**Sidney Community School District**

**Board of Directors Regular Meeting/Public Hearing**

**April 7, 2020 6:00 pm 2754 Knox Road**

Call meeting to order and determine quorum

The meeting was called to order at 6:00 pm by President Alisha Ettleman. Directors present were Alisha Ettleman, Matt McLaren, Renee Johnson, Justin Travis. Director Shad Smith arrived at 6:02 pm. Also present were Superintendent Tim Hood, Secondary Principal Kim Payne, Elementary Principal Shannon Wehling, Business Manager Jennifer Maher and Board Secretary Janet Lemrick.

The Pledge of Allegiance was recited.

Recognition of guests

There were three guests. No public comment.

Approval of amended consent agenda

Motion to approve the amended agenda was made by Director Johnson with second by Director Travis. Motion carried. Ayes 5 Nays 0

Motion to approve the March minutes, financials and bills to be paid\* was made by Director Smith with second by Director McLaren. Motion carried. Ayes 5 Nays 0

\*Due to the earlier date of this meeting, not all bills have been received. The Board gave the Business Manager permission to pay April bills as they are received.

Reports

Mrs. Payne and Mrs. Wehling presented the Principal reports together.

Tim Lemrick presented the Maintenance and Transportation reports.

Mr. Hood presented the Superintendent report:

1. Certified staff negotiations settled with a $300 base pay increase and 2.01-2.03% pay raise.
2. Bond notice will be published in the April 8 Argus. Bond bids will be reviewed on April 20.

Discussion

Public Hearing 2020-21 Sidney CSD Budget

Motion to open the public hearing at 6:19 pm was made by Director McLaren with second by Director Travis. Motion carried. Ayes 5 Nays 0

Mr. Hood discussed the budget for the 20-21 year. The proposed property tax rate is 13.83760 per $1000 taxable valuation.

There was no public comment.

Motion to close the public hearing at 6:23 pm was made by Director Travis with second by Director McLaren. Motion carried. Ayes 5 Nays 0

Update of Mowing/Spraying Bid

Bids were discussed. Current staff mowing and maintaining grounds was also discussed.

Voluntary and Required Instruction

Mrs. Payne and Mrs. Wehling described the differences between Voluntary and Required Instruction as per the State of Iowa guidelines.

Final Audit

Mrs. Maher discussed the findings of the final audit.

Pandemic Pay Resolution

Mr. Hood discussed this resolution to continue to pay hourly employees during the duration of the school closure.

Sharing Agreement with Red Oak

The 2020-2021 sharing agreement for Transportation Director with Red Oak was discussed

Sharing Agreement with South Page

The 2020-21 sharing agreement for Superintendent and Teacher Literacy Coach with South Page was discussed.

Sharing Agreement with East Mills

The 2020-21 sharing agreement for Superintendent and Media Specialist with East Mills was discussed.

Sharing Agreement with Shenandoah

The 2020-21 sharing agreement for Automotive was discussed.

Sharing Agreement with Fremont Mills

The 2020-21 sharing agreement for Family Consumer Science, Elementary Art, and Nursing (Sidney holds contracts) and Secondary Art and Elementary Guidance (Fremont Mills holds contract) were discussed.

Action Items

Approval of 2020-21 Sidney CSD Budget

Motion to approve the Sidney Community School District Budget for the 2020-21 school year with a tax rate of 13.83760% was made by Director McLaren with second by Director Travis. Motion carried. Ayes 5 Nays 0

Approval of Mowing/Spaying Bid

Motion to do the summer mowing in-house, get an in-house chemical spraying license and research costs to purchase an aerator was made by Director Smith with second by Director Travis. Motion carried. Ayes 5 Nays 0

Approval of Instruction

Motion to approve the Voluntary Instruction as put forth by the State of Iowa for the duration of the pandemic school closure was made by Director Johnson with second by Director McLaren. Ayes 5 Nays 0

Approval of Final Audit

Motion to approve the final audit was made by Director McLaren with second by Director Travis. Motion carried. Ayes 5 Nays 0

Approval of Pandemic Pay Resolution

Motion to approve the Pandemic Pay Resolution was made by Director McLaren with second by Director Travis. Roll Call Vote: Ayes-Travis, Johnson, McLaren, Smith, Ettleman; Nays-none Motion carried. Ayes 5 Nays 0

Approval of 2020-21 Shared Contract with Red Oak

Motion to approve the 2020-21 Transportation Director shared contract with Red Oak was made by Director Smith with second by Director McLaren. Motion carried. Ayes 5 Nays 0

Approval of 2020-21 Shared Contract with South Page

Motion to approve the 2020-21 Superintendent and Teacher Literacy Coach shared contracts with South Page was made by Director McLaren with second by Director Johnson. Motion carried. Ayes 5 Nays 0

Approval of 2020-21 Shared Contract with East Mills

Motion to approve the 2020-21 Superintendent and Media Specialist share contracts with East Mills was made by Director McLaren with second by Director Travis. Motion carried. Ayes 5 Nays 0

Approval of 2020-21 Shared Contract with Fremont Mills

Motion to approve the 2020-21 Elementary Art and Nursing shared contract with Fremont-Mills was made by Director Travis with second by Director McLaren. Motion carried. Ayes 5 Nays 0

Approval of Certified Staff Contract

Motion to approve the certified staff contracts for the 2020-21 year at $300 base increase with 2.01-2.03% pay increase was made by Director McLaren with second by Director Smith. Motion carried. Ayes 5 Nays 0

Approval of Classified Staff Contract

Motion to approve the classified staff contracts for the 2020-21 year at 2.01% pay increase was made by Director Smith with second by Director Travis. Motion carried. Ayes 5 Nays 0

Approval of Resignation

Motion to approve the resignation of Sloane Killion, Secondary Special Education Para, was made by Director Travis with second by Director McLaren. Motion carried. Ayes 5 Nays 0

Motion to approve the resignation of Kandra Johnson, Junior Class Sponsor, was made by Director McLaren with second by Director Johnson. Motion carried. Ayes 5 Nays 0

Motion to approve the resignation of Brad Johnson, Junior Class Sponsor, was made by Director Smith with second by Director Johnson. Motion carried. Ayes 5 Nays 0

Approval of Personnel

Motion to hire Peyton Sickler as Jr. High Football/Basketball, JV Football/Basketball, and Varsity Football/Basketball Cheer Sponsor was made by Director Johnson with second by Director Travis. Motion carried. Ayes 5 Nays 0

Motion to hire Brad Johnson as District Nutrition Director was made by Director Travis with second by Director McLaren. Motion carried. Ayes 5 Nays 0

Motion to hire Carrie Harris as Elementary Special Education Para and High School Choir Accompanist was made by Director Travis with second by Director Smith. Motion carried. Ayes 5 Nays 0

Board Comments

President Ettleman read a thank you card from Dyan Larsen and the Business Professionals of America organization for the Board’s support in sending them to BPA competition.

Celebrations

Noah Jorgenson signed to run cross country track with Central College in Pella.

Closed Session (21.5(e)

Motion to go into closed session as per Iowa Code 21.5(e) was made by Director McLaren at 7:10 pm with second by Director Travis. Motion carried. Ayes 5 Nays 0

Motion to return to open session at 7:25 pm was made by Director Travis with second by Director McLaren. Motion carried. Ayes 5 Nays 0

Adjournment

Motion to adjourn at 7:26 pm was made by Director Johnson with second by Director McLaren. Motion carried. Ayes 5 Nays 0

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Board President Board Secretary

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date