016 ASAP in the 2015 Session. Target contacts to local legislators in both parties and chambers, legislative leadership, and the Governor and Lt. Governor. Find resources on the RSAI web site, including the most recent call to action, the weekly Education Fact from the Education Coalition, contact information and talking points. <http://www.rsaia.org/legislative.html>. These weekly updates are also posted on this page.

Let us know how we can help with your advocacy efforts,
Margaret Buckton, RSAI Professional Advocate
Margaret.m.buckton@gmail.com
515.201.3755 Cell

Leadership Group

Brad Breon, Moravia/Seymour, Superintendent, brad.breon@rsaia.org
Gregg Cruickshank, Sidney/South Page, Superintendent, gregg.cruickshank@rsaia.org
Joel Davis, Coon-Rapids-Bayard, Board President, joel.davis@rsaia.org
Kevin Fiene, I-35, Superintendent, kevin.fiene@rsaia.org
Lee Ann Grimley, Springville, Board President, leeann.grimley@rsaia.org
Robert Olson, Clarion-Goldfield/Dows, Superintendent, robert.olson@rsaia.org
Brian Rodenberg, Midland, Superintendent, brian.rodenberg@rsaia.org

Dolecheck talks MHI and school start dates

Posted: Thursday, February 12, 2015 9:22 am

(KMAland) -- State Representative Cecil Dolecheck joined the KMA News team for an update on a couple of legislative issues Thursday morning.

On the topic of the proposed closing of the Clarinda MHI, the Mount Ayr Republican says among the many concerns with this proposed closing is just how to serve those patients in need of mental health service.



Cecil Dolecheck

"We're trying to work in that respect to make sure that if this is going to happen, which we are trying to keep it from happening, that at least we are going to be able to service those and have the psych bed evaluations closer to home."

Dolecheck says he doesn't have total confidence the closing can be stopped, but he says he and others are working hard to ensure patients have access to what they need.

"I'm not sure we're going to be able to stop it but we are sure going to try to make sure we have everything in place so we can we service the needs and have those services in place in the local communities."

Dolecheck says the community based and regional mental health delivery system that's been on the drawing board in Iowa for a few years, still isn't functional and ready to serve all the needs of Iowans.

"They still haven't told us what they are going to do with the individuals who are sex offenders that are housed in some of these places because I don't think there are any community based providers that are really willing to accept these individuals. Some of the others that we might be able to work with community providers and get placements for some of those others that are closer to home and the families. But we still need some type of acute psychiatric evaluation more in a community based or regional system as opposed to having to drive clear to northern Iowa out of southeast and southwest Iowa to be able to have those evaluations done before we talk about permanent placement or long term placements."

On another topic, Dolecheck says the House reached a compromise on the school start date controversy.

* **"We did pass a compromise. The Governor has indicated he would sign that bill. They can start no**

earlier than August 23rd. Most of the school superintendents that I've talked with said they could make that work. It's not exactly what a lot of people would like and what school's administrations might like. It's kind of a compromise that Representative Forristall was able to work out along with the committee members in the House and with the Governor that we thought we could make work."

Dolecheck says while this does erode local control for school boards, the legislative compromise was required because the school and tourism lobbies could not find common ground on the issue.

"We've had to try to reach a compromise with the Governor. I said we've tried for several years to get the tourism industry and schools together and basically as Representative Forristall said yesterday, both sides have agreed not to compromise. So that puts the Legislature in the position where we have to decide on a date and come up with a compromise between the two. This is what the House decided as the best way to handle that."

2015-2016 School Calendar Draft

Start –Finish
(August 26– May 26)

Summary of Calendar
Days/Hours in classroom:
First Sem. 89 days /572.84 Hrs.
Second Sem, 93 days/585.57 hrs.
TOTAL DAYS: 180
TOTAL HOURS: 1130.93

CALENDAR LEGEND

HOLIDAYS:

Labor Day (9/7)
Thanksgiving Day (11/26)
Christmas Day (12/25)
New Year's Day (1/1)
President's Day (2/15)
Easter Sunday (3/27)
Memorial Day (5/30)

Full Day
8:15 a.m. – 3:23 p.m.
6.63 Hours

Late Start Mondays
9:45 a.m. – 3:23 p.m.
5.13 Hours

P/T Conferences
5 p.m. – 8 p.m.
8 a.m. – 4 p.m.

11 Hours

Holiday Dismissals
Nov 25
Dec 22

8:15 a.m. – 2:15 p.m.
5.5 Hours

Last Day of School Year
May 26 (TBD)
8:15 a.m. – 2:15 p.m.
5.5 Hours

All make up days will be
added to the end of the
calendar.

August					Student Days/Hours	
M	T	W	Th	F		
03	04	05	06	07		
10	11	12	13	14		
17	18	19	20	21		
24	25	26	27	28		19.89
31						
September						
	01	02	03	04	8	31.65
07	08	09	10	11	12	26.52
14	15	16	17	18	17	31.65
21	22	23	24	25	22	31.65
28	29	30				
October						
			01	02	27	31.65
05	06	07	08	09	31	25.02
12	13	14	15	16	36	31.65
19	20	21	22	23	41	31.65
26	27	28	29	30	46	31.65
November						
02	03	04	05	06	51	30.39
09	10	11	12	13	56	31.65
16	17	18	19	20	61	31.65
23	24		26	27	64	17.26
31						
December						
	01	02	03	04	69	31.65
07	08	09	10	11	74	31.65
14	15	16	17	18	79	31.65
21	22	23	24	25	81	10.63
28	29	30	31			
January						
				01		
04	05	06	07	08	86	31.65
11	12	13	14	15	91	31.65
18	19	20	21	22	4	26.52
25	26	27	28	29	9	31.65
February						
01	02	03	04	05	14	31.65
08	09	10	11	12	19	31.65
15	16	17	18	19	23	26.52
22	23	24	25	26	28	31.65
29						
March						
	01	02	03	04	33	31.65
07	08	09	10	11	38	31.65
14	15	16	17	18	43	31.65
21	22	23	24	25	47	30.39
28	29	30	31			
April						
				01	50	13.26
04	05	06	07	08	55	31.65
11	12	13	14	15	60	31.65
18	19	20	21	22	65	31.65
25	26	27	28	29	70	31.65
May						
02	03	04	05	06	75	31.65
09	10	11	12	13	80	31.65
16	17	18	19	20	85	31.65
23	24	25	26	27	89	17.26
30	31					
June						
		01	02	03		
06	07	08	09	10		
13	14	15	16	17		

Date	Events
Aug 19 - 25	Professional Dev
Aug 26	First Day of School Begin 1 st Semester
Sept 7	Labor Day (No School)
October 8	Dismiss 2 pm PT Conf 5 – 8 pm
Oct 9	PT Conf 8 am – 4 pm
Oct 30	End of 1 st Quarter (46 Days/ 292.98 Hrs.)
Nov.5	Professional Dev. (No School)
Nov 6	Comp Day (No School)
Nov 25	2:15 Dismissal
Nov 26-27	Thanksgiving Holiday (No School)
Dec 22	2:15 Dismissal
Dec 23-31	Winter Break (No School)
Dec 25	Christmas
Jan 1	New Year's Day (No School)
Jan 15	End 2 nd Q (45 Days/279.83 Hrs.) End 1 st Semester (91 days/ 572.84 hrs)
Jan 18	Professional Dev. (No School)
Feb 15	President's Day (No School)
Mar 18	End 3 rd Qtr(43 Days/274.59 Hrs.)
Mar 23	Dismiss 2 pm PT Conf 5 – 8 pm
Mar 24	PT Conf 8am – 4pm (No School)
Mar 25,	Good Friday (No School)
Mar 27	Easter Sunday
Mar 28-30	Spring Break/Comp Day (No School)
May 18	Seniors Last Day
May 22	Graduation.
May 26	2:15 Dismissal End 4 th Qtr.(48 days/283.46 Hrs.) End 2 nd Sem. (89 days/558.05 hrs.)
May 27, 31,	Professional Dev
June 1	
May 30	Memorial Day (No School)



Discussion
 d
 Gregg Cruickshank <gcruickshank@sidney.k12.ia.us>

Facilities Visitations

6 messages

Tom Hinrichs <thinrichs@nishbd.org>

Wed, Feb 11, 2015 at 8:57 AM

To: Monte Munsinger <munsingerm@shenandoah.k12.ia.us>, Gregg Cruickshank <gcruickshank@sidney.k12.ia.us>, Terry Kenealy <tkenealy@nishbd.org>, Dave Nelson <dnelson@nishbd.org>, dupton@nishbd.org
 Cc: Jennifer Varellas <jvarellas@nishbd.org>

Gentlemen,

Would it be possible to visit your facilities before our March 9, 2015 Board Meeting? I would like to make a recommendation to our Board for the location of our auto tech and vocational ag. programs at the March Board meeting.

The following dates would work for me.

February 23, 25 or 26 would work best for me, if we can work it out?

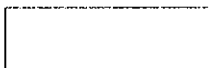
I will send out a Doodle invite to try to schedule this event.

Thanks for your help.

Tom

Tom Hinrichs
 Superintendent of Schools
 Farragut Community School District
 308-571-0711-Cell

Full logo blue



Blogger

Tom__Hinrichs

Tom Hinrichs

<http://thinrichs.blogspot.com/>

Measuring success one student at a time

Gregg Cruickshank <gcruickshank@sidney.k12.ia.us>

Wed, Feb 11, 2015 at 9:19 AM

To: Tom Hinrichs <thinrichs@nishbd.org>

Cc: Monte Munsinger <munsingerm@shenandoah.k12.ia.us>, Terry Kenealy <tkenealy@nishbd.org>, Dave Nelson <dnelson@nishbd.org>, dupton@nishbd.org, Jennifer Varellas <jvarellas@nishbd.org>, Alisha Ettleman <aettleman@sidney.k12.ia.us>, Brad Johnson <fivejccatering@gmail.com>, Erika Graham <erika-graham@hotmail.com>, Heidi Lowthorp <hlowthorp@sidney.k12.ia.us>, Larry Holt <twovalleyiowa@gmail.com>, Chris Drennen <chrisd@nwmissouri.edu>, Darin McClarnon <darinmcclarnon@gmail.com>, Jacque Autry <jjacquelyn@yahoo.com>, Kenny Jackson <powerstroke@iamotelephone.com>, Ron Peterman <rpeterman@iowatelecom.net>, Denise Green <dgreen@southpageschools.com>, Ron Peterman <rpeterman@dedicatedbooks.com>, Chris Herrick <cherrick@fmtabor.org>, Alisha Ettleman <aettleman@yahoo.com>, Heidi Lowthorp <slowthorp@iowatelecom.net>

Good Morning Tom:

Any of those days works for me.

- I have included the Sidney Board, South Page Board and Adm., and Chris Herrick in this email.

- Regardless of location, will the intent be to continue the Auto sharing with South Page?
- A few weeks ago I visited with Chris and asked him if FM wanted to continue sharing Ag, Welding, Woods, and Arch. Drafting with Sidney for 15/16. His response was yes. Currently Doug Jamison is the shared Ag/Welding Teacher and Dan Blackburn is the shared Woods/Arch Drafting teacher.
- I believe Sidney has an excellent space for the Automotives program and Chris also indicated that program would be open to FM students to attend at Sidney.

Thanks!

Gregg

Gregg Cruickshank

Superintendent/7-12 Principal Sidney CSD

Superintendent South Page CSD

gcruckshank@sidney.k12.ia.us

gcruckshank@southpageschools.com

712-374-2141 Sidney

712-582-3212 South Page

People before Policy and Paperwork

Rules without Relationships leads to Rebellion

[Quoted text hidden]

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Wed, Feb 11, 2015 at 9:20 AM

To: gcruckshank@sidney.k12.ia.us

Delivery to the following recipient failed permanently:

dupton@nishbd.org

Technical details of permanent failure:

Google tried to deliver your message, but it was rejected by the server for the recipient domain nishbd.org by aspmx.l.google.com. [74.125.29.27].

The error that the other server returned was:

550-5.1.1 The email account that you tried to reach does not exist. Please try

550-5.1.1 double-checking the recipient's email address for typos or

550-5.1.1 unnecessary spaces. Learn more at

550 5.1.1 <http://support.google.com/mail/bin/answer.py?answer=6596> m16si1175794qar.89 - gsmtpt

----- Original message -----

X-Google-DKIM-Signature: v=1; a=rsa-sha256; c=relaxed/relaxed;

d=1e100.net; s=20130820;

h=x-gm-message-state:mime-version:in-reply-to:references:from:date

:message-id:subject:to:cc:content-type;

bh=INGgoul8pzCAwLTIGDeJLdISdwlmJfuHSmEP062eABk=;

b=IJfzAh3k/HOPNMIu0VRk72JNerWmrDtHVws1OVBL0JIqOVUuUWAmCrzhdxZCaPTO/B

Discussion
e

Sidney Public Schools
Monthly Phone Lines - 9 lines

	Monthly
Current Contract	634.58
ERate portion	\$475.94
Sidney Portion	\$158.64
Spiral Proposal	\$278.91
ERate portion	\$209.18
Sidney portion	\$69.73
Spiral Savings	\$355.67
ERate portion	\$266.76
Sidney portion	\$88.91

Hosted VoIP Phone Lease

40 phones both buildings @ \$7 per phone \$280

This is for a phone system to be able to call forward, transfer calls, an IVR system. It also covers all new phones and the maintenance and updates to the phones and the phone software.

Bidding this separate as it is not covered by ERate but is needed for your phone system to work properly

Sidney Public Schools

Monthly Fiber Connection between Schools

	Monthly	Total
Current Contract		
ERate portion	\$3,900	
Sidney Portion	\$2,925	
	\$975	
Spiral Proposal		
ERate portion	\$1,500	
Sidney portion	\$1,125	
	\$375	
Spiral Savings		
ERate portion	\$2,400	
Sidney portion	\$1,800	
	\$600	
Contract expires		
4/13/2016		
Penalty to cancel 7/1/15	\$1,950	\$18,525.00
At a \$2400 per month savings it will take		
7.72 months to recover this cost.		
Penalty to cancel 7/1/15	\$1,950	\$18,525.00
At a \$600 per month savings it will take		
30.875 months to recover this cost.		
ERate discount 75%		

Sidney Public Schools

Monthly Fiber Connection District Wide

	Monthly	Total
--	---------	-------

Current Contract - 50 Mb

\$791

ERate portion

\$593

Sidney Portion

\$198

Spiral Proposal - 60 Mb

\$600

ERate portion

\$450

Sidney portion

\$150

Spiral Savings

\$191

ERate portion

\$143

Sidney portion

\$48

Contract expires

6/30/2017

Penalty to cancel 7/1/15

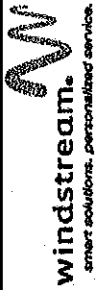
\$198

\$4,752.00

At a \$48 per month savings it will take

99 months to recover this cost.

ERate discount 75%



2/12/2015

Customer Name: Sidney Schools
 Solution Design: 45 Mbps 2 site MPLS VPN / IP Simple phone system / Long Distance
 Prepared by: John Drury, Senior Account Executive

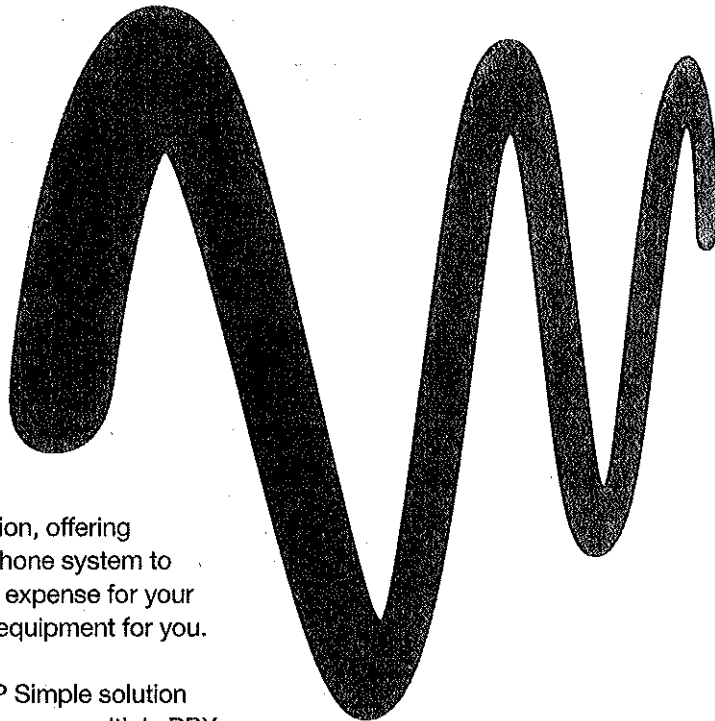
Site #	Location	Service	Monthly Recurring Charges	New Recurring Charges	Management Fees	Site Total
1	1004 Illinois Street, Sidney, IA 51652	45 Mbps MPLS with QoS IP Simple / Phone System	\$1,950.00 \$146.83			\$1,950.00 \$146.83
2	2754 Knox Road, Sidney, IA 51652	45 Mbps MPLS with QoS IP Simple / Phone System	\$1,950.00 \$502.42			\$1,950.00 \$502.42
		2000 Minute Block - Long Distance	\$40.00			\$40.00
		Total				\$4,589.25

John Drury
 Senior Account Executive - Business Sales | Windstream
 john.d.drury@windstream.com | windstreambusiness.com
 o: 515.309.1076 | m: 641.330.6851 | f: 330.486.3693

Pricing is based upon a 60 month term.

IP Simple

Get voice, data and a phone system — all from one provider, on one monthly bill.



Windstream IP Simple is a Managed Unified Communications solution, offering businesses the opportunity to leverage an award-winning Allworx phone system to enhance VoIP and data communications. There's no upfront capital expense for your business and Windstream will own and manage the phone system equipment for you.

Realize the full benefits of Session Initiation Protocol (SIP) with an IP Simple solution customized to your current and planned future business needs. There are multiple PBX options based on the number of employees to be served, thus enabling capabilities like presence management, multi-site integration and unified messaging.

It's your bundle – all available through a Windstream Managed Unified Communications solution and concurrent with your network service agreement.

Features

- **Package:** You can choose a PBX: either the 48x, which supports up to 250 users, or the smaller business enterprise PBX solution of a 6x, which is designed for companies up to 60 employees.
- **Flexibility:** You decide the specific hardware and software elements that best suit your business.
- **Support:** Regular maintenance, when required, is included. Plus, numerous end-of-contract options exist for this IP phone system rental solution, including renewing at a negotiated rate, purchasing at fair market value or upgrading the equipment.

Advantages

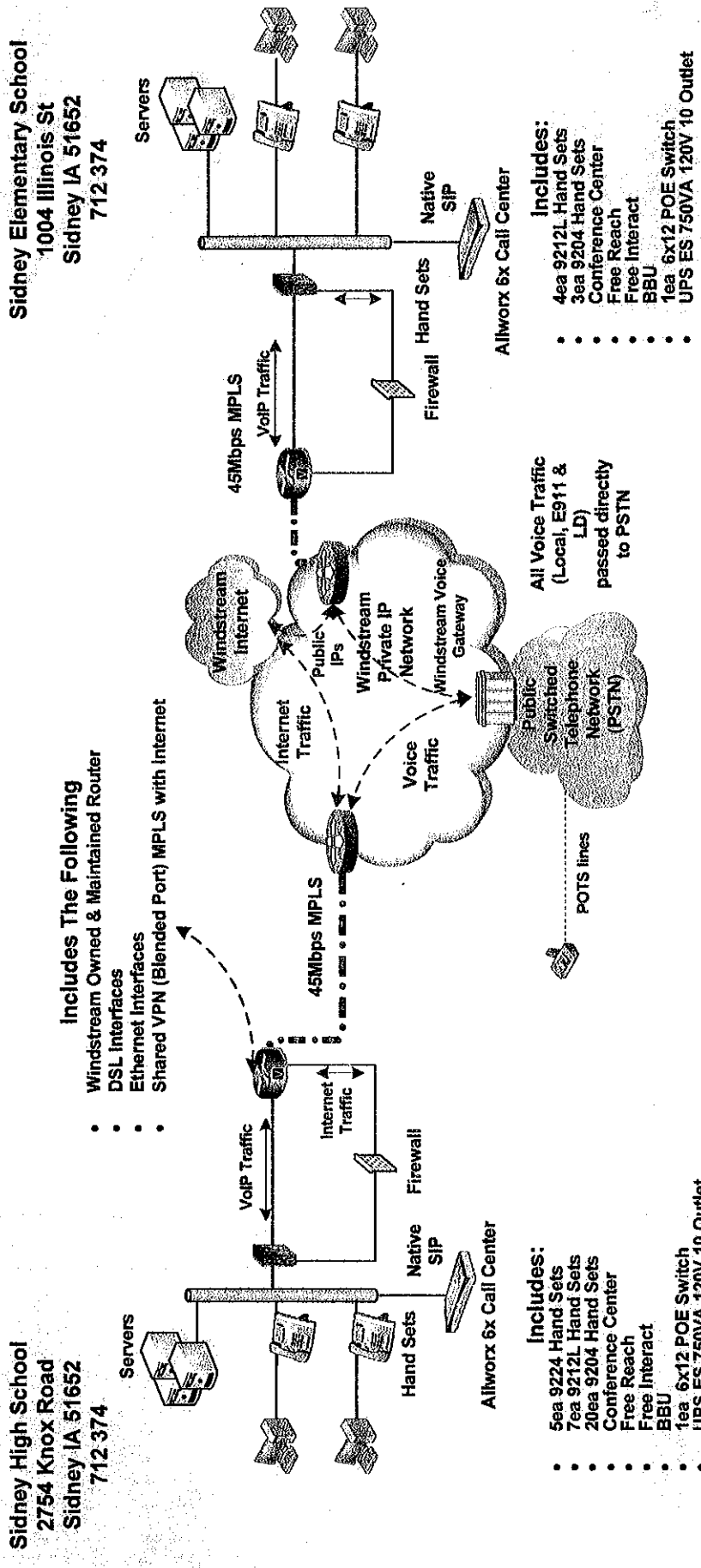
- **Technology:** Windstream owns the equipment and is always researching and frequently implementing new technologies that enhance business productivity.
- **Availability:** Our IP Simple solution is scalable and ready to grow with you as your needs expand.
- **Local Support:** Windstream delivers locally based technical support, so provisioning and upgrades are done quickly and efficiently.

To learn more about IP Simple, contact your Windstream Representative.

data. voice. network. cloud. | windstreambusiness.com

SIDNEY SCHOOLS - IP SIMPLE

WINDSTREAM DYNAMIC VOICE AND INTERNET SOLUTION



windstream

Prepared By: Leo Delperdang
Network Design Specialist

February 02, 2015

Windstream Confidential. May not be disclosed without written consent.



Windstream Communications, LLC.

1450 N Center Point Road
Hiawatha, IA 52233
563 543 8267
cindy.parker@windstream.com

IP Simple Equipment Quote

****Pricing Valid for 30 Days****

Bill To:
Sidney Schools
Gregg Cruickshank
2754 Knox Rd
Sidney, IA 51652

712-374-2141

Ship To:
Sidney Schools
Gregg Cruickshank
2754 Knox Rd
Sidney, IA 51652

712-374-2141

Quote #	ISGQ95354
Date	01.30.15
ISG Rep	Cindy Parker
Dept.	
F.O.B	
Term	60 Months
MRC (\$)	\$649.25

Sidney Schools - JH/HS
Proposal is for a 60 month IP Simple Solution to include:
1 - 6X Allworx phone system and support for up to 60 users with mailbox licenses. Included with the phone system are 5 - 9224 IP Phone with DSS and Gig, 7 - 9212 IP Phones with Gig, 20 - 9204 IP Gig Phones. Multi-site software, 1 Free Interact and 1 Free Reach Mobile App. All phones will be configured and installed. Voicemail will be configured for each user.

2 - 24 Port HP POE 10/1000 switches are included and will be configured for VLAN and installed.

Sidney - Elem
Proposal is for a 60 month IP Simple Solution to include:
1 - 6X12 Allworx phone system with support for up to 12 users with mailbox licenses. Included with the phone system are 4- 9212 IP Phones with Gig, 3 - 9204 Gig Sets and Multi-site software, 1 Free Interact and 1 Free Reach Mobile Apps. All phones will be configured and installed. Voicemail will be configured for each user.

1 - 8 Port HP POE 10/1000 switch is included and will be configured for VLAN and installed.

One end user training class approximately one hour in length will be provided. One system Administrator class will be provided and is approximately one hour in length.

Includes: All software options, phones, POE switches, installation, training, maintenance and on-going software upgrades. Moves, add's and changes and post 30 day after cut training is not included.

Category 5 cabling at each phone set location will need to be in place prior to installation with each run brought back to one location. This is a presite survey quote.

Line	Qty	Description
1		Sidney Schools - JH/HS
2		Allworx IP Phone System
3	1	6x Phone System and Network Server for up to 30 users. Note: System is expandable up to 60 users. Includes 6 FXO ports and 2 FXS ports.
4	1	ALLWORX KEYCODE 6x User Upgrade Option — Expand the Allworx 6x system from 31 to 60 users
5	1	ALLWORX KEYCODE 6x Software Option — Multi-Site Primary - Extend system features across multiple Allworx sites through the primary location
6	1	Free Interact Pro
7	1	Free Reach App
8	1	4-year Extended Hardware Warranty
9	1	6X 5 Year Maintenance
10		
11		IP Phones
12	5	IP Phone - 24 programmable buttons (1 unit/box), no power supply

Continued on Next Page.....

Line	Qty	Description
13	5	4-year Extended Hardware Warranty
14	5	Expansion unit for the Allworx 9224 phone adding 24 PFKs (Programmable Function Keys) per Tx unit. Up to three Tx units may be attached to each Allworx 9224 phone (1 unit/box)
15	5	4-year Extended Hardware Warranty
16	7	Allworx branded 9212L IP phone 12 programmable buttons with backlit display, no power supply
17	7	4-year Extended Hardware Warranty
18	20	9204 with Gigabit Ethernet connectivity
19	20	4-year Extended Hardware Warranty
20	12	Allworx 2-port Gigabyte Adaptor with PoE for Allworx Phones
21	32	Cable kit including 5', 7', 15' CAT5E patch cords for IP phone
22		
23		Network Switch and Battery Backup UPS
24	2	HP POE Switch 24 Port 10/1000
25	1	BACKUPS ES 750VA 120V 10 OUTLET SBY MAST CNTRL
26		
27	1	Project Manager Technical Professional Services
28	1	Installation, Basic End User and Admin Training
29		
30		MRR = \$502.42
31		
32		Sidney Schools - Elem
33		Allworx IP Phone System
34	1	6x12 Phone System and Network Server for up to 12 users, some optional licenses are not supported. Supports use of max 2 generic SIP handsets.
35	1	ALLWORX KEYCODE 6x Software Option — Multi-Site Branch - Extend more system features across multiple sites from the Primary site to branch sites
36	1	Free Interact Pro App
37	1	Free Reach Mobile App
38	1	4-year Extended Hardware Warranty
39	1	6x12 5 Year Maintenance
40		
41		IP Phones
42	4	Allworx branded 9212L IP phone 12 programmable buttons with backlit display
43	4	4-year Extended Hardware Warranty
44	3	9204 with Gigabit Ethernet connectivity
45	3	4-year Extended Hardware Warranty
46	4	Allworx 2-port Gigabyte Adaptor with PoE for Allworx Phones
47	7	Cable kit including 5', 7', 15' CAT5E patch cords for IP phone
48		
49		Network Switch and Battery Backup UPS
50	1	HP POE Switch 8 Port 10/1000
51	1	BACKUPS ES 750VA 120V 10 OUTLET SBY MAST CNTRL
52		
53	1	Site Survey Charges for Allworx Implementation
54	1	Professional Services, Installation, Basic End User and Admin Training
55		

Continued on Next Page....

Line	Qty	Description
56		MRR = \$146.83
57		
58		

Note 1: Utilization of existing cables and jacks unless otherwise agreed upon in writing. Work required on cabling and jacks to be billed on a time and material basis after customer notification and agreement.

Note 2: Network assessments recommended for all VoIP equipment deployments. Quality of voice can be impacted without proper infrastructure. Customer's existing data LAN vendor will continue to manage customer's data infrastructure.

Note 3: Voice - Quality of Service can not be guaranteed outside of Paetec's Network.

Sales Tax	TBD
Shipping	TBD
Non-Recurring Charges (\$)	
Monthly Recurring Charges (\$)	\$649.25

Accepted by Customer	
Signature:	_____
Print Name:	_____
Title:	_____
Date:	_____

Accepted by Windstream	
Signature:	_____
Print Name:	_____
Title:	_____
Date:	_____

This IP Simple Rental Quote forms a part of the Service Agreement between the Customer identified above and Windstream Communications, LLC. The Monthly Recurring Charges listed above are inclusive of the Minimum Monthly Fee of the Service Agreement for the initial term. Customer acknowledges that the equipment ordered pursuant to this Quote and the circuit ordered pursuant to the network proposal may not be available for installation at the same time. The term of the Agreement will not begin until the equipment and circuit have been fully installed. If the circuit installation is delayed, and such delay is not due to Customer or its agent, Customer may request that Windstream install the equipment on an existing circuit ahead of installation of the network component. Customer must execute a Change Order evidencing this early installation of equipment, and Windstream reserves the right to bill Customer monthly for the equipment rental at the rates noted above, payable on receipt of the bill notice.

IP Simple Equipment Rental Terms and Conditions Schedule

In addition to the general terms and conditions contained in the service agreement (the "Agreement") between the Windstream entity specified on Customer's bill ("Company") and Customer, of which this Schedule is a part, Customer agrees that the following terms and conditions apply to the IP Simple Rental Equipment ("Equipment") provided to Customer by Company. Unless otherwise defined herein, capitalized terms shall have the same meaning as defined in the Agreement.

1. **Title.** Company retains rights, title and interest in and to the Equipment Customer has rented from Company. Customer is strictly prohibited from encumbering in any way or granting any interest in the Company Equipment to any third party.
2. **Delivery.** Customer agrees, at its sole expense, to provide the proper environment and the electrical and telecommunications connections for the Equipment rented from Company. Customer is solely responsible for correcting any hazardous conditions that may adversely affect Company personnel or the Equipment. Company shall use commercially reasonable efforts to begin Equipment delivery prior to the scheduled installation date. If Company is unable to complete delivery and installation within sixty (60) days of any scheduled installation date, solely for reasons beyond Customer's control or due to force majeure, CUSTOMER'S EXCLUSIVE REMEDY SHALL BE TO CANCEL THE EQUIPMENT RENTED UNDER THE AGREEMENT WITHOUT INCURRING A "CANCELLATION FEE" OR "RESTOCKING FEE," AND COMPANY SHALL ACCEPT THE RETURN FROM CUSTOMER OF ALL RENTED EQUIPMENT.
3. **Installation and Configuration.** If applicable, Company will provide installation and configuration services as described in the proposal(s) to the Agreement.
4. **WARRANTIES/DISCLAIMER. NO WARRANTY.** EXCEPT TO THE EXTENT CUSTOMER HAS PURCHASED AN EXTENDED WARRANTY HEREUNDER, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, COMPANY DISCLAIMS AND EXCLUDES ALL REPRESENTATIONS, WARRANTIES, AND CONDITIONS WHETHER EXPRESS, IMPLIED OR STATUTORY, INCLUDING BUT NOT LIMITED TO REPRESENTATIONS, WARRANTIES, OR CONDITIONS OF TITLE, NON-INFRINGEMENT, SATISFACTORY CONDITION OR QUALITY, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, WITH RESPECT TO ANY SERVICES, OR ANY EQUIPMENT (MANUFACTURED BY EITHER ALLWORX OR ANY NON-ALLWORX COMPANY) RENTED FROM COMPANY. COMPANY WARRANTS ONLY THAT ITS SERVICES SHALL BE PERFORMED IN A TIMELY, PROFESSIONAL AND WORKMANLIKE MANNER BY QUALIFIED PERSONNEL. IF SERVICES ARE NOT PERFORMED AS WARRANTED AND CUSTOMER NOTIFIES COMPANY IN WRITING WITHIN THIRTY (30) DAYS, CUSTOMER'S EXCLUSIVE REMEDY IS THAT COMPANY WILL RE-PERFORM THE NON-CONFORMING SERVICES. CUSTOMER'S EXCLUSIVE REMEDY WITH RESPECT TO THE EQUIPMENT RENTED UNDER THE AGREEMENT IS AS SET FORTH IN THE LIMITED WARRANTY, IF ANY, DELIVERED WITH THE EQUIPMENT FROM THE EQUIPMENT MANUFACTURER. THESE WARRANTIES AND LIMITATIONS FROM THE EQUIPMENT MANUFACTURER ARE CUSTOMER'S EXCLUSIVE WARRANTIES AND SOLE REMEDIES AND REPLACE ALL OTHER WARRANTIES OR CONDITIONS, EXPRESS OR IMPLIED, WITH RESPECT TO THE RENTED EQUIPMENT, INCLUDING WITHOUT LIMITATION, THE IMPLIED WARRANTIES OR CONDITIONS OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR USE.
5. If Customer is unable or unwilling to schedule or accept delivery or installation on the date Company tenders delivery or installation, Company shall have the right to initiate billing for the amounts due hereunder as of the date delivery was tendered. Customer shall be solely responsible for the return of Equipment to Company upon expiration or termination of the Agreement, and such returned Equipment shall be in good repair, condition and working order, ordinary wear and tear excepted, at the location(s) within the continental United States specified by Company.
6. **Use of Equipment.** Customer agrees that this Schedule and the Agreement shall not grant Customer any property rights in any of the Equipment. Customer shall use the Equipment solely in the conduct of its business, in a manner and for the use contemplated by the manufacturer thereof. Company shall be entitled to inspect the Equipment at reasonable times. Company may require markings to be affixed to the Equipment. Customer shall keep the Equipment free from any markings or labeling which might be interpreted as a claim of ownership thereof by Customer. Without the prior written consent of Company, Customer shall not assign, lend, pledge, transfer, or sublease the Equipment, permit to exist a security interest, lien or encumbrance with respect to any of the Equipment, or cause or permit any of the Equipment to be moved from the location specified in the Agreement and/or proposal(s). Customer shall bear the risk of any loss, theft, damage or destruction to the Equipment during the Term. Customer shall obtain and maintain at its own expense insurance against the loss of, or damage to, the Equipment, including, without limitation, loss by fire or other casualty. A certificate of insurance shall be provided to Company upon request. Customer acknowledges that Company may lease the Equipment from, or pledge any or all of its rights in the Equipment to any entity or other financing source (each a "Lessor") and Customer shall comply with any and all directions from such Lessor regarding the Equipment, including releasing the Equipment to Lessor upon written request. Customer hereby irrevocably authorizes Company and/or Lessor to file and record such Uniform Commercial Code financing statement(s), amendments and continuations and/or other lien recordation documents as may be prudent to confirm and maintain Company's and/or Lessor's interest in the Products.
7. **Maintenance Services.** Company may provide routine diagnostic and maintenance services (the "Maintenance Services") on the Equipment, as follows:
 - (a) In the event that Customer is experiencing a problem with the Equipment, Customer shall be required to call Company Customer Service at 1.877.340.2555 and open a trouble ticket. Company shall respond to Routine Trouble reports via telephone or email within forty-eight (48) business hours, Monday through Friday, 8am-8pm local time, excluding holidays and weekends ("Normal Business Hours"). A "Routine Trouble" is defined as any issue not considered an "Emergency Request," as defined in subsection (b) below.
 - (b) Company shall respond to Emergency Requests via telephone or email 7 x 24 x 365 within four (4) business hours during Normal Business Hours. An "Emergency Request" is defined as fifty percent (50%) or greater of the total quantity of phones connected directly or via MPLS to the Customer's PBX which are not in service, with "not in service" meaning that a phone is not able to make or receive a phone call.
 - (c) Customer shall be required to provide VPN access at the location where the Equipment is housed to enable Company to provide remote support. If the problem cannot be identified and resolved per the terms of this subsection via remote support, Company will dispatch a technician or Project Engineer to the Customer's location.
 - (d) Customer will not be responsible for charges associated with Equipment failure and subsequent replacement if the outage is caused by the Equipment or Services.
 - (e) Customer will be responsible for payment of charges at the time and materials rates in Section 11(c) below if the outage was not caused by Equipment or Services.

(f) Customer will be responsible for payment of charges incurred for any move, add, change or disconnect ("MACD") at the time and materials rates in Section 11 (c) below.

(g) Company shall use all commercially reasonable efforts to identify and correct the problem with the Equipment. Maintenance Service includes upgrading Allworx software versions and fixing or arranging to have Equipment fixed. If the Equipment cannot be fixed and none of the exclusions in subsection (d) below apply, Company shall replace the defective Equipment with either new or reconditioned equipment.

(h) Maintenance Services may be provided by a Company affiliate or subcontractor selected by Company at its sole discretion.

(i) If persons other than those employed or contracted by Company shall repair, modify or perform any Maintenance Services on any Equipment, or if Customer fails to maintain the Equipment in accordance with the manufacturer's requirements, and as a result of either of the foregoing, further Maintenance Services by Company are required to restore the Equipment to good operating condition or the Equipment needs to be replaced, such further Maintenance Services or replacement Equipment charges shall be billed to Customer at Company's time and materials rates in Section 11 (c) below. Customer must notify Company in the event that Customer re-locates the Equipment to any Service location other than the Service location where the Equipment was initially installed. Company has the right to terminate the Agreement for cause if Customer relocates any Equipment to another location or facility that is not a Service location under the Agreement and/or proposal(s), and which is outside of the Company serving area. Notwithstanding the foregoing, at Customer's request, Company will use commercially reasonable efforts to provide services to Customer at such other location or facility.

8. Return Policy. When Customer is required to return any Equipment to Company for warranty service, Customer agrees to obtain Company's concurrence prior to returning any Equipment for repair or replacement and must reference any return material authorization number ("RMA") issued by Company on documentation accompanying such returned Equipment. Customer further agrees to ship such Equipment prepaid and suitably packaged to a location designated by Company. Company will return to the Customer any repaired or replaced Equipment at Company's expense. Company is responsible for loss of or damage to the Equipment while it is a) in Company's possession or b) in transit back to Customer. The replacement Equipment may not be new, but will be in working order and equivalent to the Equipment exchanged as determined in good faith by Company. Customer agrees to ensure that any returned Equipment is free of any legal obligations or restrictions that prevent its exchange and represents that all returned Equipment are genuine and unaltered.

9. Time and Materials. Customer acknowledges that all time and material cost quotes issued by Company are estimates. Company will invoice, and Customer agrees to pay, Company for all actual time and materials incurred to install the Equipment.

10. End of Term Options. At the end of the Term of the Agreement, Customer must either return the Equipment, upgrade the Equipment with the most current technology at current Company rates, renew the Agreement at a renegotiated rate, or purchase the Equipment at its then current fair market value. The fair market value is the price of the Equipment as determined by commercially reasonable means at the end of the Term of the Agreement.

11. Company Services

(a) Company's ability to install the Equipment and/or complete any MACD ordered by Customer depends upon Customer's full and timely cooperation, plus the accuracy and completeness of information provided by Customer.

(b) Upon completion of any MACD performed by Company, Customer has until 5pm Eastern Time on the second (2nd) business day thereafter in order to re-open the same MACD request and not incur additional charges.

(c) Services Rates and Minimum Increments. For any remote or dispatch MACD performed by Company during Normal Business Hours, Customer acknowledges and agrees to pay Company at the following rates and increments:

There is a \$75.00 trip charge for Dispatch.

Type	Hourly Rate	Minimum	Increment
Voice Technician - Remote	\$95.00	15 Minutes	15 Minutes
Voice Technician - Dispatch	\$95.00	30 Minutes	30 Minutes
Data Engineer - Remote	\$125.00	15 Minutes	15 Minutes
Data Engineer - Dispatch	\$125.00	30 Minutes	30 Minutes

For any MACD service performed outside Normal Business Hours, Customer agrees to pay Company one and a half (1.5) times the current Company hourly rate listed above, and at the same applicable minimum service increment. The determination of whether a Technician or an Engineer must complete a MACD is exclusively mandated by the manufacturer of the Equipment ordered by the Customer.

12. Customer acknowledges and agrees that Company shall utilize Customer's existing cables and jacks unless both parties otherwise agree. If Company is required to perform work on Customer's existing cables and jacks in order to accommodate the Equipment ordered by Customer, Customer agrees to pay Company on a commercially reasonable time and material basis based on the rates listed above after notifying Customer and obtaining Customer's permission.

13. Company recommends that Customer obtain a network assessment prior to deploying any VoIP equipment. Customer acknowledges that voice quality can be negatively impacted with improper network infrastructure. Customer agrees that Company is expressly not liable for any voice quality issues if Customer failed to have performed a network assessment from a qualified provider.

14. Customer agrees that Company will support all off net, home or "road warrior" VoIP access to voice customer premises equipment on a time and materials basis based on the rates listed above due to many uncertainties caused by numerous service providers, available bandwidths, existing modems and lack of quality of service available on those circuits. Company simply warrants to use commercially reasonable efforts to accommodate Customer on such circumstances.

15. Customer agrees that it shall not add any equipment or devices to its Company-provided systems, other than the Equipment provided hereunder, without the prior written consent of Company, which consent may be withheld in the reasonable discretion of Company. Company shall have no obligation to support such devices or any system design not installed and implemented by Company. Company reserves the right to determine what, if any, programming access Customer shall be provided to the phone system.

16. Unauthorized Use of Services. Except as provided herein, Customer, and not Company, shall bear the risk of loss arising from any unauthorized or fraudulent usage of the Equipment or any services provided by Company to Customer. Company reserves the right, but is not required, to take any and all action it deems appropriate (including blocking access to particular calling numbers or geographic areas) to prevent or terminate any fraud or abuse, or any use thereof, provided, however, that any such action shall be consistent with applicable federal and state laws, rules, and regulations. Notwithstanding the foregoing, Customer shall not be liable for unauthorized or fraudulent usage to the extent that (i) Customer has previously notified Company of the problem in writing; (ii) the problem was within Company's reasonable ability to correct or prevent, and (iii) Company negligently or willfully fails to correct or prevent such unauthorized or fraudulent usage.

17. Allworx Reach™ Application. In the event Customer utilizes the Allworx Reach™ application, the application will only be supported by Company to the extent required to verify the correct application configuration. Company shall not be responsible for troubleshooting voice quality issues on the application or issues involving Apple's iOS or Android's operating systems. Emergency calls to 911 are not supported on the Allworx Reach™ application.

18. Termination. In the event Customer terminates any portion of network services under the Agreement, Customer shall remain obligated to fulfill the remainder of rental payments pursuant to this Schedule, and the Agreement shall survive with respect to the Schedule. With regards to an early termination of this Schedule by Customer, except in the event of termination due to Company's breach, nothing contained herein shall release Customer from its obligation to pay any remaining rental payments for the Schedule's term. In addition, no early termination of this Schedule shall release Customer from its obligation to fulfill the remainder of the Agreement.





Gregg Cruickshank <gcruickshank@sidney.k12.ia.us>

Phone System

7 messages

Gregg Cruickshank <gcruickshank@sidney.k12.ia.us>

Fri, Feb 13, 2015 at 4:45 PM

To: Paul Honnold <phonnold@clarindacs.org>, Paul Honnold <phonnold@clarinda.k12.ia.us>, Devin Embray <embrayd@glenwoodschools.org>

Paul and Devin:

Sidney is considering installing a new phone system. Craig Hagenau from Spiral Communications said they have installed systems in your district. What can you share regarding quality of service, issues, etc..?

Thanks

Gregg

Gregg Cruickshank

Superintendent/7-12 Principal Sidney CSD

Superintendent South Page CSD

gcruickshank@sidney.k12.ia.us

gcruickshank@southpageschools.com

712-374-2141 Sidney

712-582-3212 South Page

People before Policy and Paperwork

Rules without Relationships leads to Rebellion

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Fri, Feb 13, 2015 at 4:45 PM

To: gcruickshank@sidney.k12.ia.us

Delivery to the following recipient failed permanently:

phonnold@clarinda.k12.ia.us

Technical details of permanent failure:

Google tried to deliver your message, but it was rejected by the server for the recipient domain clarinda.k12.ia.us by clarindacs.org.s9a1.psmtp.com. [74.125.148.10].

The error that the other server returned was:

554 Relay Access Denied - psmtp

----- Original message -----

X-Google-DKIM-Signature: v=1; a=rsa-sha256; c=relaxed/relaxed;

d=1e100.net; s=20130820;

h=x-gm-message-state:mime-version:from:date:message-id:subject:to

:content-type;

bh=5hF0Q32QBxONbNS/PD1rTh2oahLz0JYgQ4FGa8xpIP0=;

b=B83ECiBQX4sfkoDIpxsHM9vpjmfJKg+T+unvpw1kuA/AUWqqReROFjXp0N6Uv5ZxdV

2170Ih6IXECDota+34bPJCD1LEN89scj2a5+WSB5tCFho0sMDV6ZGP3VH27xSoyBU/S5
 6thJdy3zGtSTeJsuFpulv7mhlcyj6SHLI9exXG/leFzWAvPLGNn7XYZmtT3jQEPvxRwo
 TG19P01yGF8OsPmH48hF5uM6ua6ugTSqGZlildyOORjKXZdvTb26EbZq/oNIKCDnpXRX
 miPkUi13YHQ0xR5JgrCcJGPrN8XhhT1RvjeXMEWCXlv6YmNT8c0tpG1/VwYYMoqVrw1
 0F/A==

X-Gm-Message-State: ALoCoQkhoBlxOD3oli7MqOlvXf/znHmTksKN0kLIA8pkHhn4dhto/
 LSIM4WatvluV9L4Cb9iyHpV

X-Received: by 10.140.232.206 with SMTP id d197mr6424700qhc.79.1423867545629;

Fri, 13 Feb 2015 14:45:45 -0800 (PST)

MIME-Version: 1.0

Received: by 10.140.254.68 with HTTP; Fri, 13 Feb 2015 14:45:05 -0800 (PST)

From: Gregg Cruickshank <gcruckshank@sidney.k12.ia.us>

Date: Fri, 13 Feb 2015 16:45:05 -0600

Message-ID: <CAOS8WAZokfcuGyQrJAU_KsNTHyZ3n408RdXUbgSepnSy1S4FTw@mail.gmail.com>

Subject: Phone System

To: Paul Honnold <phonhold@clarindacsd.org>, Paul Honnold <phonhold@clarinda.k12.ia.us>,
 Devin Embray <embrayd@glenwoodschoools.org>

Content-Type: multipart/alternative; boundary=001a113549d643c856050effffae

Paul and Devin:

Sidney is considering installing a new phone system. Craig Hagenau from
 Spiral Communications said they have installed systems in your district.

What can you share regarding quality of service, issues, etc..?

Thanks

Gregg

Gregg Cruickshank

Superintendent/7-12 Principal Sidney CSD

Superintendent South Page CSD

gcruckshank@sidney.k12.ia.us

gcruckshank@southpageschoools.com

712-374-2141 Sidney

712-582-3212 South Page

People before Policy and Paperwork

Rules without Relationships leads to Rebellion

Devin Embray <embrayd@glenwoodschoools.org>

Fri, Feb 13, 2015 at 5:11 PM

To: Gregg Cruickshank <gcruckshank@sidney.k12.ia.us>

We are very happy with service. Our problems remain in wireless connections that causes us issues. Our main office is on state ground and we only have a wireless connection available to us. DHS out of Des Moines is only entity to grant us ability to have hard wired fiber on their property and so far they have not said okay.

Devin

[Quoted text hidden]

Gregg Cruickshank <gcruckshank@sidney.k12.ia.us>

Fri, Feb 13, 2015 at 5:16 PM

To: Devin Embray <embrayd@glenwoodschoools.org>

Ok. Thanks Devin. So we fiber run between our buildings so we should be OK?

Gregg Cruickshank

Superintendent/7-12 Principal Sidney CSD

Superintendent South Page CSD

gcruckshank@sidney.k12.ia.us

gcruckshank@southpageschoools.com

712-374-2141 Sidney

Health Insurance Information February 2015
Sidney Staff

Discussion
action a

- The district's current insurance company - Coopportunity Health - will become insolvent in the near future.
- A switch to a new carrier must be completed by March 1.
- The first page compares the current plan with other carriers that have been shopped.
- The plans reviewed are high deductible plans which will allow you to continue to contribute to a Health Savings Account. The maximum contribution amount for single coverage for 2015 is \$3350 and \$4350 for those age 55 and older.
- Wellmark is probably not a viable option due to physicians in the Alegent Network in Nebraska not being affiliated with Wellmark.
- Upon reviewing the options with Lisa Daniels from Benefit Professionals, and Susy Clayton, I am recommending the district move to the Coventry Bronze Essential.
- Page 2 shows the current plan which is a \$1500 deductible with a \$2000 out of pocket maximum when factoring in co-pays. In 2013/14 the district's plan was a \$2500 deductible/\$2500 out of pocket max with Coventry.
- *● Page 3 shows the Coventry Bronze Essential with a \$2500 deductible/\$3950 out of pocket max due to a funding down of the deductible through a Medical Reimbursement Account (MRA) **funded by the district**. The explanation of how this works is at the bottom of the page. The claims are filed directly by Coventry to the Third Party Administrator that processes the funding for the district.
- Page 4 shows the Coventry Bronze Essential with a \$1500 deductible/\$2950 out of pocket max. However, under this plan **the employee must file claims for the portion funded by the district, once the deductible/max out of pocket have been met**. Lisa Daniels will provide guidance on how this process works.
- The last 4 pages describes how the MRA contribution is figured. This is the obligation of the district.
- Will you get credit for any deductible you have met with Coopportunity? It is your responsibility to provide an Explanation of Benefits from Coopportunity in order to receive deductible credit for 2015.
- *● Whatever plan is picked, that plan can be put in place for a year with a March 1, 2016 renewal; or it can be a temporary solution and quotes can be gathered for a June 1 renewal, which is the district's current renewal.

Sidney Community Schools

Plan Comparison

	Wellmark					COVENTRY			
	COOPORTUNITY Current Option 6/1/14	Blue Advantage 12E	Blue Advantage 13E	Blue Advantage 15E	Gold Freedom #3	Silver Security #4	Bronze Essential #5		
Individual Deductible	\$1,500	\$2,500	\$3,500	\$5,000	\$1,500	\$2,500	\$5,000	\$5,000	
Family Deductible	\$3,000	\$5,000	\$7,000	\$10,000	\$3,000	\$5,000	\$10,000	\$10,000	
Carrier Coinsurance	80% / 20%	100% / 0%	100% / 0%	80% / 20%	80% / 20%	80% / 20%	70% / 30%	70% / 30%	
Individual Out-of-Pocket Max	\$2,000	\$2,500	\$3,500	\$5,000	\$2,000	\$3,500	\$4,000	\$6,450	
Family Out-of-Pocket Max	\$4,000	\$5,000	\$7,000	\$10,000	\$4,000	\$7,000	\$8,000	\$12,900	
Prescription Benefits									
Tier I	\$10 Copay after Ded	Ded + 0%	Ded + 0%	Ded + 20%	\$5 Copay after Ded	\$5 Copay after Ded	\$5 Copay after Ded	\$5 Copay after Ded	
Tier II	\$40 Copay after Ded	Ded + 0%	Ded + 0%	Ded + 20%	\$45 Copay after Ded	\$45 Copay after Ded	\$45 Copay after Ded	\$45 Copay after Ded	
Tier III	\$80 Copay after ded	Ded + 0%	Ded + 0%	Ded + 20%	\$75 Copay after Ded	\$75 Copay after Ded	\$75 Copay after Ded	\$75 Copay after Ded	
Tier IV	\$150 Copay after ded	Ded + 0%	Ded + 0%	Ded + 20%	Ded + 30%	Ded + 30%	Ded + 30%	Ded + 30%	
Tier V	N/A	N/A	N/A	N/A	Ded + 50%	Ded + 50%	Ded + 50%	Ded + 50%	
Office Visit - Primary Care	Ded + 20%	Ded + 0%	Ded + 0%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 30%	
Office Visit - Specialist	Ded + 20%	Ded + 0%	Ded + 0%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 30%	
Monthly Total	\$21,774.22	\$36,044.38	\$33,025.88	\$26,471.73	\$28,574.87	\$23,647.75	\$18,051.31		
% of Change from Current		65.5%	51.7%	21.6%	31.2%	8.6%	-17.1%		

	ASSURANT			UNITED HEALTHCARE		
	Plan 1 - Gold 4	Plan 2 - Silver 4	8K3 w/1S Rx	GOW w/1S Rx	GOW w/1S Rx	GOW w/1S Rx
Individual Deductible	\$2,000	\$2,000	\$2,600	\$2,000	\$5,000	\$5,000
Family Deductible	\$4,000	\$4,000	\$5,200	\$4,000	\$10,000	\$10,000
Carrier Coinsurance	100% / 0%	80% / 20%	80% / 20%	80% / 20%	80% / 20%	80% / 20%
Individual Out-of-Pocket Max	\$2,000	\$6,350	\$4,400	\$6,250	\$6,250	\$6,250
Family Out-of-Pocket Max	\$4,000	\$12,700	\$8,800	\$12,500	\$12,500	\$12,500
Prescription Benefits						
Tier I	Ded + 0%	Ded + 20%	\$10 Copay after Ded	\$10 Copay after Ded	\$10 Copay after Ded	\$10 Copay after Ded
Tier II	Ded + 0%	Ded + 20%	\$35 Copay after Ded	\$35 Copay after Ded	\$35 Copay after Ded	\$35 Copay after Ded
Tier III	Ded + 0%	Ded + 20%	\$60 Copay after Ded	\$60 Copay after Ded	\$60 Copay after Ded	\$60 Copay after Ded
Tier IV	N/A	N/A	N/A	N/A	N/A	N/A
Tier V	N/A	N/A	N/A	N/A	N/A	N/A
Office Visit - Primary Care	Ded + 0%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 20%
Office Visit - Specialist	Ded + 0%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 20%	Ded + 20%
Monthly Total	\$31,641.94	\$26,410.93	\$22,360.93	\$21,854.02	\$19,394.59	\$19,394.59
% of Change from Current	45.3%	21.3%	2.7%	0.4%	-10.9%	-10.9%

Sidney Community Schools

CARRIER	CoOpportunity Health Premier HSA Gold	
	PPO	NonPPO
Individual Deductible	\$1,500	\$3,000
Family Deductible (Aggregate)	\$3,000	\$6,000
Coinsurance (CoOpportunity / Insured)	80% / 20%	60% / 40%
Out-of-Pocket Maximum (Includes Deductible, Copays & Coinsurance)	\$2,000 Single \$4,000 Family	\$4,400 Single \$8,800 Family
Maximum Lifetime Benefit	Unlimited	
PRESCRIPTION DRUGS		
Tier I	Deductible + \$10 Copay	Deductible + 40%
Tier II	Deductible + \$40 Copay	Deductible + 40%
Tier III	Deductible + \$80 Copay	Deductible + 40%
Tier IV (Multiple Sclerosis, Hemophilia, Hepatitis, Rheumatoid Arthritis)	Deductible + \$150 Copay Tier IV Specialty Drugs must be purchased from a Specialty Drug Vendor	Deductible + 40% N/A
Mail Order (93 Day Supply)	Tier I Ded + \$20 Copay; Tier II Ded + \$80 Copay; Tier III Ded + \$240 Copay	N/A
OFFICE SERVICES		
First Three Office Visits Free (Includes primary care, specialist, outpatient behavioral health, urgent care & chiropractic)	No	No
Primary Care Physician	Deductible + 20%	Deductible + 40%
Specialist Office Visit	Deductible + 20%	Deductible + 40%
In Office Lab and X-ray	Deductible + 20%	Deductible + 40%
Preventive Services	100% for covered preventive services	Deductible + 40%
Adult Preventive Eye Exam (age 19 and older)	Not Covered	Not Covered
PEDIATRIC SERVICES (to age 19 only)		
Pediatric Vision Exam (to age 19)	100% for covered pediatric eye exam	Deductible + 40%
Pediatric Prescription Glasses & Frames (limit 1 pair per year)	Deductible + 20%	Deductible + 40%
HOSPITAL SERVICES		
Outpatient	Deductible + 20%	Deductible + 40%
Inpatient	Deductible + 20%	Deductible + 40%
EMERGENCY SERVICES		
Urgent Care Center	Deductible + 20%	Deductible + 40%
Hospital Emergency Room (copay waived if admitted)	\$250 Copay after In-network Deductible + 20%	
Ambulance	In-network Deductible + 20%	
MENTAL HEALTH / SUBSTANCE ABUSE		
Outpatient Services	Deductible + 20%	Deductible + 40%
Inpatient	Deductible + 20%	Deductible + 40%
SHORT TERM THERAPIES		
Habilitative & Rehabilitative Services (Physical Therapy, Occupational Therapy, Speech Therapy)	Deductible + 20%	Deductible + 40%
Chiropractic Treatments	Deductible + 20%	Deductible + 40%
RATES		
Estimated Monthly Medical Premium	\$21,774.21	

This summary is for illustration purposes only. If there is a discrepancy between this summary and the policy, the policy governs.

NOTE: The full family deductible must be met before any individual family member begins to receive benefits, including prescription drug benefits.

Healthy Rewards - rewards you for healthy living. Receive a one-time \$100 Healthy Rewards gift card after completing a physical exam and completing an online health assessment. This is available to members 18 years of age and older (2 per family)

CoOpportunity Premier plans do not include pediatric dental services. This coverage is available on the Nebraska Health Insurance marketplace (Exchange) and can be purchased as stand-alone coverage.

Sidney Community Schools

CARRIER	COVENTRY HEALTH CARE Bronze Essential #5 POS		
	PPO	Employee Portion with partial funding	NonPPO
Individual Deductible	\$5,000	\$2,500	\$10,000
Family Deductible	\$10,000	\$5,000	\$20,000
Coinsurance (Coventry / Insured)	70% / 30%	70%/30%	50% / 50%
Out-of-Pocket Maximum (Includes Deductible)	\$6,450 Single \$12,900 Family	\$3,950 Single \$7,900 Family	\$12,900 Single \$25,800 Family
Maximum Lifetime Benefit	Unlimited		
PRESCRIPTION DRUGS			
Tier 1 (Preferred Generic)	\$5 Copay after Deductible		Deductible + 50%
Tier 2 (Preferred Brand)	\$45 Copay after Deductible		Deductible + 50%
Tier 3 (Non-Preferred Brand/Generic)	\$75 Copay after Deductible		Deductible + 50%
Tier 4 (Preferred Specialty)	Deductible + 30%		Not Covered
Tier 5 (Non-Preferred Specialty)	Deductible + 50%		Not Covered
Mail Order (90-Day Supply)	Tier 1 - 2x copay; Tier 2 - 2.5x copay Tier 3 - 3x copay; Tier 4 & 5 - No Coverage		Not Covered
OFFICE SERVICES			
Primary Care Physician	Deductible + 30%		Deductible + 50%
Specialist Office Visit	Deductible + 30%		Deductible + 50%
Preventive Services	100% for covered preventive services		Deductible + 50%
Eye Exam	Not Covered		Not Covered
PEDIATRIC DENTAL SERVICES (to age 19 only) Coventry Dental network must be used for In-Network Benefits			
Preventative/Diagnostic Dental	Deductible Only		Deductible Only
Basic Dental for Children	Deductible + 50%		Deductible + 50%
Major Dental for Children	Deductible + 50%		Deductible + 50%
Orthodontia for Children	Deductible + 50%		Deductible + 50%
PEDIATRIC VISION SERVICES (to age 19 only) EyeMed network must be used for In-Network Benefits			
Vision Screening for Children	\$0 (one per year)		No Coverage
Eyeglasses and Contact Lenses for Children	Deductible Only		No Coverage
HOSPITAL SERVICES			
Outpatient	Deductible + 30%		Deductible + 50%
Inpatient	Deductible + 30%		Deductible + 50%
EMERGENCY SERVICES			
Urgent Care Center	Deductible + 30%		Deductible + 50%
Hospital Emergency Room	Deductible + \$500 Copay + 30%		
Ambulance	Deductible + 30%		
MENTAL HEALTH / SUBSTANCE ABUSE			
Outpatient	Deductible + 30%		Deductible + 50%
Inpatient	Deductible + 30%		Deductible + 50%
SHORT TERM THERAPIES			
Speech, Occupational and Physical Therapies (45 combined visits per calendar year)	Deductible + 30%		Deductible + 50%
Spinal and Manipulative Therapy (20 visits per year)	Deductible + 30%		Deductible + 50%
RATES			
Estimated total Cost per month (including estimated funding)	046% Decrease In School District Cost		

This summary is for illustration purposes only. If there is a discrepancy between this summary and the policy, the policy governs.

NOTE: The full family deductible must be met before any individual family member begins to receive benefits, including prescription drug benefits.

This plan includes a Health Reimbursement Arrangement Processed by Coventry c-3 services. The employee is responsible for the first \$2,500 Single / \$5,000 family then the district will fund the remainder of the deductible. There is a direct claim feed from Coventry to C-3 to process claims. Any medical claims in the reimbursement area will be paid directly to the provider. Any pharmacy claims in the reimbursement period will be paid for by the member at the pharmacy and reimbursed to the member by C-3.

Sidney Community Schools

CARRIER	COVENTRY HEALTH CARE Bronze Essential #5 POS		
	PPO	Employee Portion with partial funding	NonPPO
Individual Deductible	\$5,000	\$1,500	\$10,000
Family Deductible	\$10,000	\$3,000	\$20,000
Coinsurance (Coventry / Insured)	70% / 30%	70%/30%	50% / 50%
Out-of-Pocket Maximum (Includes Deductible)	\$6,450 Single \$12,900 Family	\$2,950 Single \$5,900 Family	\$12,900 Single \$25,800 Family
Maximum Lifetime Benefit	Unlimited		
PRESCRIPTION DRUGS			
Tier 1 (Preferred Generic)	\$5 Copay after Deductible		Deductible + 50%
Tier 2 (Preferred Brand)	\$45 Copay after Deductible		Deductible + 50%
Tier 3 (Non-Preferred Brand/Generic)	\$75 Copay after Deductible		Deductible + 50%
Tier 4 (Preferred Specialty)	Deductible + 30%		Not Covered
Tier 5 (Non-Preferred Specialty)	Deductible + 50%		Not Covered
Mail Order (90-Day Supply)	Tier 1 - 2x copay; Tier 2 - 2.5x copay Tier 3 - 3x copay; Tier 4 & 5 - No Coverage		Not Covered
OFFICE SERVICES			
Primary Care Physician	Deductible + 30%		Deductible + 50%
Specialist Office Visit	Deductible + 30%		Deductible + 50%
Preventive Services	100% for covered preventive services		Deductible + 50%
Eye Exam	Not Covered		Not Covered
PEDIATRIC DENTAL SERVICES (to age 19 only) Coventry Dental network must be used for In-Network Benefits			
Preventative/Diagnostic Dental	Deductible Only		Deductible Only
Basic Dental for Children	Deductible + 50%		Deductible + 50%
Major Dental for Children	Deductible + 50%		Deductible + 50%
Orthodontia for Children	Deductible + 50%		Deductible + 50%
PEDIATRIC VISION SERVICES (to age 19 only) EyeMed network must be used for In-Network Benefits			
Vision Screening for Children	\$0 (one per year)		No Coverage
Eyeglasses and Contact Lenses for Children	Deductible Only		No Coverage
HOSPITAL SERVICES			
Outpatient	Deductible + 30%		Deductible + 50%
Inpatient	Deductible + 30%		Deductible + 50%
EMERGENCY SERVICES			
Urgent Care Center	Deductible + 30%		Deductible + 50%
Hospital Emergency Room	Deductible + \$500 Copay + 30%		
Ambulance	Deductible + 30%		
MENTAL HEALTH / SUBSTANCE ABUSE			
Outpatient	Deductible + 30%		Deductible + 50%
Inpatient	Deductible + 30%		Deductible + 50%
SHORT TERM THERAPIES			
Speech, Occupational and Physical Therapies (45 combined visits per calendar year)	Deductible + 30%		Deductible + 50%
Spinal and Manipulative Therapy (20 visits per year)	Deductible + 30%		Deductible + 50%
RATES			
Estimated total Cost per month (including estimated funding)	6.1% Increase in School District Cost		

This summary is for illustration purposes only. If there is a discrepancy between this summary and the policy, the policy governs.

NOTE: The full family deductible must be met before any individual family member begins to receive benefits, including prescription drug benefits.

This plan includes a Health Reimbursement Arrangement Processed by Coventry c-3 services. The employee is responsible for the first \$1,500 Single / \$3,000 family then the district will fund the remainder of the deductible. The employee would be responsible for filing the claims with Cypress to receive reimbursement for the partial funded portion and would need to pay that money to the providers. Any medical claims in the reimbursement area will be paid directly to the provider. Any pharmacy claims in the reimbursement period will be paid for by the member at the pharmacy and reimbursed to the member by C-3.

Sidney Community Schools

Medical Reimbursement Illustration

Employer MRA Funding

	Coventry	
	<u>\$5000/ \$10,000 HSA</u>	
Single Deductible	\$5,000	
Maximum Single Funding	\$2,500	
Number of Employees with Single Coverage	26	
Total Annual Employer MRA Funding - Single	\$65,000	
Family Deductible	\$10,000	
Maximum Family Funding	\$5,000	
Number of Employees with Family Coverage	11	
Total Annual Employer MRA Funding - Family	\$55,000	
Maximum Employer MRA Funding (Single & Family)	\$120,000	
Estimated MRA Funding (calculated at 30%)	\$36,000	
Per member per month =	\$62.50	Single
	\$125.00	Family

Sidney Community Schools

Contribution Summary

Monthly Premium Rates		Current	Bronze Essentials 5 (POS)	
		Premium	Premium	
Total Monthly Premium		\$21,774.22	\$18,051.31	
Employee Only		\$14,444.72	\$12,275.07	
Dependent		\$7,329.50	\$5,776.24	
Sidney School's Monthly Contribution				
		Premium	Premium	MRA Contribution
Employee Only		\$14,444.72	\$12,275.07	\$62.50 * 37
Linda's Family		\$914.98	\$718.97	\$62.50
Gregg's Family		\$959.38	\$811.83	\$62.50
Total Group Premium				
Monthly Premium		\$21,774.22	\$18,051.31	
Annual Premium		\$261,290.64	\$216,615.72	
Annualized MRA Funding		N/A	\$36,000.00	
Total Annual Premium		\$261,290.64	\$252,615.72	
Total Contributions Made by Sidney Schools				
Monthly Premium		\$16,319.08	\$13,805.87	
Annual Premium		\$195,828.96	\$165,670.44	
Actual MRA Funding		N/A	\$29,250.00	
Total Annual Premium		\$195,828.96	\$194,920.44	
Total Contributions Made by Employees				
Monthly Premium		\$5,455.14	\$4,807.94	
Total Annual Premium		\$65,461.68	\$57,695.28	

-0.46%

Premium contributions based on the school district continuing to pay 100% of Single and 0% of Family for all employees.

MRA Contributions based on school district continuing to contribute \$1,500 per single/\$3,000 per family

Employee count includes 2 retirees: 36 Single; 4 EE + Sp; 1 EE + Ch; 4 Family

Sidney Community Schools

Medical Reimbursement Illustration

Employer MRA Funding

	Coventry	
	<u>\$5000/ \$10,000 HSA</u>	
Single Deductible	\$5,000	
Maximum Single Funding	\$3,500	
Number of Employees with Single Coverage	26	
Total Annual Employer MRA Funding - Single	\$91,000	
Family Deductible	\$10,000	
Maximum Family Funding	\$7,000	
Number of Employees with Family Coverage	11	
Total Annual Employer MRA Funding - Family	\$77,000	
Maximum Employer MRA Funding (Single & Family)	\$168,000	
Estimated MRA Funding (calculated at 30%)	\$50,400	
MRA Administration cost (2.95 *37*12)	\$1,309.80	
Total Estimated MRA Cost	\$51,709.80	
Per member per month =	\$89.77	Single
	\$179.55	Family

Sidney Community Schools

Contribution Summary

Monthly Premium Rates		Current	Bronze Essentials 5 (POS)	
		Premium	Premium	
Total Monthly Premium		\$21,774.22	\$18,051.31	
Employee Only		\$14,444.72	\$12,275.07	
Dependent		\$7,329.50	\$5,776.24	
Sidney School's Monthly Contribution				
		Premium	Premium	MRA Contribution
Employee Only		\$14,444.72	\$12,275.07	\$89.77 * 37
Linda's Family		\$914.98	\$718.97	\$89.77
Gregg's Family		\$959.38	\$811.83	\$89.77
Total Group Premium				
Monthly Premium		\$21,774.22	\$18,051.31	
Annual Premium		\$261,290.64	\$216,615.72	
Annualized MRA Funding		N/A	\$51,709.80	
Total Annual Premium		\$261,290.64	\$268,325.52	
Total Contributions Made by Sidney Schools				
Monthly Premium		\$16,319.08	\$13,805.87	
Annual Premium		\$195,828.96	\$165,670.44	
Actual MRA Funding		N/A	\$42,114.58	
Total Annual Premium		\$195,828.96	\$207,785.02	
Total Contributions Made by Employees				
Monthly Premium		\$5,455.14	\$5,045.04	
Total Annual Premium		\$65,461.68	\$60,540.50	

6.11%

Premium contributions based on the school district continuing to pay 100% of Single and 0% of Family for all employees.

MRA Contributions based on school district continuing to contribute \$1,500 per single/\$3,000 per family

Employee count includes 2 retirees: 36 Single; 4 EE + Sp; 1 EE + Ch; 4 Family