

**Sidney Community School District
Board of Director Regular Monthly Board Meeting, May 11, 2026
2754 Knox Road Sidney, IA 51652**

Call meeting to order and determine quorum

Board Secretary, Christy Briley, called the meeting to order at 6:00 p.m. Present were President Renee Johnson, Vice President Justin Travis, Directors: Megan Franks, Teresa Graham, and Mai Le. Also present were Superintendent Michael Brown, Elementary Principal Shannon Wehling and Secondary Principal Kimberly Payne.

The Pledge of Allegiance was cited.

Recognition of guests and public comment

8 Guests. Teacher appreciation week was wonderful thank you to our PIE group. Mrs. Hanken presented her markers space in the elementary library focus on STEM projects.

Approval of Agenda

Motion to approve the agenda was made by Director Franks with a second by Director Travis. Motion carried 5 ayes to 0 nays.

Approval of Consent Agenda

Reviewed April board meeting minutes. Christy Briley presented the bills, financial reports, and fundraisers to the board. Motion to approve the agenda was made by Vice President Travis with a second by Director Graham. Motion carried 5 ayes to 0 nays.

Reports

Elementary Principal Report: Mrs. Wehling presented the Elementary. Teacher Appreciation week was last week. Preschool Graduation is Friday, May 15th at 11:15am at the City Park. The State is comparing the ISASP Testing scores to their new performance basis, ratings will be finalized in the fall. Elementary has 2-3 Open positions para professionals.

Junior/Senior High Principal Report: Mrs. Payne presented the Junior/Senior High Report. \$86,000 in scholarships given to our Seniors this year. Graduation is Sunday, May 17th at the HS Gymnasium. High School has an open position for a nurse. Last day of school is May 21st with a staff meeting at 1pm with service awards for teachers.

Maintenance Report: Mr. Salinas presented the maintenance report. There is a lot of things going on from field work, mowing, updating safety lighting, and spring cleaning is planned. A construction meeting is scheduled for Friday, May 15th at 1pm to begin the staging of the Fire Suppression System.

AD/Extra Curricular Report: Mr. Lang presented the AD/Extra Curricular Report. Busy last couple of weeks, with golf tournaments, track meets. We are hosting two golf tournaments and one track meet this week. Hoping to have a couple teammates from golf and track to head to state. Baseball and Softball practices have begun.

Transportation Report: Mr. Whitehead presented the transportation report. The majority of the buses and vans are up and running. One E- Bus is still having problems with some of the issues are being covered by warranty. There is one van that needs to be worked on by the auto shop classes will help diagnose the problem. We are currently searching for bus drivers.

Superintendent Report: Mr. Brown presented the Superintendent Report. Project meeting on Fire Suppression System to kick off the project, facility walk through at year end for both buildings, graduation preparation, legislation updates that will affect Sidney CSD (Property Tax Relief SF2472 as amended by H-8495, Uniform Levy, SAVE, UAB, TIF, and Tax Payer Statements).

Approval of Personnel

The following resignations and new hires were approved by the board. Motion to approve was made by Director Graham and seconded by Vice President Travis. Motion carries 5 ayes to 0 nays.

Resignation of Barb Pierce -JH Social Studies Teacher for 2026-2027.

New Business:

Discussion and Approval of the 2026 Graduates for Commencement on May 17th, 2026. Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carries 5 ayes to 0 nays.

Discussion and Approval of Sharing Agreement for 2026 Baseball with East Mills. Motion to approve was made by Director Franks with a second by Director Graham. Motion carries 5 ayes to 0 nays.

Discussion and Approval of Sharing Agreements for 26-27 School Year with East Mills for Superintendent, SBO, and HR. Motion to approve was made by Director Franks with a second by Vice President Travis. Motion carries 5 ayes to 0 nays.

Discussion and Approval of Sharing Agreements for 26-27 School Year with Fremont Mills for Elementary Nurse, HS Math, HS Art, and Wrestling. Motion to approve was made by Vice President Travis with a second by Director Le. Motion carries 5 ayes to 0 nays.

Discussion and Approval of Master Contract between SCD and SEA. Tabled for further review.

Discussion and Approval of the Salary Increase Recommendations for Administration, Supervisors, Directors, Non-Certified Staff, and Bus Drivers. Motion to approve with board recommendation of changes in raises was made by Vice President Travis with a second by Director Franks. Motion carries 5 ayes to 0 nays.

Board Comments

Board Meeting Dates:

May 26, 2026, Special Board Meeting- Budget Amendment Approval, 5:00 pm, Sidney JR/SR High School Library, Sidney, IA

June 15, 2026, Regular Board Meeting, 6:00 pm, Sidney JR/SR High School Library, Sidney, IA

Celebrations

Congratulations to our 8th grade FFA Ag Impact team of Anna Zavakil, Leila Glenn, Avary Gamber, Ellie Thompson and FFA sponsor Abby Pendleton for winning the AG Impact competition at the FFA State Convention!

Congratulations to 2026 Prom King & Queen: Aiden Stenzel and Skylar Aultman!

The Jr/ Sr High Band/Choir students put on a wonderful performance at this year's Spring Concert. Great job students!

A huge thank you to retired FBI Special Agent Mr. Thompson for visiting our Accounting 1 class last week! He shared his expert process for investigating financial crimes and gave students a front-row seat to the world of forensic accounting. From gathering evidence to testifying in court, it was a perspective that students don't get to see every day!

Sidney Elementary and Jr/Sr High Teammate Chapters got to enjoy the day at the Omaha Zoo. Mr. Sears does a wonderful job heading our Sidney Teammates Chapter.

First graders teamed up with School Counselor Ms. Jones to create "Our Kindness Garden," a collaborative art project focused on inclusion, problem-solving, and teamwork. Each student added a "kindness water drop" with a way to show kindness—because every kindness garden needs kind water to grow!

It was a great Senior Scholarship night! Congratulations to all the Seniors who received scholarships this year! Thank you for all your hard work, dedication and representing our School!

Way to go Girls! The Sidney Girls Golf Team for winning the Corner Conference Tournament. The team consists of Gabi Jacobs, Alyssa Dowling, Addy Foster, and Ashlyn Hayes. Also, Congratulations to Alyssa Dowling for being the Individual CC Champion! Addyson Foster receive 3rd place.

Hats off to Gabe Casey on placing 4th Medalist with Boys at Corner Conference.

A shout out to the Boys 4x4 relay Track team for taking first in the Corner Conference Track Meet in Bedford last week. The team is made up of Flynt Bell, Calvin Johnson, Max Lang, and Konnor Ward.

Sidney has an amazing Music Department. The HS Band and HS Choir both received the highest rating of Rating I at Contest in Atlantic on Friday. Way to represent Sidney CSD!

Three JH Track members competed in State Track. Liv Graham placed 3rd in the discus and 6th in the shot put; Kutter Simmons participated in the 100-200-400 and shot put, recording personal bests in each; and Clara Haggerty ran the 800 meters and won her heat with a personal best time.

Closed Session

Motion by President Johnson and seconded by Director Franks to go into closed session at 7:21pm under 21.5(1) (i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual request a closed session. The board came in consensus to come out of closed session at 9:14pm.

Adjournment

Motion to adjourn at 9:14 p.m. was made by Director Franks with a second made by Vice President Travis. Motion carries 5 ayes to 0 nays.

This publication of minutes is the unofficial report of action taken. Official minutes are available for review at the Sidney Community School District after approval at the regular board meeting. The next regular scheduled meeting will be held on June 15, 2026 at 6:00 p.m.

Board President

Board Secretary/Treasurer