

EQUAL EDUCATIONAL OPPORTUNITY

It is the policy of the Sidney Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact Tim Hood, Superintendent of Schools, 2754 Knox Road, Sidney, IA 51652, 712-374-2141 or thood@sidney.k12.ia.us and Jessica Athen, Equity Coordinator, 2754 Knox Road, Sidney, IA 51652, 712-374-2141 or jathen@sidney.k12.ia.us .

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

Legal Reference:           20 U.S.C. §§ 1221 *et seq.*  
                                  20 U.S.C. §§ 1681 *et seq.*  
                                  20 U.S.C. §§ 1701 *et seq.*  
                                  29 U.S.C. § 206 *et seq.*  
                                  29 U.S.C. § 794  
                                  42 U.S.C. §§ 2000d and 2000e.  
                                  42 U.S.C. §§ 12101 *et seq.*  
                                  34 C.F.R. Pt. 100.  
                                  34 C.F.R. Pt. 104.  
                                  Iowa Code §§ 216.6; 216.9; 256.11; 280.3.  
                                  281 I.A.C. 12.

Cross Reference:           101     Educational Philosophy of the School District  
                                  401.1   Equal Employment Opportunity  
                                  500     Objectives for Equal Educational Opportunities for Students  
                                  506.1   Student Records

Approved 7/16/18

Reviewed \_\_\_\_\_

Revised \_\_\_\_\_